


MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi & Affiliated to J.N.T.U Hyderabad)

P.P.Colony (Po.), Peddabankuru (VIII), PEDDAPALLI (Mdt. & Dist.) - 505174, Telangana State.

Website : www.mtec86.ac.in E-mail: mtec.86@gmail.com Contact : +91 9849472522, +91 9542709548, +91 9989950558

TOTAL NUMBER OF STUDENTS PLACED IN THE A.Y 2018-2019

S.NO	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	AFIA SHAHEWAR	MBA	2017-2019	D3 SOLUTIONS,2ND FLOOR NEAR METRO STATION,OPP-D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
2	AFRIN BEGUM	MBA	2017-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
3	ASHTAKALA SANJEEV	MBA	2017-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAMEAST GODAVARLANDRAPRADESH ,533106	3 LPA
4	BANDARI SOUNDARYA	MBA	2017-2019	INOVALON INDIA PRIVATE LMTED,SBI ROAD SHANTALA NAGAR,BENGAL URU,KARNATAKA-560001	5 LPA
5	BURRA SOUJANYA	MBA	2017-2019	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
6	CHILUKA SOWMYA	MBA	2017-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
7	CHITYALA OMKAR	MBA	2017-2019	EPTECH I.SY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
8	CHUNCHU KRANTHI KUMAR	MBA	2017-2019	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA



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9	DAMUKA SANDYA	MBA	2017-2019	PALLE TECH	5.5 LPA
10	DESHETTI HANOOK	MBA	2017-2019	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDER ABAD,TELENGANA,500073	2.5 LPA
11	DEVANANDHI MAMATHA	MBA	2017-2019	SV IT SOLUTIONS FLAT NO- 103,RAJASHEKHAR RESIDENCY,SRINAGAR,V- HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,- 5300016,ANDRAPRADESE	2.8 LPA
12	FARHEEN	MBA	2017-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-1853 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAM,EAST GODAVARI,ANDRAPRADESH ,533106	3 LPA
13	GADDAM KUMAR	MBA	2017-2019	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TEL ANGANA-500016	3 LPA
14	GODISELA SHARANYA	MBA	2017-2019	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP-D MART LB NAGAR,HYDERABAD,TELAN GANA-500074	2.3 LPA
15	GUMMADI RAJ KUMAR	MBA	2017-2019	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARN ATAKA-560001	5 LPA
16	GUNDAVENA GANESH	MBA	2017-2019	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDER ABAD,TELENGANA,500073	2.5 LPA
17	JUNUVALA ABHINAYA	MBA	2017-2019	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,H.NO:8-2- 21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRA TAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
18	KALUVALA NARESH	MBA	2017-2019	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TEL ANGANA-500016	3 LPA
19	KOTHA SAI KUMAR	MBA	2017-2019	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARN ATAKA-560001	5 LPA
20	MANTHENA SAIKIRAN	MBA	2017-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
21	MARAM RAMESH	MBA	2017-2019	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDER ABAD,TELENGANA,500073	2.5 LPA



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22	MARRIPELLI SRAVANTHI	MBA	2017-2019	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRNAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
23	MEDI SUVARNA	MBA	2017-2019	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TEL. ANGANA-500016	3 LPA
24	MEKALA ROJA	MBA	2017-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAM,EAST GODAVARLANDRAPRADESH ,531106	3 LPA
25	MIRYALA SRAVANI	MBA	2017-2019	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TEL. ANGANA-500016	3 LPA
26	PALA SOUMYA	MBA	2017-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
27	T SHIVANI	MBA	2017-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
28	T VIKAS	MBA	2017-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
29	PITTALA ANJALI	B.TECH EEE	2014-2018	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANG LORE-560040	3 LPA
30	SAMALA VIKAS	B.TECH EEE	2014-2018	EPTECH LSY EST ATFS,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDER ABAD,TELENGANA,500073	2.5 LPA
31	AKULA RAKESH	B.TECH EEE	2015-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.113,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HY DERABAD,TELANGANA 500032	3 LPA
32	BADUGU SHRAVYA	B.TECH EEE	2015-2019	PALLE TECH	5.5 LPA
33	KALABOYINA SAGAR	B.TECH EEE	2015-2019	ACCENTURE	4.5 LPA
34	KANKATI SRAVAN KUMAR	B.TECH EEE	2015-2019	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRNAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
35	ADISERLA MADHU MOHAN	B.TECH EEE	2016-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI	3 LPA




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				JUNCTION,RAJAMAHENDRA VARAM, EAST GODAVARI, ANDRAPRADESH .533106	
36	VADDEPALLY SAIRAM	B.TECH EEE	2016-2019	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARN ATAKA-560001	5 LPA
37	ARIKHILLA PRANAY	B.TECH EEE	2016-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MGRAMPURM JUNCTION,RAJAMAHENDRA VARAM, EAST GODAVARI, ANDRAPRADESH .533106	3 LPA
38	BHEEMUNI SAI CHARAN	B.TECH EEE	2016-2019	ACCENTURE	4.5 LPA
39	BOINA LAVANITHA	B.TECH EEE	2016-2019	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP, SERLINGAMPALLY MANDAL, NANAKRAMGUDA VILLAGE, RANGAREDDY DISTRICT, HYDERABAD, TEL. ANGANA	2.4 LPA
40	CHAKILAM HARISH KUMAR	B.TECH EEE	2016-2019	EPTECH LSY ESTATES, KALLU COMPOUND RAOD, NAGARUNA NAGAR COLONY, AMEERPET, HYDER ABAD, TELENGANA, 500073	2.5 LPA
41	ENAGANTI SHARATH	B.TECH EEE	2016-2019	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARN ATAKA-560001	5 LPA
42	ETAVENA SRAVANKUMAR	B.TECH EEE	2016-2019	FI.ITF. IIFA SOLUTIONS .INDIA PRIVATE LIMITED, SBN ARCADE, 4TH FLOOR, OPP: MARIGOLD HOTEL, METRO P.NO:1423, HYDERABAD, TEL. ANGANA-500016	3 LPA
43	GANAMUKKULA VISHWARUPACHARY	B.TECH EEE	2016-2019	PALLE TECH	5.5 LPA
44	GOTTE SURESH	B.TECH EEE	2016-2019	ELITE IDEA SOLUTIONS .INDIA PRIVATE LIMITED, SBN ARCADE, 4TH FLOOR, OPP: MARIGOLD HOTEL, METRO P.NO:1423, HYDERABAD, TEL. ANGANA-500016	3 LPA
45	KADAM THIRUPATHI	B.TECH EEE	2016-2019	SUNSOLV TECHNOLOGIES, FLAT NO #5, SAI KRUPA RESIDENCY, 7 HILLS, LB NAGAR, HYDERABAD	4.5 LPA
46	KAMPELLI VASUKI	B.TECH EEE	2016-2019	DREAM STEP, 3RD FLOOR , POLARIS BUILDING, UPSTAIRS OF BABY WORLD, RAJAMAHENDRAYA RAM, ANDRAPRADESH, 533103	3.5 LPA
47	K SAI KUMAR	B.TECH EEE	2016-2019	ELITE IDEA SOLUTIONS .INDIA PRIVATE LIMITED, SBN ARCADE, 4TH FLOOR, OPP: MARIGOLD HOTEL, METRO P.NO:1423, HYDERABAD, TEL. ANGANA-500016	3 LPA
48	MANUPATI RAJENDHAR	B.TECH EEE	2016-2019	EPTECH LSY ESTATES, KALLU COMPOUND RAOD, NAGARUNA NAGAR	2.5 LPA



DR. J. ANAND RAO

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				COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	
49	MARRI MAHENDER	B.TECH EEE	2016-2019	SV IT SOLUTIONS FLAT NO-103, RAJASHEKHAR RESIDENCY, SRINAGAR, V-HOTEL LINE, RTC COMPLEX, VISHAKHAPATNAM-5300016, ANDRAPRADESH	2.8 LPA
50	M SANDEEP	B.TECH EEE	2016-2019	ELITE IDEA SOLUTIONS, INDIA PRIVATE LIMITED, SBN ARCADE, 4TH FLOOR, OPP-MARIGOLD HOTEL, METRO P.NO:1423, HYDERABAD, TELANGANA-500016	3 LPA
51	AMMA SANTHOSH	B.TECH MECHANICAL	2015-2019	SV IT SOLUTIONS FLAT NO-103, RAJASHEKHAR RESIDENCY, SRINAGAR, V-HOTEL LINE, RTC COMPLEX, VISHAKHAPATNAM-5300016, ANDRAPRADESH	2.8 LPA
52	GOPU RAJASHEKAR	B.TECH MECHANICAL	2015-2019	ACCENTURE	4.5 LPA
53	KUNCHALA GANESH	B.TECH MECHANICAL	2015-2019	INOVALON INDIA PRIVATE LIMITED, SBI ROAD SHANTALA NAGAR, BENGALURU, KARNATAKA-560001	5 LPA
54	MOHAMMAD MANSURALI	B.TECH MECHANICAL	2015-2019	EPTech LSY ESTATES, KALLU COMPOUND RAOD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	2.5 LPA
55	NAYAK PRAKASH	B.TECH MECHANICAL	2015-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION, RAJAMAHENDRA VARAM, EAST GODAVARI, ANDRAPRADESH, 533106	3 LPA
56	REESU SWAMY	B.TECH MECHANICAL	2015-2019	INOVALON INDIA PRIVATE LIMITED, SBI ROAD SHANTALA NAGAR, BENGALURU, KARNATAKA-560001	5 LPA
57	SAKTHIVEL MURGESH	B.TECH MECHANICAL	2015-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION, RAJAMAHENDRA VARAM, EAST GODAVARI, ANDRAPRADESH, 533106	3 LPA
58	SAMANI MOUNIKA	B.TECH MECHANICAL	2015-2019	EPTech LSY ESTATES, KALLU COMPOUND RAOD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	2.5 LPA
59	VISHNU VARDHAN	B.TECH MECHANICAL	2016-2019	M.S.R PROJECTS, #503, ANNAPURNA BLOCK, ADHITYA ENCLAVE, BESIDE MYTRIVANAM, AMEERPET, HYDERABAD, TELANGANA 500038	5.5 LPA
60	ANAGANDULA ANIL KUMAR	B.TECH MECHANICAL	2016-2019	DREAM STEP, 3RD FLOOR, POLARIS BUILDING, UPSTAIRS OF BABY WORLD, RAJAMAHENDRA VARAM, ANDRAPRADESH, 533103	3.5 LPA




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61	VODDEPALLY RAVIKIRAN	B.TECH MECHANICAL	2016-2019	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP, SERILINGAMPALLY MANDAL, NANAKRAMGUDA VILLAGE, RANGAREDDY DISTRICT, HYDERABAD, TELANGANA	2.4 LPA
62	KUSUMA KISHORE KUMAR	B.TECH MECHANICAL	2016-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115, NANAKRAMGUDA VILLAGE, SERILINGAMPALLY MANDAL, RANGAREDDY, HYDERABAD, TELANGANA 500032	5 LPA
63	MAMIDALA RAJESH	B.TECH MECHANICAL	2016-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION, RAJAMAHENDRA VARAM, EAST GODAVARI, ANDRAPRADESH 533106	3 LPA
64	MANTHU RAMESH	B.TECH MECHANICAL	2016-2019	SUNSOLV TECHNOLOGIES, FLAT NO #5, SAI KRUPA RESIDENCY, 7 HILLS, LB NAGAR, HYDERABAD	4.5 LPA
65	MOHOMMED ABIDHUSSAIN	B.TECH MECHANICAL	2016-2019	PALLE TECH	5.5 LPA
66	*NEELAM NAGASAI KRISHNA	B.TECH MECHANICAL	2016-2019	INOVALON INDIA PRIVATE LIMITED, SBI ROAD SHANTALA NAGAR, BENGALURU, KARNATAKA-560001	5 LPA
67	RAMAGIRI RAKESH	B.TECH MECHANICAL	2016-2019	PALLE TECH	5.5 LPA
68	S ANIL KUMAR	B.TECH MECHANICAL	2016-2019	SUNSOLV TECHNOLOGIES, FLAT NO #5, SAI KRUPA RESIDENCY, 7 HILLS, LB NAGAR, HYDERABAD	4.5 LPA
69	HANUMANDLAPRUD HVI RAJ	B.TECH ECE	2015-2019	PENTAGON SPACE, PLOT NO.763, 8TH CROSS ROAD, M.R.C.R. EXTENSION, GOVINDARAJA NAGAR, VIJAYNAGAR, BANGALORE-560040	3 LPA
70	MUTHYALA SAIRAM	B.TECH ECE	2015-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION, RAJAMAHENDRA VARAM, EAST GODAVARI, ANDRAPRADESH 533106	3 LPA
71	SAICHARANI	B.TECH ECE	2015-2019	SUNSOLV TECHNOLOGIES, FLAT NO #5, SAI KRUPA RESIDENCY, 7 HILLS, LB NAGAR, HYDERABAD	4.5 LPA
72	SANDUPATLA ANILA	B.TECH ECE	2015-2019	EPTech LSY ESTATES, KALLU COMPOUND ROAD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	2.5 LPA
73	ADEPU SAITEJA	B.TECH ECE	2016-2019	ELITE IDEA SOLUTIONS INDIA PRIVATE LIMITED, SBN ARCADE, 4TH FLOOR, OPP: MARIGOLD HOTEL, METRO P.NO:1423, HYDERABAD, TELANGANA-500016	3 LPA



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74	BHEEMA KAVYA	B.TECH ECE	2016-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
75	DADI SWAMY	B.TECH ECE	2016-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
76	KUNDARAPU SRAVANTHI	B.TECH ECE	2016-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
77	MADARAVENI SRIKANTH	B.TECH ECE	2016-2019	MAGNEQ SOFTWARE,SBN ARCADE,OPP-MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
78	MOHD AKSHITHA	B.TECH ECE	2016-2019	DUGGAL PROPERTIES & INVESTMENTS LTD	2.4 LPA
79	BATTULA PRAMEELA	B.TECH CSE	2015-2019	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX,VISHAKHAPATNAM,5300016,ANDRAPRADESH	2.8 LPA
80	BHEEMALLA BHAVANI	B.TECH CSE	2015-2019	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
81	BURRA AMULYA	B.TECH CSE	2015-2019	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,H.NO:8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRA TAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
82	EFRANA	B.TECH CSE	2015-2019	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
83	ESARAM PRATHYUSHA	B.TECH CSE	2015-2019	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
84	GAGGURI RAVALI	B.TECH CSE	2015-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAMEAST GODAVARLANDRAPRADESH,533106	3 LPA
85	CH SRUJAN	B.TECH CSE	2015-2019	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
86	PIDUGU MANASA	B.TECH CSE	2015-2019	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDER	2.5 LPA



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				ABAD,TELENGANA,500073	
87	MANASA	B.TECH CSE	2015-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANG LORE-560040	3 LPA
88	REGUNTA VARALAXMI	B.TECH CSE	2015-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANG LORE-560040	3 LPA
89	SAGANTI MOUNIKA	B.TECH CSE	2015-2019	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARN ATAKA-560001	3 LPA
90	SAMREEN FATIMA	B.TECH CSE	2015-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
91	YARA SHRAVANI	B.TECH CSE	2015-2019	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TEL ANGANA	2.4 LPA
92	BADUGU SHIRISHA	B.TECH CSE	2016-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAMEAST GODAVARLANDRAPRADESH ,533106	3 LPA
93	BOMMIDENI KALYAN	B.TECH CSE	2016-2019	MIND TREE	3 LPA
94	JADI SUMALATHA	B.TECH CSE	2016-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
95	KANDUKOORI DHANALAXMI	B.TECH CSE	2016-2019	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP.D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
96	KEERTHI NIKHITHA	B.TECH CSE	2016-2019	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TEL ANGANA	2.4 LPA
97	NAGULA SWATHI	B.TECH CSE	2016-2019	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP.MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TEL ANGANA-500016	3 LPA
98	SANDAVENI SHRAVAN KUMAR	B.TECH CSE	2016-2019	RFCL	3 LPA
99	SIRIKONDA MOUNIKA	B.TECH CSE	2016-2019	PALLE TECH	5.5 LPA
100	DONTHAMALLA SOUNDARYA	B.TECH CSE	2016-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA



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101	CHANDRU PRASAD	B.TECH MINING	2014-2018	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD.H.NO:3-2- 21/AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRA TAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
102	TADISETTI DINESH TEJA	B.TECH MINING	2014-2018	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDER ABAD,TELENGANA,500073	2.5 LPA
103	AVULA CHANDRA SHEKAR	B.TECH MINING	2015-2019	INDU-SCCL-CORUM CONSORTIUM	4.8 LPA
104	AYUSH KUMAR PATHAK	B.TECH MINING	2015-2019	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TEL ANGANA	2.4 LPA
105	GUULOTH ANVESH NAIK	B.TECH MINING	2015-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
106	GURRAM SAIKRISHNA	B.TECH MINING	2015-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANG LORE-560040	3 LPA
107	INJAPURI HARI SIDDARTHA	B.TECH MINING	2015-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALL Y MANDAL.,RANGAREDDY,HY DERABAD,TELANGANA 500032	5 LPA
108	JANGAMPELLY MAHENDER	B.TECH MINING	2015-2019	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TEL ANGANA-500016	3 LPA
109	KANUGARI INDRASENA REDDY	B.TECH MINING	2015-2019	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVA RAM, ANDRAPRADESH,533103	3.5 LPA
110	KAVVAMPALLY SHIVAGANESH	B.TECH MINING	2015-2019	ACCENTURE	4.5 LPA
111	KONDETI AKHILESH	B.TECH MINING	2015-2019	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELAN GANA-500074	2.3 LPA
112	KOPPULA PRAVEEN KUMAR	B.TECH MINING	2015-2019	SV IT SOLUTIONS FLAT NO- 103,RAJASHEKHAR RESIDENCY,SRINAGAR,V- HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,- 5300016, ANDRAPRADESH	2.8 LPA
113	KORRA SHIVA	B.TECH MINING	2015-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAM, EAST GODAVAR,ANDRAPRADESH	3 LPA



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114	KOYYADA KIRANKUMAR	B.TECH MINING	2015-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
115	MAMIDI MAHESH	B.TECH MINING	2015-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAM,EAST GODAVAR,ANDRAPRADESH .533106	3 LPA
116	NARENDAR	MINING	2015-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VJAYNAGAR,BANG LORE-560040	3 LPA
117	MEESA MAHESH	B.TECH MINING	2015-2019	PALLE TECH	5.5 LPA
118	MOHAMMED ABDUL ZUBAIR	B.TECH MINING	2015-2019	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM-5300016,ANDRAPRADESH	2.8 LPA
119	MD RATEK	B.TECH MINING	2015-2019	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP-D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
120	MYAKALA RAJASHEKAR	B.TECH MINING	2015-2019	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
121	NALLA LAXMAN	B.TECH MINING	2015-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
122	NUNAVATH NARESH NAYAK	B.TECH MINING	2015-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VJAYNAGAR,BANG LORE-560040	3 LPA
123	OLLEM SRINTVAS	B.TECH MINING	2015-2019	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM-5300016,ANDRAPRADESH	2.8 LPA
124	PANCHAGIRI DILEEP KUMAR	B.TECH MINING	2015-2019	ELITE IDEA SOLUTIONS INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
125	VINAY	B.TECH MINING	2015-2019	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP-D MART LB	2.3 LPA



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				NAGAR, HYDERABAD, TELANGANA-500074	
126	PERAVENA VAMSHI	B.TECH MINING	2015-2019	EPTECH LSV ESTATES, KALLU COMPOUND RAOD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELENGANA, 500073	2.5 LPA
127	PULLE AJAY	B.TECH MINING	2015-2019	SV IT SOLUTIONS FLAT NO-103, RAJASHEKHAR RESIDENCY, SRINAGAR, V-HOTEL LINE, RTC COMPLEX, VISHAKHAPATNAM, 5300016, ANDRAPRADESH	2.8 LPA
128	SOMIDI PRASHANTH	B.TECH MINING	2015-2019	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP, SERLINGAMPALLY MANDAL, NANAKRAMGUDA VILLAGE, RANGAREDDY DISTRICT, HYDERABAD, TELANGANA	2.4 LPA
129	SUDHAMALLA ROHITH	B.TECH MINING	2015-2019	ELITE IDEA SOLUTIONS, INDIA PRIVATE LIMITED, SBN ARCADE, 4TH FLOOR, OPP: MARIGOLD HOTEL, METRO P.NO: 1423, HYDERABAD, TELANGANA-500016	3 LPA
130	THOONDLA SUDARSHAN	B.TECH MINING	2015-2019	DREAM STEP, 3RD FLOOR, POLARIS BUILDING, UPSTAIRS OF BABY WORLD, RAJAMAHENDRAVARAM, ANDRAPRADESH, 533103	3.5 LPA
131	AVULA CHANDRA SHEKAR	B.TECH MINING	2016-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO: 14-185/3 SAI BRUNDAYANAM LAYOUT MORAMPUDI JUNCTION, RAJAMAHENDRAVARAM, EAST GODAVAR, ANDRAPRADESH, 533106	3 LPA
132	B ARAVIND KIRSINA	B.TECH MINING	2016-2019	PENTAGON SPACE, PLOT NO. 765, 8TH CROSS ROAD, M.R.C.R. EXTENSION, GOVINDARAJA NAGAR, VIJAYNAGAR, BANGLORE-560040	3 LPA
133	BANDI SRIKANTH	B.TECH MINING	2016-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, 5Y NO. 115, NANAKRAMGUDA VILLAGE, SERILINGAMPALLY MANDAL, RANGAREDDY, HYDERABAD, TELANGANA 500032	5 LPA
134	BANDI SRINIVAS	B.TECH MINING	2016-2019	PALLE TECH	5.5 LPA
135	BETHI VENU	B.TECH MINING	2016-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO: 14-185/3 SAI BRUNDAYANAM LAYOUT MORAMPUDI JUNCTION, RAJAMAHENDRAVARAM, EAST GODAVAR, ANDRAPRADESH, 533106	3 LPA
136	DODLA THRILOK PATEL	B.TECH MINING	2016-2019	PENTAGON SPACE, PLOT NO. 765, 8TH CROSS ROAD, M.R.C.R. EXTENSION, GOVINDARAJA NAGAR, VIJAYNAGAR, BANGLORE-560040	3 LPA



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137	ELAPAKA SAI KUMAR	B.TECH MINING	2016-2019	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
138	GADAMALLA SAITEJA	B.TECH MINING	2016-2019	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA I.P,SFRI NGAMPAL I.Y MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
139	GADDAM SAIKRISHNA	B.TECH MINING	2016-2019	PALLE TECH	5.5 LPA
140	GADDAM SAIRAM	B.TECH MINING	2016-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
141	GEESA VAMSHI KRISHNA	B.TECH MINING	2016-2019	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
142	GUDIMALLA VIKAS	B.TECH MINING	2016-2019	ACCENTURE	4.5 LPA
143	GUNDA KOUSHIK	B.TECH MINING	2016-2019	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOI D HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
144	GUNDETI SAGAR	B.TECH MINING	2016-2019	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
145	GURRALA VENKATESH	B.TECH MINING	2016-2019	EPTECH LSV ESTATES,KALLU COMPCUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500077	2.5 LPA
146	ITHA KRUSHNA REDDY	B.TECH MINING	2016-2019	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
147	KALAVENTI VAMSHI KRISHNA	B.TECH MINING	2016-2019	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
148	KANDE VENKAT	B.TECH MINING	2016-2019	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
149	KANDIKATLA RAHUL	B.TECH MINING	2016-2019	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
150	KANTHALA DRUVAPANDAVA REDDY	B.TECH MINING	2016-2019	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA



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151	KARRE SAI BABU	B.TECH MINING	2016-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANG LORE-560040	3 LPA
152	KATLA RANJITHKUMAR	B.TECH MINING	2016-2019	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,ILNO:8-2- 21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRA TAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
153	KAVVAMPELLI VINAY	B.TECH MINING	2016-2019	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
154	KOTTE SAIDEEP	B.TECH MINING	2016-2019	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
155	KUMMARI SAI KIRAN	B.TECH MINING	2016-2019	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,H YDERABAD,TELANGANA 500038	5.5 LPA
156	LAGISHETTY SAI KUMAR	B.TECH MINING	2016-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAM,EA ST GODAVARLANDRAPRADESH .533106	3 LPA
157	LAKKAKULA VAMSHI	B.TECH MINING	2016-2019	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDER ABAD,TELANGANA,500073	2.5 LPA
158	MITTAPALLY SANDEEP	B.TECH MINING	2016-2019	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARN ATAKA-560001	5 LPA
159	MUPPIDI ARUN SAI	B.TECH MINING	2016-2019	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVA RAM, ANDRAPRADESH,533103	3.5 LPA
160	NARLA GANESH	B.TECH MINING	2016-2019	MAGNEQ SOFTWARE, SBN ARCADE,OPP:MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METR O PILLAR NO:1423,HYDERABAD,TELA NGANA 50016	5 LPA
161	NUNETI YASHWANTH	B.TECH MINING	2016-2019	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDER ABAD,TELANGANA,500073	2.5 LPA
162	ORAGONDA PRAVEEN	B.TECH MINING	2016-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAM,EA ST GODAVARI,ANDRAPRADESH .533106	3 LPA



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163	SEELAMSETTI VAMSHIKRISHNA	B.TECH MINING	2016-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALL Y MANDAL,RANGAREDDY,HY DERABAD,TELANGANA 500032	5 LPA
164	SILUVERU SRINIVAS	B.TECH MINING	2016-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANG LORE-560040	3 LPA
165	TADIGOPPULA SAGAR	B.TECH MINING	2016-2019	ACCENTURE	4.5 LPA
166	THANGELLA ARAVIND	B.TECH MINING	2016-2019	ELITE IDEA SOLUTIONS INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TEL ANGANA-500016	3 LPA
167	P MANIK	B.TECH MINING	2016-2019	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP-D MART LB NAGAR,HYDERABAD,TELAN GANA-500074	2.3 LPA
168	THUMMA CHAKRADHAR	B.TECH MINING	2016-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALL Y MANDAL,RANGAREDDY,HY DERABAD,TELANGANA 500032	5 LPA
169	UPPU SAI KUMAR	B.TECH MINING	2016-2019	MAGNEQ SOFTWARE,SBN ARCADE,OPP-MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METR O PILLAR INDIA PRIVATE NO.1423,HYDERABAD,TELA NGANA 500016	5 LPA
170	VEMULA RAVITEJA	B.TECH MINING	2016-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANG LORE-560040	3 LPA
171	B RAJ KUMAR	B.TECH MINING	2016-2019	ELITE IDEA SOLUTIONS INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TEL ANGANA-500016	3 LPA
172	BANOTH ARAVIND	B.TECH MINING	2015-2019	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARN ATAKA-560001	5 LPA
173	CH YESHASH CHANDRA SWAMY	B.TECH MINING	2015-2019	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDER ABAD,TELANGANA,500073	2.5 LPA
174	CHATLA VARUN	B.TECH MINING	2015-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALL Y MANDAL,RANGAREDDY,HY DERABAD,TELANGANA 500032	5 LPA



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175	CHENELLI MAHENDER	B.TECH MINING	2015-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
176	DASARI SANDEEP	B.TECH MINING	2015-2019	ACCENTURE	4.5 LPA
177	DUPPATI PRUDHVI RAJ	B.TECH MINING	2015-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDEVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAM,EAST GODAVAR,ANDRAPRADESH 533106	3 LPA
178	GUDIPELLY MAHARSHI	B.TECH MINING	2015-2019	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
179	POTHULA KARTHIK	B.TECH MINING	2016-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
180	RAPELLI SAI CHARAN	B.TECH MINING	2016-2019	MAGNEQ SOFTWARE,,SBN ARCADE,OPP:MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
181	RAPELLY KARAN KUMAR	B.TECH MINING	2016-2019	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
182	SAPPA SRINIVAS	B.TECH MINING	2016-2019	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
183	MORAM CHANDRA SHEKAR	B.TECH EEE	2015-2019	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
184	PASULA PRAVALIKA	B.TECH EEE	2015-2019	EPTCHLSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
185	SIRIKONDA SUJATHA	B.TECH EEE	2015-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
186	SIRIMALLA APARNA	B.TECH EEE	2015-2019	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
187	PALLE SAI TEJA	B.TECH ECE	2015-2019	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA



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188	PUTTA LAXMI	B.TECH ECE	2015-2019	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDER ABAD,TELANGANA,500073	2.5 LPA
189	PUTTALA MOUNIKA	B.TECH ECE	2015-2019	MAGNEQ SOFTWARE,SBN ARCADE,OPP-MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METR O PILLAR NO:1423,HYDERABAD,TELA NGANA 50016	5 LPA
190	BODAKUNTA ANIL	B.TECH MINING	2016-2019	ELITE IDEA SOLUTIONS .INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TEL ANGANA-500016	3 LPA
191	BOGA SRIKANTH	B.TECH MINING	2016-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANG LORE-560040	3 LPA
192	CHATLA PAVAN KALYAN	B.TECH MINING	2016-2019	SV IT SOLUTIONS FLAT NO- 103,RAJASHEKHAR RESIDENCY,SRINAGAR,V- HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,- 5300016,ANDRAPRADESE	2.8 LPA
193	DEEKONDA SANDEEP	B.TECH MINING	2016-2019	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,H YDERABAD,TELANGANA 500038	5.5 LPA
194	DODLA HARISH	B.TECH MINING	2016-2019	SV IT SOLUTIONS FLAT NO- 103,RAJASHEKHAR RESIDENCY,SRINAGAR,V- HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,- 5300016,ANDRAPRADESE	2.8 LPA
195	RAGAM SANDEEP	B.TECH MINING	2015-2019	ACCENTURE	4.5 LPA
196	SAKAPURAM SAI	B.TECH MINING	2015-2019	PALLE TECH	5.5 LPA
197	SHEELAM KAVIKUMAR	B.TECH MINING	2015-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAMEAST GODAVARLANDRAPRADESE ,533106	3 LPA
198	SINGAM SAIKRISHNA	B.TECH MINING	2015-2019	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TEL ANGANA	2.4 LPA
199	DASARAPU MALASRI	B.TECH EEE	2015-2019	SV IT SOLUTIONS FLAT NO- 103,RAJASHEKHAR RESIDENCY,SRINAGAR,V- HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,- 5300016,ANDRAPRADESE	2.8 LPA
200	GADDI SUNITHA	B.TECH EEE	2015-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALL Y	5 LPA



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				MANDAL,RANGAREDDY,HY DERABAD,TELANGANA 500032	
201	SHENIGARAPU SAIMANOJ	B.TECH EEE	2016-2019	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDER ABAD,TELANGANA,500073	2.5 LPA
202	SHILAGANI VIJAYALAXMI	B.TECH EEE	2016-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAM,EAST GODAVARLANDRAPRADESH 533106	3 LPA
203	SUNKARI SRAVANTHI	B.TECH ECE	2016-2019	D3 SOLUTIONS,2ND FLOOR .NEAR METRO STATION,OPP-D MART LB NAGAR,HYDERABAD,TELAN GANA-500074	2.3 LPA
204	TEEGALA MOUNIKA	B.TECH ECE	2016-2019	DREAM STEP ,3RD FLOOR .POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVA RAM, ANDRAPRADESH,533103	3.5 LPA
205	AKARAPU LIKITHA	B.TECH CSE	2015-2019	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARN ATAKA-560001	5 LPA
206	GURRAM SAI DEEPIKA	B.TECH CSE	2015-2019	SV IT SOLUTIONS FLAT NO- 103,RAJASHEKHAR RESIDENCY,SRINAGAR,V- HOTEL LINE,RTC COMPLEX .VISHAKHAPATNAM- 5300016,ANDRAPRADESH	2.8 LPA
207	ILLANDULA SUCHARITHA	B.TECH CSE	2015-2019	MAGNEQ SOFTWARE,SBN ARCADE,OPP:MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METR O PILLAR NO:1423,HYDERABAD,TELA NGANA 50016	5 LPA
208	KALLEPALLY SRILATHA	B.TECH CSE	2015-2019	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALL Y MANDAL,RANGAREDDY,HY DERABAD,TELANGANA 500032	5 LPA
209	KANKANALA SRILEKHA	B.TECH CSE	2015-2019	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.B. EXTENSION,GOVINDARAJA NAGAR,VIA YNAGAR,BANG LORE-560040	3 LPA
210	KASIPETA SHIRISHA	B.TECH CSE	2015-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
211	MEDARI SOUMYA	B.TECH CSE	2015-2019	SV IT SOLUTIONS FLAT NO- 103,RAJASHEKHAR RESIDENCY,SRINAGAR,V- HOTEL LINE,RTC COMPLEX .VISHAKHAPATNAM- 5300016,ANDRAPRADESH	2.8 LPA
212	MOHAMMAD HSEEBFAISAL	B.TECH MECHANICAL	2016-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAM,EAST	3 LPA



Yes

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College of Engineering & Technology
PEDDAPALLI-505 174.

				GODAVARLANDRAPRADESH .533106	
213	SURAMPELLI NARESH	B.TECH MECHANICAL	2016-2019	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
214	BODDUPELLI SRAVANTHI	B.TECH ECE	2015-2019	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVA RAM, ANDRAPRADESH,533103	3.5 LPA
215	MOHAMMED MOHSIN ALI	B.TECH CSE	2015-2019	SV IT SOLUTIONS FLAT NO- 103,RAJASHEKHAR RESIDENCY,Srinagar,V- HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,- 5300016,ANDRAPRADESH	2.8 LPA
216	BHUTHAGADDALA SHARAN KUMAR	B.TECH EEE	2015-2019	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDEVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRA VARAM,EAST GODAVARLANDRAPRADESH .533106	3 LPA
217	CHROHITHA	B.TECH EEE	2015-2019	ELITE IDEA SOLUTIONS .INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TEL ANGANA-500016	3 LPA



Y. Anand
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Dear AFIA SHAHEWAR,

On behalf of D3 Solutions, I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 18th July 2019. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2019 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
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PEDDAPALLI-505 174

Dear AFRIN BEGUM,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- 83. Job : Associate Engineer-Technology
- 84. Tier : Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per **Annexure-I**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth in this Letter as of this _____ day of _____.



Sundararajan Narayanan

Chief People Officer & Global Head of Human Resource

AFRIN BEGUM

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: AFRIN BEGUM
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



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Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear ASHTAKALA SANJEEV, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



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PEDDAPALLI-505 174.

1st June 2019

BANDARI SOUNDARYA

OFFER LETTER

Confidential

Dear BANDARI SOUNDARYA,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

289. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

290. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

291. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

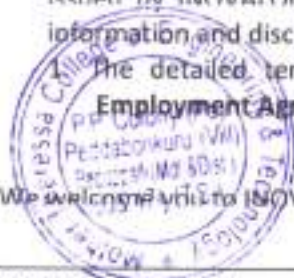
292. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

293. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

294. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



F. JAYASREE
MRS. F. JAYASREE
College of Engineering & Technology
PEDDAPALLI-505 174.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVAION India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVAION India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVAION India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

BANDARI SOUNDARYA
15th July 2019



Handwritten signature
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear CHILUKA SOWMYA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend your offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

85. Job : Associate Engineer-Technology
86. Tier : Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____



Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

CHILUKA SOWMYA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: CHILUKA SOWMYA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
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1st June 2019
CHITYALA OMKAR

OFFER LETTER

Confidential

Dear CHITYALA OMKAR,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
iii) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




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Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

25th June 2019

CHUNCHU KRANTHI KUMAR

OFFER LETTER

Confidential

Dear CHUNCHU KRANTHI KUMAR

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 03rd July 2019

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

283. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

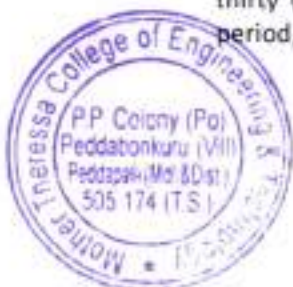
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

284. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

285. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

286. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

287. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



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("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

288. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



[Handwritten signature]

ACCEPTED

[Handwritten signature]

PRINCIPAL
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College of Engineering & Technology
PEDDAPALLI-505 174.



Dear DAMUKA SANDYA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **20th July 2019**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



1st June 2019

DESHETTI HANOOK

OFFER LETTER

Confidential

Dear **DESHETTI HANOOK**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **15th July 2019**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
 iii) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.




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- The detailed terms and conditions of your employment with EPTech India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTech India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTech India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTech India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTech India.

For EPTech Fluid for industrial needs,

ACCEPTED

CEO



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



8th July 2019

DEVANANDHI MAMATHA

OFFER LETTER

Confidential

Dear DEVANANDHI MAMATHA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 530016, Andhra Pradesh

PRINCIPAL
MOTHER INESSA
College of Engineering & Technology
PEDDAPATI - 505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear FARHEEN, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar
CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Elite!dea Solutions India Private Limited

Dear **GADDAM KUMAR**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear GODISELA SHARANYA,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 18th July 2019. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. Veenam
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



1st June 2019

GUMMADI RAJ KUMAR

OFFER LETTER

Confidential

Dear GUMMADI RAJ KUMAR,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

295. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

296. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

297. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

298. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

299. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

300. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.

Handwritten signature: MOTHER THERESA
PRINCIPAL
MOTHER THERESA
Care of Engineering & Technology
College
PEDDAPALLE-505 174.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

GUMMADI RAJ KUMAR
15th July 2019



4/7/2019
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPURAM-505 174

1st June 2019
GUNDAVENA GANESH

OFFER LETTER

Confidential

Dear **GUNDAVENA GANESH**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
kkk) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yes
PRINCIPAL
MOTHER TERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

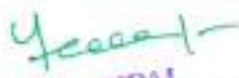
Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082
E-mail id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear JUNUVALA ABHINAYA,

We are delighted to extend you an offer to join SV Industrial Training & Career Solutions pvt Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of Joining, the following will be applicable.

28. Job: Associate Engineer-Technology
30. Tier : Tier 4

Your date of joining would be 23rd July 2019.

You will be based at SV Industrial Training & Career Solutions's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be Rs. 3,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

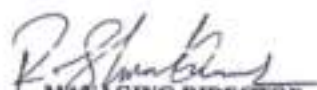
Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 23rd July 2019.

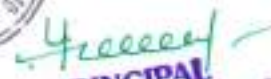
The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely




MANAGING DIRECTOR
SV Industrial Training & Career Solution Pvt Ltd,
Ameerpet Hyderabad,
Telangana 500082.


PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Elite!dea Solutions India Private Limited

Dear **KALUVALA NARESH**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

1st June 2019

KOTHA SAI KUMAR

OFFER LETTER

Confidential

Dear KOTHA SAI KUMAR,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

301. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

302. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

303. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

304. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

305. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

306. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Accepted
M. S. PRINCE
Principal
2019-06-01 10:53:27
SBI Road Shanthala Nagar
Bengaluru, Karnataka, India



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

KOTHA SAI KUMAR
15th July 2019



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College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 15th June 2019

Dear MANTHENA SAIKIRAN,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 23rd July 2019.

Salary: 4LPA to 6LPA.

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 23rd July 2019.

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: MANTHENA SAIKIRAN

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 15th June 2019

Best Wishes,



Yaceee
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

1st June 2019

MARAM RAMESH

OFFER LETTER

Confidential

Dear **MARAM RAMESH,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **15th July 2019**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
iii) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yes
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Yasee
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



8th July 2019

MARRIPELLI SRAVANTHI

OFFER LETTER

Confidential

Dear MARRIPELLI SRAVANTHI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer, You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

Dear MEDI SUVARNA,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



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PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear MEKALA ROJA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI - 505 174



Elite!dea Solutions India Private Limited

Dear **MIRYALA SRAVANI**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

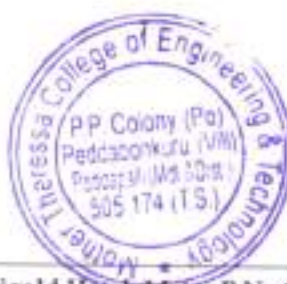
Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



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[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@advatech.com
Date: 17th June 2019

Dear PALA SOWMYA,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 15th July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 15th July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: PALA SOWMYA

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING AND TECHNOLOGY

Branch: MASTERS OF BUSINESS ADMINISTRATION

Date: 17th June 2019

Best Wishes,



Yes
PRINCIPAL
MOTHER THERESSA
Colleg
PEDDABANKURU

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@advatech.com
Date: 17th June 2019

Dear T SHIVANI,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 15th July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 15th July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: T SHIVANI

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING AND TECHNOLOGY

Branch: MASTERS OF BUSINESS ADMINISTRATION

Date: 17th June 2019

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@advatech.com
Date: 17th June 2019

Dear T VIKASH,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 15th July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 15th July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: T VIKASH

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING AND TECHNOLOGY

Branch: MASTERS OF BUSINESS ADMINISTRATION

Date: 17th June 2019

Best Wishes,



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDABANKURU-505 174

CSR Campus Drive 2019

Dear PITTALA ANJALI

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: PITTALA ANJALI

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electrical & Electronics Engineering

Date: 05th June, 2019

Best wishes,



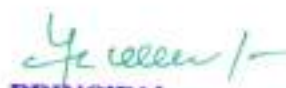
Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Bangalore - 560040.
(From Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPAI | 1-505 174



1st June 2019
SAMALA VIKAS

OFFER LETTER

Confidential

Dear SAMALA VIKAS,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
mmm) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Theresa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear **AKULA RAKESH**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend your offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

87. Job - Associate Engineer-Technology
88. Tier - Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per **Annexure-I**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure-IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

AKULA RAKESH

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: AKULA RAKESH
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Geetha
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear **BADUGU SHRAVYA**

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **20th July 2019**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Y. Srinivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



8th July 2019

KANKATI SRAVAN KUMAR

OFFER LETTER

Confidential

Dear KANKATI SRAVAN KUMAR,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 530016, Andhra Pradesh



Theresa
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear ADISERLA MADHU MOHAN, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes.
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
RAJAMAHENDRAVARAM-505 174



1st June 2019

VADDEPALLY SAIRAM

OFFER LETTER

Confidential

Dear VADDEPALLY SAIRAM,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

307. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

308. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

309. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

310. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

311. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

312. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
VADDEPALLY-505 174



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

VADDEPALLY SAIRAM
15th July 2019



4/2019
PRINCIPAL
MOTHER TERESSA
College of Engineering & Technology
PEEDAPALLI-505 17a



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear ARIKHILLA PRANAY, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



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**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **BHEEMUNI SAI CHARAN,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



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You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program .This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.




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After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.

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After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

BHEEMUNI SAI CHARAN

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India

Y. Veenam
PRINCIPAL
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18TH AUGUST 2019

Subject: Offer Letter

Dear BOINA LAVANITHA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST SEPTEMBER 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

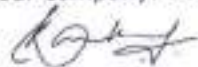
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




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1st June 2019

CHAKILAM HARISH KUMAR

OFFER LETTER

Confidential

Dear **CHAKILAM HARISH KUMAR**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **15th July 2019**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
nnn) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Yes
PRINCIPAL
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1st June 2019

ENAGANTI SHARATH

OFFER LETTER*Confidential*

Dear ENAGANTI SHARATH,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

313. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

314. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

315. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

316. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

317. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

318. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.





Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

GANTLA EKANTH REDDY
25th October 2020



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College of Engineering & Technology
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Dear ETAVENA SRAVANKUMAR,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **15th July 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **15th July 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.




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Dear GANAMUKKULA VISHWARUPACHARY

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 20th July 2019.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 20th July 2019.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely




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Elite!dea Solutions India Private Limited

Dear **GOTTE SURESH,**

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
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Dear KADAM TIRUPATHI,

We are delighted to extend you an offer to join Sunsolv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you in the Sunsolv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **26th June 2019**.

You will be based at Sunsolv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsolv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **4,50,000/- per annum** as per *Annexure-F*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - 1V



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **26th June 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely






Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: yjjoy@adyatech.com | Web: www.adyatech.com

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

25th June 2019
KAMPELLI VASUKI

OFFER LETTER

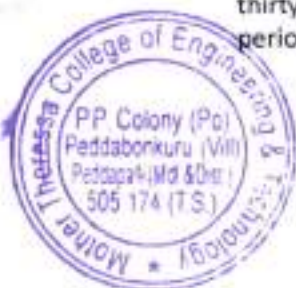
Confidential

Dear **KAMPELLI VASUKI**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 03rd July 2019

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

289. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
- Your compensation on a fixed cost to company basis is **INR 3,50,000**.
290. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
291. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
292. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
293. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. Sreenivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

294. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

PRINCIPAL
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PEDDAPALLI-505 174.



Dear K.SAIKUMAR,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **15th July 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **15th July 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



The image shows a handwritten signature in green ink and a purple stamp. The stamp reads: PRINCIPAL, MOTHU... College of E, PEDDAPALLI-500174.

1st June 2019

MANUPATI RAJENDHAR

OFFER LETTER

Confidential

Dear **MANUPATI RAJENDHAR**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **15th July 2019**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
ooo) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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MOTHER THERESA
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PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.


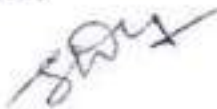
Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



8th July 2019

MARRI MAHENDER

OFFER LETTER

Confidential

Dear MARRI MAHENDER,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Handwritten signature
PRINCIPAL
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College of
PEDDAPALLI-505 174



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

Dear M.SANDEEP,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **15th July 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **15th July 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



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College of Engineering & Technology
PEDDAPALLI-505 174



8th July 2019

AMMA SANTHOSH

OFFER LETTER

Confidential

Dear AMMA SANTHOSH,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below.
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Yessu
PRINCIPAL
MOTIJIJI EESSA
Colleg. of Engg. & Tech. - II
PEDDAPALLI-505 174

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **GOPU RAJASHEKAR,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

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College of Engineering & Technology
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You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.


Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.




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After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.

Y. Sreeraj

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PEDDAPALLI-505 174.



After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

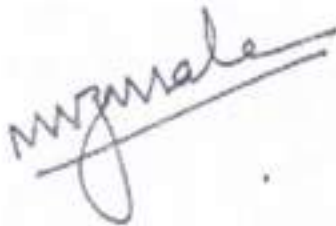
In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

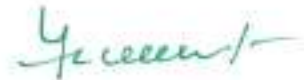
GOPU RAJASHEKAR

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDIAPALLI-505 174.



1st June 2019

KUNCHALA GANESH

OFFER LETTER

Confidential

Dear KUNCHALA GANESH,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

319. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

320. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

321. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

322. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

323. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

324. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



St. Sweet
MOTHER TERESA
Peddapalli
505 174 (T.S.)



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

KUNCHALA GANESH
15th July 2019



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PRINCIPAL
MOTHER TERESA
College of Engineering & Technology
PEDDAPURAM 522 174

1st June 2019

MOHAMMAD MANSURALI

OFFER LETTER

Confidential

Dear **MOHAMMAD MANSURALI**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
ppp) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Y. Jagan
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

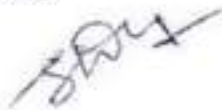
Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear NAYAK PRAKASH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar
CEO



Amaravathi Software Innovations Pvt.Ltd.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



1st June 2019
REESU SWAMY

OFFER LETTER

Confidential

Dear REESU SWAMY,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

325. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 500,000**.

326. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

327. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

328. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

329. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

330. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in the **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.





Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

REESU SWAMY
15th July 2019



Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLE 502 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear SAKTHIVEL MURGESH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

1st June 2019
SAMANI MOUNIKA

OFFER LETTER

Confidential

Dear **SAMANI MOUNIKA**,

We are pleased to offer you an opportunity for full-time employment at EPTech Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTech India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTech India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
qqq) Your compensation on a fixed cost to company basis is INR 500,000.
- Please note that all payments made to you by EPTech India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTech India – Karnataka. However, EPTech India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTech India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTech India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTech India. If your performance and conduct are found satisfactory by EPTech India during this period, then EPTech India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTech India.
- EPTech India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTech India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTech India. You are expected and required to diligently serve the entire Notice Period. EPTech India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTech India's prior consent.
- Your appointment with EPTech India would require you to be bound by all rules; regulations and guidelines issued by EPTech India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



4/6/19
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear VISHNU VARDHAN,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **8th August 2019**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



Y. Prasad
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **8th August 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Y. Sreenivasulu Reddy
PRINCIPAL,
MOTHER TERESA
College of Engineering
REDDAPALLY

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

25th June 2019

ANAGANDULA ANIL KUMAR

OFFER LETTER

Confidential

Dear ANAGANDULA ANIL KUMAR

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 03rd July 2019

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

295. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

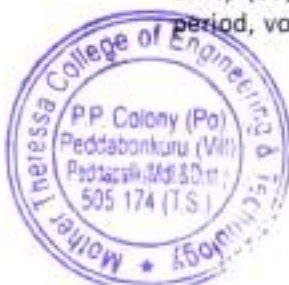
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

296. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

297. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

298. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

299. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. Venkatesh
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

300. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



18TH AUGUST 2019

Subject: Offer Letter

Dear VODDEPALLY RAVIKIRAN

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST SEPTEMBER 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - o Housing Rent Allowance
 - o Leave Travel Allowance
 - o Child Education and/or Hostel Allowances
 - o Meal Voucher or Onsite Meals
 - o Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

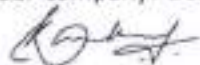
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

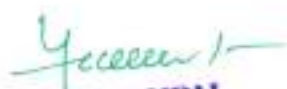
We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dear **KUSUMA KISHORE KUMAR**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend your offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

89. Job - Associate Engineer-Technology
90. Tier - Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to work as until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

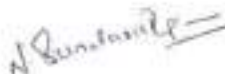
Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____



Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

KUSUMA KISHORE KUMAR

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: KUSUMA KISHORE KUMAR
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Sreenivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear MAMIDALA RAJESH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear MANTHU RAMESH,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **26th June 2019**.

You will be based at Sunsoiv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **4,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **26th June 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: vijay@adyatech.com | Web: www.adyatech.com




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

65

Dear MOHOMMED ABIDHUSSAIN

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **20th July 2019**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around **Rs. 5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yeeva

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



1st June 2019

NEELAM NAGASAI KRISHNA

OFFER LETTER

Confidential

Dear NEELAM NAGASAI KRISHNA,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

331. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

332. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

333. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

334. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

335. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

336. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The specific terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We would like to welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Handwritten signature
NO. HED 11/15/19
Colony, Bengaluru
PEDDABANKURU (V) 505 174



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

NEELAM NAGASAI KRISHNA
15th July 2019



Y. Jeeva
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDABANKURU - 505 174

Dear RAMAGIRI RAKESH

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **20th July 2019**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Green
PRINCIPAL
MOTHER THERESA
Colleg. of Engineering & Technology
PEDDAPALLI-505 174



Dear S ANIL KUMAR,

We are delighted to extend you an offer to join Sunsolv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsolv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **26th June 2019**.

You will be based at Sunsolv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsolv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around **Rs. 4,50,000/- per annum** as per *Annexure-2*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure- IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **26th June 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: sjay@adyatech.com | Web: www.adyatech.com



Theresa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

CSR Campus Drive 2019

Dear HANUMANDLAPRUDHVI RAJ

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: HANUMANDLAPRUDHVI RAJ

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electronics & Communication Engineering

Date: 05th June, 2019

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 755, 8th Cross Road,
Vaidyanath Extension, Govindaraja Nagar,
Peddapalli, Bangalore - 560040,
(300m from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021


PRINCIPAL
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College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear MUTHYALA SAIRAM, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear SAICHARANI,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **26th June 2019**.

You will be based at Sunsoiv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **4,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **26th June 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

(Handwritten signature)



Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: vijay@adyatech.com | Web: www.adyatech.com

(Handwritten signature)
 PRINCIPAL
 MOTHER TERESA
 College of Engineering & Technology
 PETHAMPALLY

1st June 2019

SANDUPATLA ANILA

OFFER LETTER

Confidential

Dear SANDUPATLA ANILA,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
rrr) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Elite!dea Solutions India Private Limited

Dear ADEPU SAITEJA,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505174.

Dear **BHEEMA KAVYA**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

VL Job : Associate Engineer-Technology
SL Tier : Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of **twelve months**. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____



Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

BHEEMA KAVYA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: BHEEMA KAVYA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Green
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 15th June 2019

Dear DADI SWAMY,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 23rd July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 23rd July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: DADI SWAMY

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronic and Electrical Engineering

Date: 15th June 2019

Best Wishes,



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MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2019

Dear KUNDARAPU SRAVANTHI

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: KUNDARAPU SRAVANTHI

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electronics & Communication Engineering

Date: 05th June, 2019

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.P.E.R Extension, Govindaraja Nagar,
Bangalore - 560040.
(300m from Peddapalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Y. Veenat

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





Dear MADARAVENI SRIKANTH,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software., Your employment starts on 25th July 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/> attaching the signed letter.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,







PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

DUGGAL PROPERTIES & INVESTMENTS LTD

The Grainger Suite
Dobson House
Regent Centre
Gosforth
Newcastle Upon Tyne
NE3 3PF
T: 07877976878
E: Akshay@duggalinvestments.com

Date: 07/11/2023

Confirmation of Engagement Letter

To Whom it may Concern:

I can confirm that Akshitha Mohammad currently provides virtual assistance (VA) deal analysis services for us, Duggal properties & Investments LTD. In brief, this role entails the responsibility of reviewing various price sheets from a multitude of suppliers to highlight any that meet our set criteria's and passing those leads across to us to review for consideration of purchase as a new product to add to our portfolio on our online sales channels. From time to time this role will develop whereby more data processing and administrative tasks will be added to the role. Currently we have agreed a working week expectation of 40 hours a week, for a monthly charge of 20,000 INR and she has been engaged in said activities since 17th July 2023.

I trust this information clearly outlines her involvement in our business but do certainly feel free to contact me at the above details should you need to.

Yours sincerely,



Akshay Duggal
Managing Director



Year 1 -
PRINCIPAL
MOT
College of Education
PEDDAPALLI-505 174



8th July 2019

BATTULA PRAMEELA

OFFER LETTER

Confidential

Dear BATTULA PRAMEELA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions.

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Yes
PRINCIPAL
MOTI
College of E
PEDDAPALLI-5174

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 530016, Andhra Pradesh



Dear BHEEMALLA BHAVANI,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier: Tier 4

Your date of joining would be **8th August 2019**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **8th August 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



Green
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082.
E-mail Id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear BURRA AMULYA,

We are delighted to extend you an offer to join SV Industrial Training & Career Solutions Pvt. Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable.

31. Job: Associate Engineer-Technology
32. Tier : Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at SV Industrial Training & Career Solutions's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely




MANAGING DIRECTOR
SV Industrial Training & Career Solution Pvt Ltd,
Ameerpet Hyderabad,
Telangana 500082.


PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

1st June 2019

EFRANA

OFFER LETTER

Confidential

Dear EFRANA,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

337. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

338. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

339. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

340. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

341. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

342. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in the **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.

Handwritten signature
PRINCIPAL
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College of Engineering & Technology
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Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

CFRANA

15th July 2019



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PRINCIPAL
MOTHER THERESA
COLLEGE OF ENGINEERING & TECHNOLOGY
PEDDABANKURU - 505 174

1st June 2019

ESARAM PRATHYUSHA

OFFER LETTER

Confidential

Dear **ESARAM PRATHYUSHA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
sss) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Y. Suresh
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.


Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



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College of Technology
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Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear GAGGURI RAVALI, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



F. MOHAN PRASAD
MOTHER'S COLLEGE OF ENGINEERING & TECHNOLOGY
PEDDAPALLI-505 174



65

Dear CH SRUJAN,

We are delighted to extend you an offer to join SunSolv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SunSolv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **26th June 2019**.

You will be based at SunSolv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsolv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **4,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **26th June 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: vijay@adyatech.com | Web: www.adyatech.com



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

1st June 2019
PIDUGU MANASA

OFFER LETTER

Confidential

Dear **PIDUGU MANASA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
ttt) Your compensation on a fixed cost to company basis is INR 500,000.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.


Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER TERESSA
College of Engineering & Technology
Hyderabad

CSR Campus Drive 2019

Dear MANASA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: MANASA

College Name: Mother Theresa College Of Engineering & Technology

Branch: COMPUTER SCIENCE ENGINEERING

Date: 14th July 2019

Best wishes,



Madhusudan H



Y. K. S.
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLE - 505 174

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



1st June 2019

SAGANTI MOUNIKA

OFFER LETTER

Confidential

Dear **SAGANTI MOUNIKA**,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

343. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

344. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

345. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

346. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

347. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

348. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Accepted
MOTHSUKESH K. JESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

SAGANTI MOUNIKA
15th July 2019



Accepted
MOTHER TERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 15th June 2019

Dear SAMREEN FATIMA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 23rd July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 23rd July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: SAMREEN FATIMA

College Name: Mother Theresa College of Engineering and Technology

Branch: Computer Science Engineering

Date: 15th June 2019

Best Wishes,



Yessss!
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDABANKURU - 505 174

18TH AUGUST 2019

Subject: Offer Letter

Dear YARA SHRAVANI

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST SEPTEMBER 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

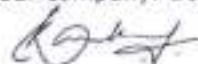
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear BADUGU SHIRISHA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



PRINCIPAL
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College of Engineering & Technology
PEDDAPALLI-505 174

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.





Mindtree

A Leader in Transforming Growth Companies

India Employment Offer V201705

13.01.2022

Mr. BOMMIDENI Kalyan
Pune

Dear **BOMMIDENI**,

I would like to personally welcome you to Mindtree Limited and am confident that you will build a long and mutually rewarding career with Mindtree. I strongly believe that it is individuals like you along with existing Mindtree Minds that can build a globally respected, successful and expertise-led company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident & Active". In addition our Mission, Vision & Core values guide all our business transactions.

I sincerely hope that, you will grow with us and together we will build a memorable institution.

Enclosed please find your employment contract and other relevant details for your review and acceptance.

Looking forward to seeing you soon in Mindtree.

Thanks and regards

Rosalee M Kombial
Vice President-People Function

E. Kalyan
Principal, Mother Theresa College of Engineering & Technology

Candidate No: TN/3364729/22

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



T + 91 80 6706 4000
F + 91 80 6706 4100
W www.mindtree.com



13.01.2022

To

Mr. BOMMIDENI Kalyan
Pune

Sub - Employment Offer Letter

Dear BOMMIDENI,

We are pleased to make an offer to you to join Mindtree Limited. ("Company/ Mindtree/ Employer/ We/ our/ us"), at our Hyderabad office as Senior Software Engineer in Salary Grade C2.

Your total cost to Company will be Rs. 549,996 per annum (this includes 12.00% Bonus) at the commencement of your service. You can get more details regarding bonus plan on joining. Details of the salary structure are given in Exhibit 2.

1. TERMS & CONDITIONS

This employment offer along with its Exhibits contains broad terms and conditions of service governing your employment. You are also bound by the terms in the attached Exhibits, the additional documents you execute upon joining Mindtree and other terms and conditions communicated to you from time to time including but not limited to Mindtree's Policies, rules, regulations and Code Of Conduct ("Policies"). You are requested to contact the People Function Representative for any clarifications on Policies, which are applicable to you and also refer the Mindtree intranet portal for Policies and updates.

Your employment is offered with a clear understanding that your employment is on a whole-time basis and that you will not undertake any other part time/full-time work, without the prior written consent of the Company. Other than the compensation mentioned herein, no additional payments will be due to you. We expect you to keep the compensation details confidential at all times.

2. TRANSFER

You could be transferred at Company's discretion to any of other offices/branches/subsidiaries/affiliates/holding company/department in India or outside India, should the need arise including client location on whose projects you have been deployed. You will abide by the Company's Policies as may be in effect from time to time with respect to your role, function, grade or location where you work in. In case you are deputed to a client location, you shall abide by the client policies applicable to you so that you do not commit any breach which adversely impacts Mindtree.



B. Kalyan

Y. Suresh
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

T + 91 80 6706 4000
F + 91 80 6706 4100
W www.mindtree.com

Candidate No: TN/3364729/22



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@advatech.com
Date: 15th June 2019

Dear JADI SUMALATHA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 23rd July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 23rd July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: JADI SUMALATHA

College Name: Mother Theresa College of Engineering and Technology

Branch: Computer Science Engineering

Date: 15th June 2019

Best Wishes,



Y. Gaidny
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear KANDUKOORI DHANALAXMI,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 18th July 2019. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2019 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. ceceent
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

18TH AUGUST 2019

Subject: Offer Letter

Dear KEERTHI NIKHITHA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST SEPTEMBER 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

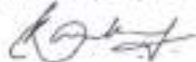
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Elite!dea Solutions India Private Limited

Dear NAGULA SWATHI,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

रामगुंडम फर्टिलाइजर्स एंड केमिकल्स लिमिटेड
Ramagundam Fertilizers & Chemicals Limited



Fertilizers City, RAJ
Dist. Peddapalli (TS)



GATE PASS

(Valid in RFCL, Ramagundam only)

Sl. No. 20600/128

Name Sandaveni Shraavan Kumar

Father's Name: Rajaraj

Date of Birth : 06-11-1995

Designation : VLS

Contract/Agency : M/s. B.L. Arora

Date of Issue : 15/6/2023

Validity : From: 15/6/23 To: 14/9/23

S. Shraavan or RAJNISH SINHA SECURITY AGENCY
Sign. of Card Holder Sign. of Issuing Authorized

Authorised Signatory

9426 1742 0299



Yesee | -
PRINCIPAL
MOTNER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear SIRIKONDA MOUNIKA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable:

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 20th July 2019.

You will be based at Palle 's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 20th July 2019.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Handwritten signature

MOTNER THARESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 15th June 2019

Dear DONTHAMALLA SOUNDARYA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 23rd July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 23rd July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: DONTHAMALLA SOUNDARYA

College Name: Mother Theresa College of Engineering and Technology

Branch: Computer Science Engineering

Date: 15th June 2019

Best Wishes,



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H No : 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082
E-mail Id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear CHANDRU PRASAD,

We are delighted to extend youan offer to join SV Industrial Training & Career Solutions pvt ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of Joining, the following will be applicable.

33 Job: Associate Engineer-Technology
34 Tier : Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at SV Industrial Training & Career Solutions's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months in all other conditions in case of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely




MANAGING DIRECTOR
SV Industrial Training & Career Solution Pvt Ltd,
Ameerpet Hyderabad,
Telangana 500082.


PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

1st June 2019

TADISETTI DINESH TEJA

OFFER LETTER

Confidential

Dear **TADISETTI DINESH TEJA,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **15th July 2019**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
uuu) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yes
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.


Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

INDU-SCCL-CORUM Consortium

HIG-194 & 195, FLAT NO.105, Harsri Towers, Vth Phase, KPHB Colony,
Hyderabad- 500 072. Tele: 040-40058618. Email: info@mndprojects.com

Cost to Company

Employee Name	Mr. AVULA CHANDRASHEKAR			
Designation	"Assistant Manager - Mining"			
Work Location	Munidih 15			
Sl. No.	Salary Component	Annual CTC (Rs.)	Monthly CTC (Rs.)	Payable period
1	Basic	1,01,700/-	8,475/-	Monthly
2	HRA	40,680/-	3,390/-	Monthly
3	Transport Allowance	19,200/-	1,600/-	Monthly
4	Special Allowance	1,09,188/-	9,099/-	Monthly
5	Medical Allowance	15,000/-	1,250/-	Monthly
6	Leave Travel Allowance	16,956/-	1,413/-	Monthly
7	Ex-gratia	16,956/-	1,413/-	Monthly
8	CMPP (Employer's Contribution)	19,320/-	1,610/-	Monthly
	Total Fixed CTC	3,39,000/-	28,250/-	

Monthly Gross: Rs. 26,640/-



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Global Business Services India LLP

18TH AUGUST 2019

Subject: Offer Letter

Dear AYUSH KUMAR PATHAK

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 15TH SEPTEMBER 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - o Housing Rent Allowance
 - o Leave Travel Allowance
 - o Child Education and/or Hostel Allowances
 - o Meal Voucher or Onsite Meals
 - o Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,

Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 15th June 2019

Dear GUGULOTH ANVESH NAIK,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 23rd July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 23rd July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: GUGULOTH ANVESH NAIK

College Name: Mother Theresa College of Engineering and Technology

Branch: Mining Engineering

Date: 15th June 2019

Best Wishes,



Yaseer
PRINCIPAL
MOTHER THERESSA
College of Eng. & Technology
PEDDAPALLI-505 174



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2019

Dear GURRAM SAI KRISHNA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: GURRAM SAI KRISHNA

College Name: Mother Theresa College Of Engineering & Technology

Branch: MINING ENGINEERING

Date: 17th August 2019

Best wishes,



Madhusudan H



Handwritten signature
PRINCIPAL
MOT
Bldg
PENNINGS ROAD 174

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040,
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Dear INJAPURI HARI SIDDARTHA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussion with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

93. Job : Associate Engineer-Technology
94. Tier : Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfil project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per Annexure-I

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

INJAPURI HARI SIDDARTHA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: INJAPURI HARI SIDDARTHA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Elite!dea Solutions India Private Limited

Dear **JANGAMPELLY MAHENDER**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



Jangampelly Mahender



Yaceent
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

25th June 2019

KANUGARI INDRASENA REDDY

OFFER LETTER

Confidential

Dear **KANUGARI INDRASENA REDDY**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 03rd July 2019

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

301. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
302. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
303. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.
304. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
305. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing




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("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

306. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology,
PEDDAPALLI-505 174



**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **KAVVAMPALLY SHIVAGANESH,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



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You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



Y. Sreenivas
PRINCIPAL
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College of Engineering & Technology
PEDDAPALLI-505 174.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

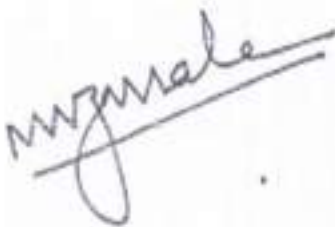
In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

KAVVAMPALLY SHIVAGANESH

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





Dear KONDETI AKHILESH,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 18th July 2019. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2019 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. ceena
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



8th July 2019

KOPPULA PRAVEEN KUMAR

OFFER LETTER

Confidential

Dear KOPPULA PRAVEEN KUMAR,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer, You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear KORRA SHIVA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER TERESA
College of Education & Technology
PEDDAPALLE-505 174

Dear **KOYYADA KIRANKUMAR**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussion with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

95, Job : Associate Engineer-Technology
96, Tier : Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone come based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-1**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your **Background Verification**.

Sincerely
for **Virtusa Consulting Services Pvt Ltd, India,**

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

N Sundararajan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

KOYYADA KIRANKUMAR

ANNEXURE-1

COMPENSATION & BENEFITS STRUCTURE	
NAME	: KOYYADA KIRANKUMAR
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



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MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear MAMIDI MAHESH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

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College of E. & Technology
PEDDAPALLI-505 174



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2019

Dear MANTHRI NARENDAR

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: MANTHRI NARENDAR

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mining Engineering

Date: 05th June, 2019

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.P Extension, Govindaraja Nagar,
Peddapalli, Bangalore - 560040.
(Opposite to Peddapalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



Y. Srinivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear MEESA MAHESH

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 20th July 2019.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 20th July 2019.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yeeam
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



8th July 2019

MOHAMMED ABDUL ZUBIAR

OFFER LETTER

Confidential

Dear MOHAMMED ABDUL ZUBIAR,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Theresa
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh



Dear RAJASHEKAR,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **8th August 2019**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.


Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months, Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038




PRINCIPAL
MOTHER THERESA
College of Engineering & Techno
PEDDAPALLI-505 17..



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **8th August 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____

A circular stamp with 'MSR PROJECTS' around the top edge and 'HYD' in the center. To the right of the stamp is a handwritten signature in black ink that reads 'Maheshwar Reddy'.

Maheshwar Reddy

A handwritten signature in green ink, appearing to read 'Y. Sreenivasulu Reddy'.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dear NALLA LAXMAN,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend your offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

07, Job - Associate Engineer-Technology
08, Tier - Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hydrabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Employment Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employer Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

N Sundararajan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

NALLA LAXMAN

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: NALLA LAXMAN
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Geetha
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

CSR Campus Drive 2019

Dear NUNAVATH NARESH NAYAK

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: NUNAVATH NARESH NAYAK

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mining Engineering

Date: 05th June,2019

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 65, 8th Cross Road,
Govindaraja Nagar,
Bangalore - 560040.
(300m from Peddapalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020FTC133021



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





8th July 2019

OLLEM SRINIVAS

OFFER LETTER

Confidential

Dear OLLEM SRINIVAS,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishakhapatnam- 5300016, Andhra Pradesh

Yessu
PRINCIPAL
MOTHS
College of E & Technology
PEDDAPALLI-505 174

Dear PANCHAGIRI DILEEP KUMAR,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

1st June 2019

PERAVENA VAMSHI

OFFER LETTER

Confidential

Dear **PERAVENA VAMSHI**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
vvv) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
BALLARI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER TERESA COLLEGE OF ENGINEERING & TECHNOLOGY
Hyderabad



8th July 2019

PULLE AJAY

OFFER LETTER

Confidential

Dear PULLE AJAY,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 2,30,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 530016, Andhra Pradesh

Yes
PRINCIPAL
MOT: PRINCIPAL
Colleg
PEDDAPALLE-005174
24/07

18TH AUGUST 2019

Subject: Offer Letter

Dear SOMIDI PRASHANTH

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST SEPTEMBER 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

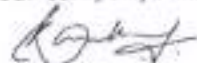
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dear **SUDHAMALLA ROHITH**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER TERESSA
College of Engineering & Technology
REDDY CLUSTER, Hyderabad
PEDDAPALLI-505 174.

Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103.

25th June 2019

THOONDLA SUDARSHAN

OFFER LETTER

Confidential

Dear THOONDLA SUDARSHAN

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 03rd July 2019

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

307. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

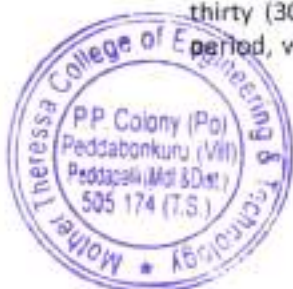
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

308. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

309. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

310. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

311. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Yaswanth
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

312. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



A handwritten signature in black ink, appearing to be "Vijay".

ACCEPTED

A handwritten signature in green ink, appearing to be "Y. Sreenivas".

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear AVULA CHANDRA SHEKAR, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PECC-PALLI-529 174

CSR Campus Drive 2019

Dear B ARAVIND KIRSHNA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: B ARAVIND KIRSHNA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mining Engineering

Date: 05th June, 2019

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 765, 8th Cross Road,
Extension, Govindaraja Nagar,
Bangalore - 560040,
(300m from Basahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

MO. THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear **BANDI SRIKANTH**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

99 Job - Associate Engineer-Technology
100, Tier - Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per Annexure-I

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.


Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____



Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

BANDI SRIKANTH

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: BANDI SRIKANTH
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear BANDI SRINIVAS

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **20th July 2019**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/-** per annum as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear BETHI VENU, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER TERESA
College of Engineering & Technology
PEDDAPALLI-505 174

CSR Campus Drive 2019

Dear DODLA THRILOK PATEL

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: DODLA THRILOK PATEL

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mining Engineering

Date: 05th June, 2019

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

No. 245, 8th Cross Road,
Pentagon Extension, Govindaraja Nagar,
Vijaya Nagar, Bangalore - 560040.
(Opposite to Mahasahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021


PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Dear ELAPAKA SAI KUMAR,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 18th July 2019. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

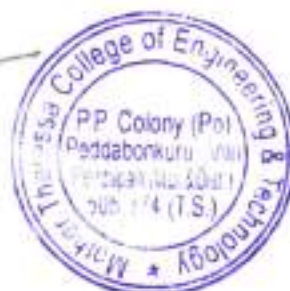
To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2019 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



K. Gray



Y. Sreenivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLE-505 174

18TH AUGUST 2019

Subject: Offer Letter

Dear GADAMALLA SAITEJA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST SEPTEMBER 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

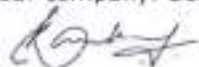
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dear GADDAM SAIKRISHNA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **20th July 2019**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Theresa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
Palle Technologies
505 174



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 15th June 2019

Dear GADDAM SAIRAM,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 23rd July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 23rd July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: GADDAM SAIRAM

College Name: Mother Theresa College of Engineering and Technology

Branch: Mining Engineering

Date: 15th June 2019

Best Wishes,



Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

1st June 2019

GEESA VAMSHI KIRSHNA

OFFER LETTER*Confidential*

Dear GEESA VAMSHI KIRSHNA,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

349. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

350. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

351. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

352. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

353. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

354. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in the **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Inovalon India Private Limited

CIN: U72900KA2022FTC157881

Web: www.inovalon.com

Ground & Mezzanine floors, Prestige Sterling Square 4,

SBI Road Shanthala Nagar, Bengaluru, Karnataka, 560001

Facsimile: + (91) _____

Telephone: + (91) 4650 2800

GST: _____

Handwritten signature
MOTHSI KIRSHNA
College of Engineering & Technology
REDDAPALLI-505 174



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

GEESA VAMSHI KIRSHNA
15th July 2019



Accepted
Principal
MOTHER TERESA
College of Engineering & Technology
PEDDAPALLI-505 174

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **GUDIMALLA VIKAS,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Veeranna

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



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After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

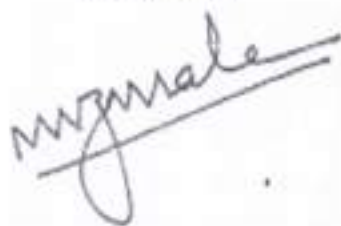
In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

GUDIMALLA VIKAS

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



MOTHER THERESSA
College of Engineering & Technology
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Dear **GUNDA KOUSHIK**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



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[Handwritten signature]

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College of Engineering & Technology
PEDDAPALLI-505 174.



Dear SAGAR,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **8th August 2019**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



Y. Srinivas
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A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **8th August 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____

A circular stamp with 'MSR PROJECTS' around the top edge and 'HYD' in the center. To the right of the stamp is a handwritten signature in black ink that reads 'Maheshwar Reddy'.

Maheshwar Reddy



203, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

A handwritten signature in green ink, appearing to read 'Francis', is written over the printed name of the Principal.
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1st June 2019

GURRALA VENKATESH

OFFER LETTER

Confidential

Dear **GURRALA VENKATESH**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
www) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Year 1-
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Dear KRUSHANA REDDY,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **8th August 2019**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

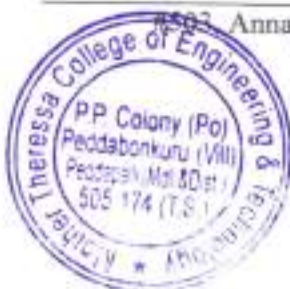
You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



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A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **8th August 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____

A circular stamp with 'MSR PROJECTS' around the top edge and 'HYD' in the center. To the right of the stamp is a handwritten signature in black ink that reads 'Maheshwar Reddy'.

Maheshwar Reddy

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038



A handwritten signature in green ink, appearing to read 'Y. Srinivas'.

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Dear KALA VENI VAMSHI KRISHNA,

On behalf of D3 Solutions, I am pleased to extend our offer of employment, as Analyst, D3 Solutions. Your employment starts on 18th July 2019. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment, 2019 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



K. Veni
P. DIPAL
MOTHE HERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear KANDE VENKAT,

On behalf of D3 Solutions, I am pleased to extend our offer of employment, as Analyst, D3 Solutions. Your employment starts on 18th July 2019. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

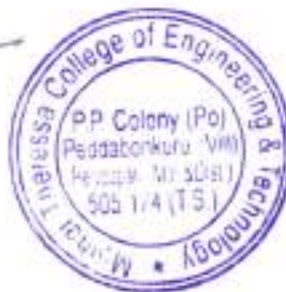
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2019 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



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8th July 2019

KANDIKATLA RAHUL

OFFER LETTER

Confidential

Dear KANDIKATLA RAHUL,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

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Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

25th June 2019

KANTHALA DRUVAPANDAVA REDDY

OFFER LETTER

Confidential

Dear KANTHALA DRUVAPANDAVA REDDY

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 03rd July 2019

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

313. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

314. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

315. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.

316. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

317. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



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("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

318. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

PRINCIPAL
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College of Engineering & Technology
PEDDAPALLI-505 174.





PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2019

Dear KARRE SAI BABU

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: KARRE SAI BABU

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mining Engineering

Date: 05th June, 2019

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
Extension, Govindaraja Nagar,
Bangalore - 560040,
(Near Mahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagonospace.in
campusconnect@pentagonospace.in

CIN NO.: U74999KA2020PTC133021

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College of Engineering & Technology
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SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H No : 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pralap Nagar Rd. Hyderabad - 500 082
E-mail Id : svt.careersolution@gmail.com, Phone : +91 9381413284

Dear KATLA RANJITHKUMAR,

We are delighted to extend you an offer to join SV Industrial Training & Career Solutions Pvt Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable.

- 25. Job: Associate Engineer-Technology
- 26. Tier : Tier 4

Your date of joining would be 23rd July 2019.

You will be based at SV Industrial Training & Career Solutions's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months in all other circumstances, in case of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be Rs. 3,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 23rd July 2019.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



P. Shankar
MANAGING DIRECTOR
SV Industrial Training & Career Solution Pvt Ltd,
Ameerpet Hyderabad,
Telangana 500082.

Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear KAVAMPELIVINAY,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **26th June 2019**.

You will be based at Sunsoiv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and International countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **4,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **26th June 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: vijay@adyatech.com | Web: www.adyatech.com



Vijay Jayaram
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear KOTTE SAIDEEP,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **26th June 2019**.

You will be based at Sunsoiv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **4,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **26th June 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: vljay@adyatech.com | Web: www.adyatech.com



Y. Praveen
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear SAI KIRAN,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **8th August 2019**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

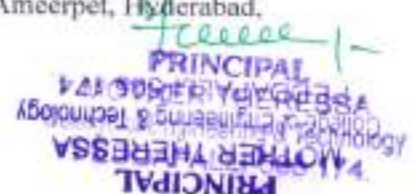
You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038





A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **8th August 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Amecrpet, Hyderabad,
Telangana 500038



Yalluri
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear LAGISHETTY SAI KUMAR, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESSA
College of Eng & Technology
PEDDAPATI - 533174

1st June 2019

LAKKAKULA VAMSHI

OFFER LETTER

Confidential

Dear **LAKKAKULA VAMSHI**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **15th July 2019**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
xxx) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

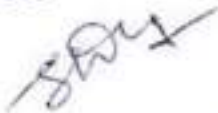
Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

1st June 2019

MITTAPALLY SANDEEP

OFFER LETTER

Confidential

Dear MITTAPALLY SANDEEP,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

355. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

356. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

357. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

358. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

359. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

360. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

MITTAPALLY SANDEEP
15th July 2019



Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
REDDAPALLI-505 174

Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

25th June 2019
MUPPIDI ARUN SAI

OFFER LETTER

Confidential

Dear MUPPIDI ARUN SAI

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 03rd July 2019

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

319. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
- Your compensation on a fixed cost to company basis is **INR 3,50,000**.
320. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
321. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
322. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
323. Dreamstep Software innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



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PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

324. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



A handwritten signature in blue ink, appearing to be "Vijay".

ACCEPTED

A handwritten signature in green ink, appearing to be "Yareent".
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





Dear NARLA GANESH,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 25th July 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

Sankar
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technol
PEDDAPALLI-505 174.

1st June 2019
NUNETI YASHWANTH

OFFER LETTER

Confidential

Dear **NUNETI YASHWANTH**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **15th July 2019**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
yyy) Your compensation on a fixed cost to company basis is INR 500,000.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yes
PRINCIPAL
MOTHER TERESSA
College of Engineering & Technology
BANGALORE - 560 074

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

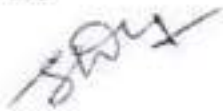
Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

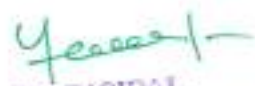
Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear ORAGONDA PRAVEEN, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear SEELAMSETTI VAMSHIKRISHNA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

001. Job : Associate Engineer-Technology
002. Tier : Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing "Employee Non-Disclosure Agreement" and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____



Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

SEELAMSETTI VAMSHIKRISHNA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: SEELAMSETTI VAMSHIKRISHNA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Geesant
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

CSR Campus Drive 2019

Dear SILUVERU SRINIVAS

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: SILUVERU SRINIVAS

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mining Engineering

Date: 05th June,2019

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Sh. Cross Road,
P.C. REX, Govindaraja Nagar,
Peddapalli - 560040,
Peddapalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021


P. CIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **TADIGOPPULA SAGAR,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Sreenivas

**PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.**

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program .This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



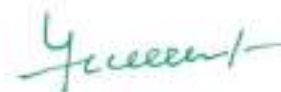

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After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



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After accepting this offer, we encourage you to visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.


In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

TADIGOPPULA SAGAR

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



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MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





Elite!dea Solutions India Private Limited

Dear THANGELLA ARAVIND,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dear THUMMA CHAKRADHAR,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

103. Job - Associate Engineer-Technology
104. Tier - Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfil project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00- per annum as per Annexure-1**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure-1V.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____



Sundararajan Narayanan

Chief People Officer & Global Head of Human Resource

THUMMA CHAKRADHAR

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: THUMMA CHAKRADHAR
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Geesanth
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear UPPU SAI KUMAR,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software. Your employment starts on 25th July 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching> the signed letter.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

Saurabh
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



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College of Engineering & Technology
PEDDAPALLI-505 174.



Elite!dea Solutions India Private Limited

Dear **B RAJ KUMAR**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

1st June 2019

BANOTH ARAVIND

OFFER LETTER*Confidential*

Dear BANOTH ARAVIND,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

361. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

362. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

363. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

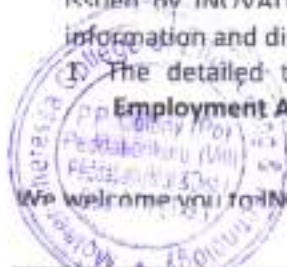
364. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

365. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

366. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Street
PRINCIPAL
BANOTH THEERESSA
Jointly owned by Peddakurki (M) Society
PEDDAKURKI (M) SOCIETY



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

BANOTH ARAVIND
15th July 2019



Accepted
MRC
College of Engineering & Technology
PEDDAPALLI-505 174
NESSA

1st June 2019

CH YESHASH CHANDRA SWAMY

OFFER LETTER

Confidential

Dear CH YESHASH CHANDRA SWAMY,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
zzz)Your compensation on a fixed cost to company basis is INR 500,000.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER TERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear **CHATLA VARUN**,

Thank you for your loan interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend your offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

105. Job - Associate Engineer-Technology
106. Tier - Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and those months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing "Employee Non-Disclosure Agreement" and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for **Virtusa Consulting Services Pvt Ltd, India,**

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

CHATLA VARUN

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: CHATLA VARUN
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



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MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 15th June 2019

Dear CHENELLI MAHENDER,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 23rd July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 23rd July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: CHENELLI MAHENDER

College Name: Mother Theresa College of Engineering and Technology

Branch: Mining Engineering

Date: 15th June 2019

Best Wishes,



Y. Jeyaraj
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **DASARI SANDEEP,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Srinivas
PRINCIPAL
MOTHER THERESSA
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PEDDAPALLI-505 174.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program .This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.

Y. Sreenivas

PRINCIPAL
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College of Engineering & Technology



After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

DASARI SANDEEP

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



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College of Engineering & Technology
PEDDAPALLI-505 174.





Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear DUPPATI PRUDHVI RAJ, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar
CEO

Amaravathi Software Innovations Pvt. Ltd.



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Technology
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8th July 2019

GUDIPELLY MAHARSHI

OFFER LETTER

Confidential

Dear GUDIPELLY MAHARSHI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

Y. Jagan
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 15th June 2019

Dear POTHULA KARTHIK,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 23rd July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 23rd July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: POTHULA KARTHIK

College Name: Mother Theresa College of Engineering and Technology

Branch: Mining Engineering

Date: 15th June 2019

Best Wishes,



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear RAPELLI SAI CHARAN,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 25th July 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

Sauvan
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.

Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

1st June 2019

RAPELLE KARAN KUMAR

OFFER LETTER

Confidential

Dear RAPELLE KARAN KUMAR,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

367. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

368. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

369. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

370. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

371. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

372. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in our **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.





Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

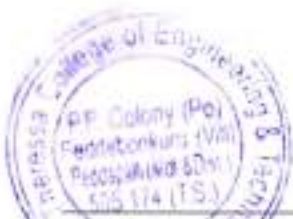
Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

RAPELLY KARAN KUMAR
15th July 2019



Yanub
RAPELLY KARAN KUMAR
MOTHER TERESA PESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

25th June 2019
SAPPA SRINIVAS

OFFER LETTER

Confidential

Dear **SAPPA SRINIVAS**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 03rd July 2019

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

325. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

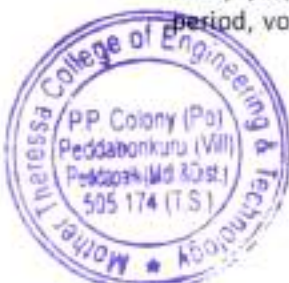
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

326. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

327. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

328. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

329. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



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College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

330. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules, regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



[Handwritten signature]

ACCEPTED

[Handwritten signature]

PRINCIPAL,
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Dear CHANDRASHEKAR,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **8th August 2019**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **8th August 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____

A circular stamp with 'MSR PROJECTS' around the top edge and 'HYD' in the center. To the right of the stamp is a handwritten signature in black ink that reads 'Maheshwar Reddy'.

Maheshwar Reddy

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

A handwritten signature in green ink, appearing to read 'Y. ...'.
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

1st June 2019

PASULA PRAVALIKA

OFFER LETTER

Confidential

Dear PASULA PRAVALIKA,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
aaaa) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2019

Dear SIRIKONDA SUJATHA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: SIRIKONDA SUJATHA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electrical & Electronics Engineering

Date: 05th June, 2019

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No Z65, 8th Cross Road,
M. K. C. Road, Govindaraja Nagar,
Payanaga, Bangalore - 560040.
(Opposite to Hosur Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon-space.in
campusconnect@pentagon-space.in

CIN NO.: U74999KA2020PTC133021


PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

MassMutual

Global Business Services India LLP

18TH AUGUST 2019

Subject: Offer Letter

Dear SIRIMALLA APARNA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST SEPTEMBER 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

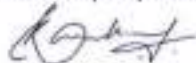
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




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Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

25th June 2019
PALLE SAI TEJA

OFFER LETTER

Confidential

Dear **PALLE SAI TEJA**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 03rd July 2019

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd.

331. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

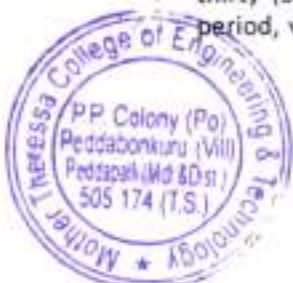
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

332. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

333. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.

334. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd.

335. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



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("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

336. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



Handwritten signature

ACCEPTED

Handwritten signature in green ink

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1st June 2019
PUTTA LAXMI

OFFER LETTER

Confidential


Dear **PUTTA LAXMI**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **15th July 2019**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
bbbb) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules, regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.




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TECHNOLOGY

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Theresa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear PUTTALA MOUNIKA,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 25th July 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching> the signed letter.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

Saurav
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



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Dear **BODAKUNTA ANIL**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **18th June 2019**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

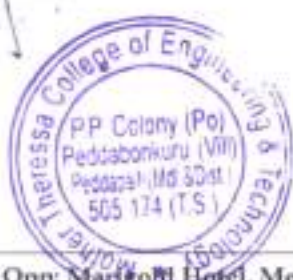
Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2019**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
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PEDDAPALLI-505 174.

CSR Campus Drive 2019

Dear BOGA SRIKANTH

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: BOGA SRIKANTH

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mining Engineering

Date: 05th June, 2019

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



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8th July 2019

CHATLA PAVAN KALYAN

OFFER LETTER

Confidential

Dear CHATLA PAVAN KALYAN,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh



Y. Jagan
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear SANDEEP,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **8th August 2019**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

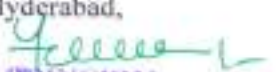
Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038




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A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **8th August 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

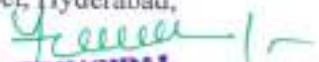
I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____

A circular stamp with 'MSR PROJECTS' around the top edge and 'HYD' in the center. To the right of the stamp is a handwritten signature in black ink that reads 'Maheshwar Reddy'.

Maheshwar Reddy

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038




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8th July 2019

DODLA HARISH

OFFER LETTER

Confidential

Dear DODLA HARISH,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh



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**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **RAGAM SANDEEP**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Accenture

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You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.




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After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.

Y. Sreenivas

PRINCIPAL
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College of Engineering & Technology
174



After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

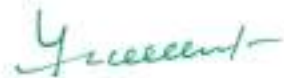
RAGAM SANDEEP

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zirale
Senior Managing Director
Lead, Advanced Technology Center, India



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear SAKAPURAM SAI

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **20th July 2019**.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Theresa
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear SHEELAM KAVIKUMAR, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



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PEDDAPALLE - 533305-174



Global Business Services India LLP

18TH AUGUST 2019

Subject: Offer Letter

Dear SINGAM SAIKRISHNA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serlingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST SEPTEMBER 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - o Housing Rent Allowance
 - o Leave Travel Allowance
 - o Child Education and/or Hostel Allowances
 - o Meal Voucher or Onsite Meals
 - o Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,

Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



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8th July 2019

DASARAPU MALASRI

OFFER LETTER

Confidential

Dear DASARAPU MALASRI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

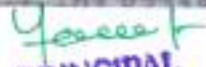
- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,






Flat No -103,
 Rajasekhar Residency,
 Srinagar, V- Hotel Line, RTC Complex
 Vishskapatnam- 530016, Andhra Pradesh


PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174

Dear **GADDI SUNITHA**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

107. Job : Associate Engineer-Technology
108. Tier : Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and International countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Details / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.


Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____



Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

GADDI SUNITHA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: GADDI SUNITHA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Sreenivasulu Reddy
PRINCIPAL
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1st June 2019

SHENIGARAPU SAIMANOJ

OFFER LETTER

Confidential

Dear **SHENIGARAPU SAIMANOJ**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **15th July 2019**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
cccc) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
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Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear SHILAGANI VIJAYALAXMI, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



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Dear SUNKARI SRAVANTHI,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 18th July 2019. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2019 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. Sreenivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

25th June 2019
TEEGALA MOUNIKA

OFFER LETTER

Confidential

Dear TEEGALA MOUNIKA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 03rd July 2019

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

337. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

338. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

339. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

340. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

341. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



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College of Engineering & Technology
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("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

342. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



[Handwritten signature]

ACCEPTED

[Handwritten signature]

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



1st June 2019

AKARAPU LIKITHA

OFFER LETTER

Confidential

Dear AKARAPU LIKITHA,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 15th July 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

373. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

374. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

375. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

376. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

377. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

378. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in the **Employment Agreement** which you will need to execute upon commencement of employment.

We invite you to join INOVALON India and take this opportunity to wish you a long and successful career with us.



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Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

AKARAPU LIKITHA
15th July 2019



Accepted
P. ...IPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



8th July 2019

GURRAM SAI DEEPIKA

OFFER LETTER

Confidential

Dear GURRAM SAI DEEPIKA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 530016, Andhra Pradesh

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear ILLANDULA SUCHARITHA,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software. Your employment starts on 25th July 2019. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching> the signed letter.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

Santosh
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



Y. Venkatesh
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-305 174.

Dear **KALLEPALLY SRILATHA**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

109. Job : Associate Engineer-Technology
110. Tier : Tier 4

Your date of joining would be **23rd July 2019**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2019**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

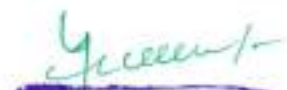


Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

KALLEPALLY SRILATHA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: KALLEPALLY SRILATHA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4


PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



CSR Campus Drive 2019

Dear KANKANALA SRILEKHA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2019 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: KANKANALA SRILEKHA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Computer Science Engineering

Date: 05th June, 2019

Best wishes,



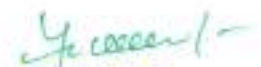
Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No: 715-8th Cross Road,
M.F. Nagar, Govindaraja Nagar,
Peddapalli, Bangalore - 560040.
(Opposite to Peddapalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 15th June 2019

Dear KASIPETA SHIRISHA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 23rd July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 23rd July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: KASIPETA SHIRISHA

College Name: Mother Theresa College of Engineering and Technology

Branch: Computer Science Engineering

Date: 15th June 2019

Best Wishes,



Yacees
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



8th July 2019

MEDARI SOUMYA

OFFER LETTER

Confidential

Dear MEDARI SOUMYA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions.

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 530016, Andhra Pradesh

Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-805 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear MOHAMMAD HSEEBFAISAL, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALU-505 174



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 15th June 2019

Dear SURAMPELLI NARESH,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 23rd July 2019

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 23rd July 2019

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: SURAMPELLI NARESH

College Name: Mother Theresa College of Engineering and Technology

Branch: Mechanical Engineering

Date: 15th June 2019

Best Wishes,



Y. Prasad
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

25th June 2019

BODDUPELLI SRAVANTHI

OFFER LETTER

Confidential

Dear BODDUPELLI SRAVANTHI

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 03rd July 2019

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd.

343. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

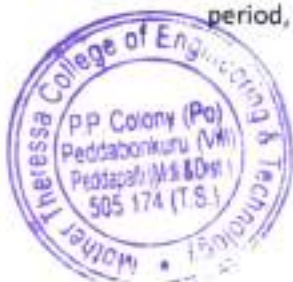
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

344. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

345. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.

346. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd.

347. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. Sreenivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

348. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



[Handwritten signature]

ACCEPTED

[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





8th July 2019

MOHAMMED MOHSIN ALI

OFFER LETTER

Confidential

Dear MOHAMMED MOHSIN ALI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 5th August 2019.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh



Heaven
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

28th July 2019

Dear BHUTHAGADDALA SHARAN KUMAR, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 18th August 2019. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDC 174