

Counselling Code : MTEC

Estd : 1999

JNTUH College Code : 88


MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY
(Approved by A.I.C.T.E., New Delhi & Affiliated to J.N.T.U Hyderabad)

P.P.Colony (Po.), Peddabonkuru (Vill), PEDDAPALLI (Mdt. & Dist.) - 505174, Telangana State.

Website : www.mtec88.ac.in E-mail: mtec.88@gmail.com Contact : +91 9849472523, +91 2542709543, +91 9999930556

TOTAL NUMBER OF STUDENTS PLACED IN THE A.Y 2019-2020

S.NO	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (in INR per annum)
1	AFRIN	MTECH EPS	2018-2020	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERLINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
2	AVUNOORI PRASHANT	MTECH EPS	2018-2020	PALLE TECH	3.5 LPA
3	BAIRI SHYAMALA	MTECH EPS	2018-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
4	ERROJU DEEPIKA	MTECH EPS	2018-2020	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDEVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARA MEAST GODAVARI,ANDRAPRADESH,533106	3 LPA
5	GOMLA PRADEEP KUMAR	MTECH EPS	2018-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
6	GUNDETI SHYAMALA	MTECH EPS	2018-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,LAMEERPET,HYDERABAD,TELANGANA 500038	3.5 LPA
7	KALABGINA AVINASH	MTECH EPS	2018-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
8	KOUSAR	MTECH EPS	2018-2020	PALLE TECH	3.5 LPA
9	MALKAPURAM SUSHMA	MTECH EPS	2018-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,LAMEERPET,HYDERABAD,TELANGANA 500038	3.5 LPA
10	SHABANA YASMEEN	MTECH EPS	2018-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM,	3.5 LPA
11	SUMAYYA QUAYYUM	MTECH EPS	2018-2020	ACCENTURE	4.5 LPA
12	G SAGAR	MTECH EPS	2018-2020	INOVALON INDIA PRIVATE LIMITED, BENGALURU, KARNATAKA	3 LPA



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				ENCLAVE,BESEDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	
14	MOHAMMED ABDUL NAWAZ	M.TECH THERMAL ENGINEERING	2018-2020	MAGNEQ SOFTWARE,,SBN ARCADE,OPP-MARIGOLD HOTEL,,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
15	ARUKULA SAI KRISHNA	M.TECH THERMAL ENGINEERING	2018-2020	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARA M,EAAT GODAVARLANDRAPRADESH,533106	3 LPA
16	BATHULA PREMNIVAS	M.TECH THERMAL ENGINEERING	2018-2020	EPTTECH LSV ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
17	BATTI SHIVANI	M.TECH THERMAL ENGINEERING	2018-2020	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM-5300016,ANDRAPRADESH	2.8 LPA
18	DOMAKONDA AKHIL	M.TECH THERMAL ENGINEERING	2018-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
19	EDLA MOULI	M.TECH THERMAL ENGINEERING	2018-2020	ACCENTURE	4.5 LPA
20	GANTLA EKANTH REDDY	M.TECH THERMAL ENGINEERING	2018-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	5 LPA
21	GUNDA DINESH	M.TECH THERMAL ENGINEERING	2018-2020	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VDAYNAGAR,BANGLORE-560040	3 LPA
22	GUNDELL DILEEP	M.TECH THERMAL ENGINEERING	2018-2020	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VDAYNAGAR,BANGLORE-560040	3 LPA
23	KATA SAI KIRAN GOUD	M.TECH THERMAL ENGINEERING	2018-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
24	KUNDARAPU MADHUKUMAR	M.TECH THERMAL ENGINEERING	2018-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	5 LPA
25	MOHAMMED FARHANUDDIN	M.TECH THERMAL ENGINEERING	2018-2020	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM-5300016,ANDRAPRADESH	2.8 LPA
26	MAREPALLY SRIDHAR	M.TECH THERMAL ENGINEERING	2018-2020	PALLE TECH	5.5 LPA
27	MIRZA GHAYAZ BAIG	M.TECH THERMAL ENGINEERING	2018-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-581104	3.5 LPA
28	MOHAMMAD ABDUL ZEESHAN	M.TECH THERMAL ENGINEERING	2018-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGLUDA VILLAGE,JANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA



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29	MOTHUKU SHIVAPRASAD	M.TECH THERMAL ENGINEERING	2018-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
30	NAGARJUNA KANAPARTHI	M.TECH THERMAL ENGINEERING	2018-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA I.P,SERILINGAMPALLI V MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
31	PALUKAPATI SRIDHAR	M.TECH THERMAL ENGINEERING	2018-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	5 LPA
32	PATHI SRINATH	M.TECH THERMAL ENGINEERING	2018-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
33	POOSALA ANUSHA	M.TECH THERMAL ENGINEERING	2018-2020	PALLE TECH	5.5 LPA
34	R ANIL KUMAR	M.TECH THERMAL ENGINEERING	2018-2020	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-1853 SAI BRUNDEVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARA MEAST GODAVARI,ANDRAPRADESH,533106	3 LPA
35	SHAIK NAZEER AHMED	M.TECH THERMAL ENGINEERING	2018-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
36	VEDANTHAM SWATHI PRIYANKA	M.TECH THERMAL ENGINEERING	2018-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
37	BARIGELA PAVAN KUMAR	B.TECH EEE	2017-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
38	AURAGANI SHRAVAN KUMAR	B.TECH EEE	2017-2020	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,FLNO-8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
39	CHILAGANI NAGESH	B.TECH EEE	2017-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	5 LPA
40	DUDA VAMSIKRISHNA	B.TECH EEE	2017-2020	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.I.L EXTENSION,GOVINDARAJA NAGAR,VJAYNAGAR,BANGLORE-560040	3 LPA
41	KANUKULA JAGADISH	B.TECH EEE	2017-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
42	KOTA VIJAYBHARATHI	B.TECH EEE	2017-2020	EPTech LSV ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
43	MANTHENA PRAMATHA	B.TECH EEE	2017-2020	TCS	4.5 LPA
44	NADDUNURI SAICHAND	B.TECH EEE	2017-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	5 LPA
45		B.TECH EEE	2017-2020	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, 5Y NG.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLI MANDAL,RANGAREDDY DISTRICT,TELANGANA	5 LPA



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				AD.TELANGANA 500032	
46	SANDA VAMSHI	B.TECH EEE	2017-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
47	ANUMULA SRI RAM	B.TECH MECHANICAL	2016-2020	ACCENTURE	4.5 LPA
48	BOPPA RANJITH	B.TECH MECHANICAL	2016-2020	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARA MEAST GODAVARI,ANDRAPRADESH,533106	3 LPA
49	KOTA SRISHAILASWAMY	B.TECH MECHANICAL	2016-2020	PALLE TECH	5.5 LPA
50	PAIDI NARESH	B.TECH MECHANICAL	2016-2020	M.S.R PROJECTS,+503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
51	THATIPELLI NAVEEN KUMAR	B.TECH MECHANICAL	2016-2020	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
52	MATTI KIRAN KUMAR	B.TECH MECHANICAL	2016-2020	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,1B NAGAR,HYDERABAD	4.5 LPA
53	A SRICHARAN	B.TECH MECHANICAL	2017-2020	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,H.NO:8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	3 LPA
54	BARAM ANIL	B.TECH MECHANICAL	2017-2020	ACCENTURE	4.5 LPA
55	SAIKIRAN	B.TECH MECHANICAL	2017-2020	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,H.NO:8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	4.5 LPA
56	B SAGAR	B.TECH MECHANICAL	2017-2020	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,H.NO:8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	5 LPA
57	CHEEKATI SHRAVAN KUMAR	B.TECH MECHANICAL	2017-2020	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,H.NO:8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
58	GOTTE SUNDER RAJU	B.TECH MECHANICAL	2017-2020	D3 SOLUTIONS,2ND FLOOR, NEAR METRO STATION,OPP-D MART 1B NAGAR,HYDERABAD,TELANGANA -500074	2.3 LPA
59	MADDURI MANOHAR	B.TECH MECHANICAL	2017-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
60	MADUPU SATHISH	B.TECH MECHANICAL	2017-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
61	MOTHER THERESA COLONY	B.TECH MECHANICAL	2017-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,1ST FLOORS OF BABY	3.5 LPA



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				WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	
62	MOHD AZHAR PASHA	B.TECH MECHANICAL	2017-2020	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERAB AD,TELANGANA 500032	5 LPA
63	PARUPALLI RAVITEJA	B.TECH MECHANICAL	2017-2020	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-183/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARA M,EAST GODAVARLANDRAPRADESH,53310 6	3 LPA
64	POGULA MAHENDAR	B.TECH MECHANICAL	2017-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGAN A	2.4 LPA
65	PULI HARNATH REDDY	B.TECH MECHANICAL	2017-2020	PALLE TECH	5.5 LPA
66	THAKUR RAHUL SINGH	B.TECH MECHANICAL	2017-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI- 583104	3.5 LPA
67	VELGAM DAKSHINAMURTHY	B.TECH MECHANICAL	2017-2020	EPTECH LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGARI COLONY,AMEERPET,HYDERABAD, TELANGANA,500073	2.5 LPA
68	GANDAM ALEKHYA	B.TECH ECE	2016-2020	ACCENTURE	4.5 LPA
69	GANDRETI ARUNA	B.TECH ECE	2016-2020	SV IT SOLUTIONS FLAT NO- 103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM- 530016,ANDRAPRADESH	2.8 LPA
70	GUJRETI SAMATHA	B.TECH ECE	2016-2020	COVERLENSE GLOBEL	5 LPA
71	KOSARA AKHILA	B.TECH ECE	2016-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	5 LPA
72	M.SWATHI	B.TECH ECE	2016-2020	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,NO:8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	4.5 LPA
73	NAGARAPU MALLEESHWARI	B.TECH ECE	2016-2020	ACCENTURE	4.5 LPA
74	HARIKA NUNE	B.TECH ECE	2016-2020	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,NO:8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	4.5 LPA
75	REGULA SAMATHA	B.TECH ECE	2016-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGAN A	2.4 LPA
76	SABRI ANZALI	B.TECH ECE	2016-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
				AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-183/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI	3 LPA



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				JUNCTION,RAJAMAHENDRAVARA MEAST GODAVARLANDRAPRADESH,533106	
78	A TEJASWI	B.TECH CSE	2016-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
79	ARIGELA YAMINI	B.TECH CSE	2016-2020	PALLE TECH	5.5 LPA
80	B NIKITHA	B.TECH CSE	2016-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
81	BURRA KRANTHI KIRAN	B.TECH CSE	2016-2020	QUALITY ZONE TECHNOLOGES	3 LPA
82	CHINTALA SONY	B.TECH CSE	2016-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	5 LPA
83	DANDAVATHIKAR PAVAN KALYAN	B.TECH CSE	2016-2020	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS, S B NAGAR,HYDERABAD	4.5 LPA
84	J PAVITRA	B.TECH CSE	2016-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
85	JAKKULA VYSHNAVI	B.TECH CSE	2016-2020	EPTECH LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD, TELANGANA,500073	2.5 LPA
86	KALAVENA AKHILA	B.TECH CSE	2016-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDER ABAD,TELANGANA,500038	5.5 LPA
87	K SOUMYA	B.TECH CSE	2016-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDER ABAD,TELANGANA 500038	5.5 LPA
88	N PRATHYUSHA	B.TECH CSE	2016-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDER ABAD,TELANGANA 500038	5.5 LPA
89	P AJAY	B.TECH CSE	2016-2020	WIPRO	4.5 LPA
90	PENDRI AKHILREDDY	B.TECH CSE	2016-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI- 383104	3.5 LPA
91	RACHAKONDA RAKESH	B.TECH CSE	2016-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
92	THANNEERU ROSHAN	B.TECH CSE	2016-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	5 LPA
93	VELDHANI SAI CHANDRA	B.TECH CSE	2016-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
94	VISHAKHAPATNA	B.TECH CSE	2016-2020	SV IT SOLUTIONS FLAT NO- 103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,- 5300016 ANDRAPRADESE	2.8 LPA



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95	GOTTIMUKKULA HARISH	B.TECH CSE	2017-2020	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARA MEAST GODAVARLANDRAPRADESH,533106	3 LPA
96	GUNDETI NIKHIL	B.TECH CSE	2017-2020	ACCENTURE	4.5 LPA
97	KANAVENA ANIL	B.TECH CSE	2017-2020	PALLE TECH	5.5 LPA
98	KONDRA VINAY	B.TECH CSE	2017-2020	ELITE IDEA SOLUTIONS INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
99	M NARESH	B.TECH CSE	2017-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
100	POTHARAJULA VISHINUSAI	B.TECH CSE	2017-2020	EPTECH LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
101	CHILUKA HARIHARAN	B.TECH CSE	2017-2020	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
102	SURYA VAMSHI	B.TECH CSE	2017-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
103	ARKUTI KUMARASWAMY	MBA	2018-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
104	BEERKA RAMYASRI	MBA	2018-2020	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO 115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
105	BEHARA GAYATHRI	MBA	2018-2020	ACCENTURE	4.5 LPA
106	BOHE SWETHA	MBA	2018-2020	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,JIANGLORE-560040	3 LPA
107	CHELUKALA SREEJA	MBA	2018-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	5 LPA
108	CHENTHAKINDI KRISHNA HARI	MBA	2018-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
109	DOMMATI KAVYA	MBA	2018-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
110	ELIGETI SOWMYA	MBA	2018-2020	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA



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111	ENUKONDA HARSHINI	MBA	2018-2020	MAGNEQ SOFTWARE, SBN ARCADE, OPP-MARIGOLD HOTEL, LOT MOBILE SHOP BUILDING, BEGUMPET, METRO PILLAR NO:1423, HYDERABAD, TELANGANA 50016	5 LPA
112	FARIYA FATHIMA	MBA	2018-2020	MAGNEQ SOFTWARE, SBN ARCADE, OPP-MARIGOLD HOTEL, LOT MOBILE SHOP BUILDING, BEGUMPET, METRO PILLAR NO:1423, HYDERABAD, TELANGANA 50016	5 LPA
113	GAJULA MAHENDHAR	MBA	2018-2020	EPTECH LSY ESTATES, KALLU COMPOUND ROAD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	2.5 LPA
114	GAJULA VENKATESH	MBA	2018-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING, UPSTAIRS OF BABY WORLD, RAJAMAHENDRAVARAM, ANDRAPRADESH, 533103	3.5 LPA
115	GORLA KAVITHA	MBA	2018-2020	M.S.R PROJECTS, #503, ANNA PURNA BLOCK, ADHITYA ENCLAVE, BESIDE MYTRIVANAM, AMEERPET, HYDERABAD, TELANGANA 500078	5.5 LPA
116	GUNTI GEETHANJALI	MBA	2018-2020	PALLE TECH	5.5 LPA
117	J MANASA	MBA	2018-2020	ADYA TECHNOLOGIES, 2ND FLOOR, ABOVE GUPTA BOOK STALL, INFANTRY ROAD, BALLARI-583104	3.5 LPA
118	KALVALA VAMSHI KRISHNA	MBA	2018-2020	D3 SOLUTIONS, 2ND FLOOR , NEAR METRO STATION, OPP-D MART LB NAGAR, HYDERABAD, TELANGANA -500074	2.3 LPA
119	KAREEMUNNISA	MBA	2018-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP, SERLINGAMPALLY MANDAL, NANAKRAMGUDA VILLAGE, RANGAREDDY DISTRICT, HYDERABAD, TELANGANA	2.4 LPA
120	KASARLA CHATHURYA	MBA	2018-2020	ADYA TECHNOLOGIES, 2ND FLOOR, ABOVE GUPTA BOOK STALL, INFANTRY ROAD, BALLARI-583104	3.5 LPA
121	MOHAMMED FAYAZ	MBA	2018-2020	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115, NANAKRAMGUDA VILLAGE, SERLINGAMPALLY MANDAL, RANGAREDDY, HYDERABAD, TELANGANA 500032	5 LPA
122	MOHAMMED MUFASSIR AHMED	MBA	2018-2020	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAYANAM LAYOUT MORAMPUDI JUNCTION, RAJAMAHENDRAVARA MEAST GODAVARI, ANDRAPRADESH, 533106	3 LPA
123	MORU RAJKUMAR	MBA	2018-2020	EPTECH LSY ESTATES, KALLU COMPOUND ROAD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	2.5 LPA
124	PALETT HARISH	MBA	2018-2020	INOVALON INDIA PRIVATE LIMITED, SBI ROAD SHANTALA NAGAR, BENGALURU, KARNATAKA -560001	5 LPA
125	PASPUNTI JALAJA	MBA	2018-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP, SERLINGAMPALLY MANDAL, NANAKRAMGUDA VILLAGE, RANGAREDDY DISTRICT, HYDERABAD, TELANGANA	2.4 LPA



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126	POOJA KUMARI SHARMA	MBA	2018-2020	ELITE IDEA SOLUTIONS,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1023,HYDERABAD,TELANGANA-500016	3 LPA
127	PULLURI JAYANTH	MBA	2018-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	5 LPA
128	RANGA LAHARIKA	MBA	2018-2020	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAJ BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARA MEAST GODAVARLANDRAPRADESH533106	3 LPA
129	REGUNTA SRJA	MBA	2018-2020	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
130	SEGYAM BHAVANI	MBA	2018-2020	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERLINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
131	SHANIGARAPU SRAVAN	MBA	2018-2020	ACCENTURE	4.5 LPA
132	THUNGAPINDI ARCHANA	MBA	2018-2020	EPTECH LSV ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
133	VELPULA PREETHI	MBA	2018-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
134	AKULA MOUNIKA	B.TECH ECE	2017-2020	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA -500074	2.3 LPA
135	YENAGANDULA MANASA	B.TECH CSE	2016-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
136	MUKKERA HARIKA	B.TECH CSE	2016-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
137	THALLA PRATHYUSHA	B.TECH CSE	2016-2020	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
138	KALADINA PRIYANKA	B.TECH CSE	2017-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
139	VELLA SONISREE	B.TECH CSE	2016-2020	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
140	EMMA	B.TECH CSE	2016-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDER	5.5 LPA



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				ABAD,TELANGANA 500038	
141	KANDI SAI CHARAN	B.TECH MECHANICAL	2017-2020	PALLE TECH	5.5 LPA
142	KONDAPAKA SRIKANTH	B.TECH MECHANICAL	2017-2020	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
143	MUTHYALA SOWMYA	B.TECH ECE	2017-2020	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
144	PASEDLA RAVALI	B.TECH ECE	2017-2020	INOVALON INDIA PRIVATE LIMITED,58H ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	3 LPA
145	MUDAM AJAY	B.TECH MECHANICAL	2017-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
146	BUGGA SATHISH	B.TECH MECHANICAL	2016-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
147	MEESA ARAVIND	B.TECH CSE	2017-2020	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, 5Y NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
148	MUKKERA SAIMAMATHA	B.TECH CSE	2016-2020	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARA, M,EAST GODAVARLANDRAPRADESH,533106	3 LPA
149	MUTHYAM MANASA	B.TECH CSE	2016-2020	ACCENTURE	4.5 LPA
150	PAINDLA SRINATH	B.TECH EEE	2017-2020	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
151	APPAST PRASHANTHI	B.TECH EEE	2018-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
152	BOMMAGONI DIVYASRI	B.TECH EEE	2016-2020	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
153	CHELUKALAPELLI SAHITHYA	B.TECH EEE	2016-2020	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
154	CHENNURI PRAVALIKA	B.TECH ECE	2016-2020	MAGNEQ SOFTWARE,,SBN ARCADE,OPP-MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
155	SEETHA	B.TECH ECE	2016-2020	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,	5 LPA



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				TELANGANA,500073	
156	GARIGANTI SAI KUMAR	B.TECH EEE	2016-2020	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP.D MART I.B NAGAR,HYDERABAD,TELANGANA -500074	2.3 LPA
157	VISHWATEJA SOMARAPU	B.TECH EEE	2016-2020	BRO CHILL	4.5 LPA
158	NEELI PRASANNA KUMAR	B.TECH EEE	2017-2020	YASH TECHNOLOGIES	4.5 LPA
159	KOTLA KONDA VINAY KUMAR	B.TECH MECHANICAL	2016-2020	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARA MEAST GODAVARLANDRAPRADESH,533106	3 LPA
160	MACHA AMARNATH	B.TECH MECHANICAL	2016-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
161	EDULAPURAM RAMYA	B.TECH EEE	2017-2020	EPTECH LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD, TELANGANA,500073	2.5 LPA
162	DANDAVENI SANJAY	B.TECH MECHANICAL	2016-2020	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA,500032	5 LPA
163	AFREENSHA	B.TECH EEE	2017-2020	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARA MEAST GODAVARLANDRAPRADESH,533106	3 LPA
164	KONDRA POCHAKKA	B.TECH EEE	2017-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA -560001	5 LPA
165	PODISHETTY AKHIL	B.TECH MECHANICAL	2016-2020	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
166	PAMUKUNTLA SRIDHAR	B.TECH MECHANICAL	2016-2020	ACCENTURE	4.5 LPA



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Dear AFRIN,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **18th September 2020**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / international locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.590,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th September 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

AFRIN

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: AFRIN
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



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Dear AVUNOORI PRASHANT

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **18th August 2020**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Y. Jeyaraj
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Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020
BAIRI SHYAMALA

OFFER LETTER

Confidential

Dear **BAIRI SHYAMALA**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

205. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

206. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

207. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.

208. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

209. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



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("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

210. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



[Handwritten signature]

ACCEPTED

[Handwritten signature]

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Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

25th November 2020

Dear ERROJU DEEPIKA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 3rd October 2020. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



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4TH NOVEMBER 2020

Subject: Offer Letter

Dear GORLA PRADEEP KUMAR

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

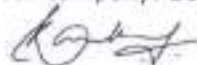
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear GUNDETI SHYAMALA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure-II



#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

Principal
MOTHER THERESA
College of Engineering & Technology
HYDERABAD-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____

A circular stamp with 'MSR PROJECTS' around the top edge and 'HYD' in the center. To the right of the stamp is a handwritten signature in black ink that reads 'Maheshwar Reddy'.

Maheshwar Reddy



A handwritten signature in green ink above a purple rectangular stamp. The stamp contains the text: 'PRINCIPAL', 'MOTHER THERESSA', 'College of Engineering & Technology', and 'PEDDAPALLI-505 174'.

4TH NOVEMBER 2020

Subject: Offer Letter

Dear KALABOINA AVINASH

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

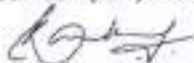
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear KOUSAR

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **18th August 2020**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yeasa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear MALKAPURAM SUSHMA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



503, Annapurna Block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

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A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

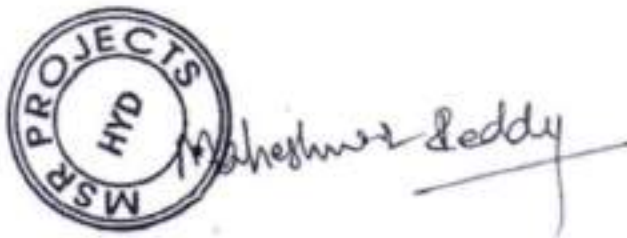
Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____

A circular stamp with 'MSR PROJECTS' around the top edge and 'HYD' in the center. To the right of the stamp is a handwritten signature in black ink that reads 'Maheshwar Reddy'.

Maheshwar Reddy



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PRINCIPAL
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PEDDAPALLI-505 17-5

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020
SHABANA YASMEEN

OFFER LETTER

Confidential

Dear SHABANA YASMEEN

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

211. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
 - a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
212. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
213. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
214. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
215. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Yasmeen

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("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

216. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



A handwritten signature in black ink, appearing to be "Wij".

ACCEPTED

A handwritten signature in green ink, appearing to be "Yareent".
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear SUMAYYA QUAYYUM,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Sreenivas

PRINCIPAL
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College of Engineering & Technology
PEDDAPALLI-505 174.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

SUMAYYA QUAYYUM


ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India




PRINCIPAL
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College of Engineering & Technology
PEDDAPALLI-505 174.

8th October 2020

G SAGAR

OFFER LETTER*Confidential*

Dear G SAGAR

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - ii. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



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Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datta Nikhil Varma
25th October 2020



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Dear HEMAL JAIN,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure-IV



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HYDERABAD
505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____

A circular stamp with 'MSR PROJECTS' around the top and 'HYD' in the center. To the right of the stamp is a handwritten signature in black ink that reads 'Maheshwar Reddy'.

Maheshwar Reddy



Yes
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174



Dear MOHAMMED ABDUL NAWAZ,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software.. Your employment starts on .Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

Sauron
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



Y. Veenkatesh
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

25th November 2020

Dear ARUKULA SAI KRISHNA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 3rd October 2020. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



20th August 2020
BATHULA PREMNIVAS

OFFER LETTER

Confidential

Dear BATHULA PREMNIVAS,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 19th September 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
ww) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



[Signature]
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



-
- > The detailed terms and conditions of your employment with EPTech India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTech India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTech India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTech India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTech India.

For EPTech Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





17

18th November 2020

BATTI SHIVANI

OFFER LETTER

Confidential

Dear BATTI SHIVANI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer, You are required to join S.V. IT Solutions no later than 12th December 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Hee eeeel
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020
DOMAKONDA AKHIL

OFFER LETTER

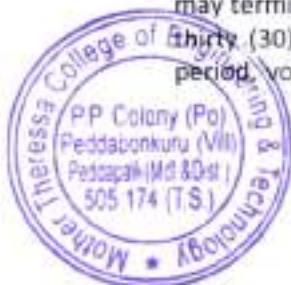
Confidential

Dear DOMAKONDA AKHIL

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

217. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
218. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
219. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
220. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
221. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Yaseent
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

222. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



A handwritten signature in blue ink, appearing to be "Anil".

ACCEPTED

A handwritten signature in green ink, appearing to be "Y. Sreenivas".

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College of Engineering & Technology
PEDDAPALLI-505 174.



**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **EDLA MOULI**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Veenakshi

**PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.**

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.


In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

EDLA MOULI


ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

8th October 2020

GANTLA EKANTH REDDY

OFFER LETTER*Confidential*

Dear GANTLA EKANTH REDDY

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - jj. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



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PEDDAPALLI-505 174

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datia Nikhil Varma
25th October 2020



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

CSR Campus Drive 2020

Dear GUNDA DINESH

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: GUNDA DINESH

College Name: Mother Theresa College Of Engineering & Technology

Branch: M.TECH

Date: 12th October, 2020

Best wishes,



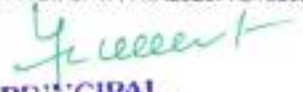
Madhusudan H

Head Talent Acquisition & Technical Consultant

5th Cross Road,
Govindaraja Nagar,
Vijay Nagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021


PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2020

Dear GUNDETI DILEEP

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: GUNDETI DILEEP

College Name: Mother Theresa College Of Engineering & Technology

Branch: M.TECH

Date: 12th October, 2020

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Mother Theresa College of Engineering & Technology
Peddapalli Extension, Swindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300m from Hebballi Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020
KATA SAI KIRAN GOUD

OFFER LETTER

Confidential

Dear **KATA SAI KIRAN GOUD**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

223. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

224. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

225. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

226. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

227. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

228. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

A handwritten signature in green ink, appearing to read "Y. Sreenivas".

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



8th October 2020

KUNDARAPU MADHUKUMAR

OFFER LETTER*Confidential*

Dear KUNDARAPU MADHUKUMAR

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
kk. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

➤ The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.

Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datia Nikhil Varma
25th October 2020



Yeeceel
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



RS

18th November 2020

MOHAMMED FARHANUDDIN

OFFER LETTER

Confidential

Dear MOHAMMED FARHANUDDIN,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 12th December 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 530001, Andhra Pradesh

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear MAREPALLY SRIDHAR

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **18th August 2020**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Ycesse
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear MIRZA GHAYAZ BAIG,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: MIRZA GHAYAZ BAIG

College Name: Mother Theresa College of Engineering and Technology

Branch: M.TECH

Date: 18th August 2020

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

4TH NOVEMBER 2020

28

Subject: Offer Letter

Dear MOHAMMAD ABDUL ZEESHAN

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear MOTHUKU SHIVAPRASAD,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Amcerpet, Hyderabad
Telangana 500038



Yes
PRINCIPAL
MOTI THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Yessss!
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

4TH NOVEMBER 2020

Subject: Offer Letter

Dear NAGARJUNA KANAPARTHI

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayali, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



8th October 2020

PALUKAPATI SRIDHAR

OFFER LETTER

Confidential

Dear PALUKAPATI SRIDHAR

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - II. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



[Handwritten Signature]
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI - 505 114

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datla Nikhil Varma
25th October 2020



Accepted

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear PATHI SRINATH,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: PATHI SRINATH

College Name: Mother Theresa College of Engineering and Technology

Branch: M.TECH

Date: 18th August 2020

Best Wishes,



Y. Srinath
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear POOSALA ANUSHA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **18th August 2020**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp: Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

25th November 2020

Dear ANIL KUMAR, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 3rd October 2020. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear SHAIK NAZEER AHMED,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Amecpet, Hyderabad,
Telangana 500038



PRINCIPAL
MRS. ANNE THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Yessent
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-509 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020

VEDANTHAM SWATHI PRIYANKA

OFFER LETTER

Confidential

Dear VEDANTHAM SWATHI PRIYANKA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

229. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

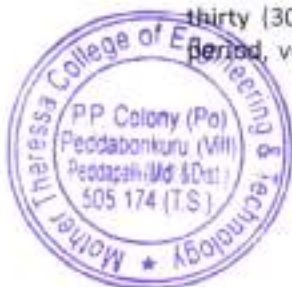
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

230. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

231. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

232. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

233. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

234. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's priorwritten consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



[Handwritten signature]

ACCEPTED

[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear BARIGELA PAVAN KUMAR,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: BARIGELA PAVAN KUMAR

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronic and Electrical Engineering

Date: 18th August 2020

Best Wishes,



Yaceerof
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

38



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H No : 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082
E-mail id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear AURAGONI SHRAVAN KUMAR,

We are delighted to extend youan offer to join SV Industrial Training & Career Solutions Pvt Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable.

- 25. Job: Associate Engineer-Technology
- 26. Tier : Tier 4

Your date of joining would be **1st October 2020**.

You will be based at SV Industrial Training & Career Solutions 's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on a strict continuation, in occasion of resignation from the services.

Sv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st October 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely




MANAGING DIRECTOR
 SV Industrial Training & Career Solution Pvt Ltd,
 Ameerpet Hyderabad,
 Telangana 500082.


PRINCIPAL
 MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174



8th October 2020

CHILAGANI NAGESH

OFFER LETTER

Confidential

Dear CHILAGANI NAGESH

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
mm. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.
Telephone : + (91) 4850 2500



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Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

Datta Nikhil Varma
25th October 2020



Accepted
PRINCIPAL
MOTHER THERESSA
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PEDDAPALLI-505 174

CSR Campus Drive 2020

Dear DUDA VAMSHIKRISHNA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: DUDA VAMSHIKRISHNA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electrical & Electronics Engineering

Date: 12th October, 2020

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant



No. 55, 5th Cross Road,
Govindaraja Nagar,
Chandrayana, Bangalore - 560040.
(Opp. to HSR Layout Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021


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College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear KANUKULA JAGADISH,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: KANUKULA JAGADISH

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronic and Electrical Engineering

Date: 18th August 2020

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

20th August 2020
KOTA VIJAYBHARATH

OFFER LETTER

Confidential

Dear **KOTA VIJAYBHARATH**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 19th September 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
xx) Your compensation on a fixed cost to company basis is INR 500,000.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules, regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Y. Anesth
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TATA

TATA CONSULTANCY SERVICES



**PRANAITHA
MANTHANA**

Card No 926098
Associate No 2334682

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India



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PRINCIPAL
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College of Engineering & Technology
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8th October 2020

NADDUNURI SAICHAND

OFFER LETTER

Confidential

Dear NADDUNURI SAICHAND

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
nn. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

Datta Nikhil Varma
25th October 2020



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US

Dear **ODDEPALLY SHARATH CHANDRA**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **18th September 2020**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 30,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th September 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

ODDEPALLY SHARATH CHANDRA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: ODDEPALLY SHARATH CHANDRA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



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Global Business Services India LLP

4TH NOVEMBER 2020

Subject: Offer Letter

Dear SANDA VAMSHI

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayali, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,

Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



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After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

ANUMULA SRI RAM

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



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Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

25th November 2020

Dear BOPPA RANJITH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 3rd October 2020. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



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College of Engineering & Technology
PEDDAPALLI-505 174

Dear KOTA SRISHAILASWAMY

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 18th August 2020.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 18th August 2020.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



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PEDDAPALLI-505 174



Dear PAIDI NARESH,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure-IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad
Telangana 500038



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PEDDAPALLI-505 174.



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Y. Jeeva
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174

20th August 2020

THATIPELLI NAVEEN KUMAR

OFFER LETTER

Confidential

Dear **THATIPELLI NAVEEN KUMAR,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 19th September 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
yy) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules, regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Accepted
PRINCIPAL
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PEDDAPALLI-505 174



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Yessssss
PRINCIPAL
MOTHER THERESSA
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PEDDAPALLI-506 174



Dear **MATTI KIRAN KUMAR,**

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **18th September 2020.**

You will be based at Sunsoiv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around **Rs. 4,50,000/- per annum as per Annexure-I.**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

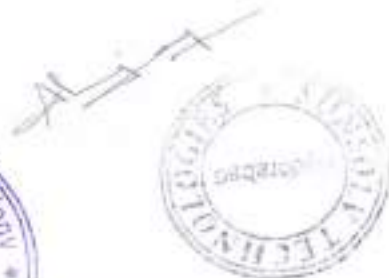
A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th September 2020.**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yeseeesh
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin.Off. #15/ 22/211, Avatar Nagar, Opposite VA Residency,
Ameerpet, Peddapalli Rd, Hyderabad - 500 082
E-mail:HR-@sv-career-solutions@gmail.com Phone: +91 928741 3284

Dear ASRECHARAN,

We are delighted to extend you an offer to join SV Industrial Training & Career Solutions Pvt Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable:

- Job: **Associate Engineer- Technology**
- Tier: **Tier 4**

Your date of joining would be: **17th November 2020**

You will be based in SV Industrial Training & Career Solutions's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the Training Agreement.

Your Total Remuneration will be: **Rs. 3,50,000/- per annum as per Annexure-I.**

In addition to the above mentioned CTC, you will also be eligible for a 'Special Service Bonus' (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **17th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance-related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely,


MANAGING DIRECTOR
SV Industrial Training & Career Solution Pvt Ltd,
Ameerpet Hyderabad,
Telangana 500082.




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **BAIRAM ANIL**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



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College of Engineering & Technology
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After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

BAIRAM ANIL

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India




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MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082.
E-mail Id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear SAI KIRAN,

We are delighted to extend youan offer to join SV Industrial Training & Career Solutions pvt ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 17th November 2020.

You will be based at SV Industrial Training & Career Solutions's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be Rs. 3,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 17th November 2020.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



P. Srinivas
MANAGING DIRECTOR

SV Industrial Training & Career Solution Pvt Ltd,
Ameerpet Hyderabad,
Telangana 500082.

Yessica
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : B-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082
E-mail Id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear SAGAR,

We are delighted to extend youan offer to join SV Industrial Training & Career Solutions pvt ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of Joining, the following will be applicable:

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 17th November 2020.

You will be based at SV Industrial Training & Career Solutions 's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be Rs. 3,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

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Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 17th November 2020.


The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely


 MANAGING DIRECTOR
 SV Industrial Training & Career Solution Pvt Ltd,
 Ameerpet Hyderabad,
 Telangana 500082.




 PRINCIPAL
 MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No - 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082
E-mail id : svit.careersolution@gmail.com, Phone +91 9381413284

Dear CHEEKATI SHRAVAN KUMAR,

We are delighted to extend youan offer to join SV Industrial Training & Career Solutions pvt ,ld. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of Joining, the following will be applicable.

21. Job: Associate Engineer-Technology

28. Tier : Tier 4

Your date of joining would be **1st October 2020**.

You will be based at SV Industrial Training & Career Solutions 's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of one month during probation and three months on it after confirmation, in addition of resignation from the services.

Sv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st October 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



R. Shankar
MANAGING DIRECTOR
SV Industrial Training & Career Solution Pvt Ltd,
Ameerpet Hyderabad,
Telangana 500082.

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PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174,



Dear GOTTE SUNDER RAJU,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 22nd November 2020. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2020 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

4TH NOVEMBER 2020

Subject: Offer Letter

Dear MADDURI MANOHAR

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

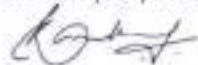
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear MADUPU SATHISH,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: MADUPU SATHISH

College Name: Mother Theresa College of Engineering and Technology

Branch: Mechanical Engineering

Date: 18th August 2020

Best Wishes,




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020

MOHAMMAD THOUSIF NAWAZ

OFFER LETTER

Confidential

Dear MOHAMMAD THOUSIF NAWAZ

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd.

235. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

236. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

237. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.

238. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd.

239. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dear MOHD AZHAR PASHA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **18th September 2020**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / international locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th September 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundarajan

Sundararajan Narayanan

Chief People Officer & Global Head of Human Resource

MOHD AZHAR PASHA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: MOHD AZHAR PASHA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Yes
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174

Dear PULI HARINATH REDDY

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 18th August 2020.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 18th August 2020.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Y. Jagan
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

25th November 2020

Dear PARUPALLI RAVITEJA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 3rd October 2020. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

4TH NOVEMBER 2020

Subject: Offer Letter

Dear POGULA MAHENDAR

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

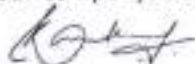
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build


our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear THAKUR RAHUL SINGH,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: THAKUR RAHUL SINGH

College Name: Mother Theresa College of Engineering and Technology

Branch: Mechanical Engineering

Date: 18th August 2020

Best Wishes,



Yeecey
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



20th August 2020

VELGAM DAKSHINAMURTHY

OFFER LETTER

Confidential

Dear **VELGAM DAKSHINAMURTHY**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 19th September 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
zz) Your compensation on a fixed cost to company basis is INR 500,000.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Accepted
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Theresa
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174

BE YOURSELF,
MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Dear GANDAM ALEKHYA,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. V. Venkatesh
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPATI, 505114.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

GANDAM ALEKHYA

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI



69

18th November 2020

GANDRETI ARUNA

OFFER LETTER

Confidential

Dear GANDRETI ARUNA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 12th December 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Y. Jeeva
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

8th October 2020

KOSARA AKHILA

OFFER LETTER*Confidential*

Dear KOSARA AKHILA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - oo. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datta Nikhil Varma
25th October 2020



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : B-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082.
E-mail id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear M SWATHI,

We are delighted to extend you an offer to join SV Industrial Training & Career Solutions pvt ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **16th September 2020**.

You will be based at SV Industrial Training & Career Solutions 's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th September 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely


MANAGING DIRECTOR
SV Industrial Training & Career Solution Pvt Ltd,
Ameerpet Hyderabad,
Telangana 500082.



Success
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

BE YOURSELF,
MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Dear NAGARAPU MALLEESHWARI,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. V. V. V.
PRINCIPAL
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174.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

NAGARAPU MALLEESHWARI

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India





SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : B-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082.
E-mail Id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear HARIKA NUNE,

We are delighted to extend youan offer to join SV Industrial Training & Career Solutions pvt .ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 16th September 2020.

You will be based at SV Industrial Training & Career Solutions 's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be Rs. 3,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 16th September 2020.


The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely


MANAGING DIRECTOR
SV Industrial Training & Career Solution Pvt Ltd,
Ameerpet Hyderabad,
Telangana 500082.




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

4TH NOVEMBER 2020

Subject: Offer Letter

Dear REGULA SAMATHA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

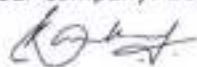
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build


our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020

SAIRI ANJALI

OFFER LETTER

Confidential

Dear SAIRI ANJALI

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

241. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

242. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

243. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

244. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

245. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. Sreenivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

246. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



[Handwritten signature]

ACCEPTED

[Handwritten signature]

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





77

Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

25th November 2020

Dear SANTI MANIMEGHALA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 3rd October 2020. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

Dear A TEJASHWI

Greetings from Dreamstep Software Innovations Pvt Ltd,

Congratulations on getting selected for Dreamstep Software Innovations Pvt Ltd,2020 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch,with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter

Name: A TEJASHWI

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

Branch: COMPUTER SCIENCE ENGINEERING

Date: 16th September 2020



Yaswanth
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear ARIGELA YAMINI

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable,

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **18th August 2020**.

You will be based at Palle 's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



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MOTHER THERESA
College of Engineering & Technology
PEUDAPALLI-505 174



20

Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

Dear B NIKHITHA

Greetings from Dreamstep Software Innovations Pvt Ltd,

Congratulations on getting selected for Dreamstep Software Innovations Pvt Ltd,2020 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch,with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter

Name: B NIKHITHA

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

Branch: COMPUTER SCIENCE ENGINEERING

Date: 16th November 2020



Yessss
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Hi Kranthi,

We are excited to offer you a full-time position as a Android Developer at Quality Zone Technologies. We look forward to seeing how you will take our organization to the next level.

As per our conversation, we'd like to offer you a salary of 885SGD per month which is equivalent to around 50000INR.

If you decide to accept this role then acknowledge this email by 07 July EOD and let us know your earliest start date. We will start the onboarding process once we receive the required details.

Please let us know if you have any questions.

Thank You

Stay safe and best regards,



See More from Arshad Shaikh
 Arshad Shaikh
 Offshore Tech Lead
 Quality Zone Technologies Pte. Ltd.

Or: [+65 9395 6988](tel:+65-9395-6988)
 email: arshad@qzonetech.com
 623 Aljunied Road, #06-08
 Aljunied Industrial Complex, Singapore 389835



Yaseer
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

8th October 2020

CHINTALA SONY

OFFER LETTER

Confidential

Dear CHINTALA SONY

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
pp. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datta Nikhil Varma
25th October 2020



Yes
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



83

Dear **DANDAVATHKAR PAVAN KALYAN**,

We are delighted to extend you an offer to join Sunsolv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsolv family.

At the time of joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **18th September 2020**.

You will be based at Sunsolv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsolv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around **Rs. 4,50,000/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th September 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Y. Jeeva
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: viJay@adyatech.com | Web: www.adyatech.com



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

Dear J PAVITHRA

Greetings from Dreamstep Software Innovations Pvt Ltd,

Congratulations on getting selected for Dreamstep Software Innovations Pvt Ltd,2020 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch.with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter

Name: J PAVITHRA

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

Branch: COMPUTER SCIENCE ENGINEERING

Date: 15th September 2020



Yessss!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

20th August 2020
JAKKULA VYSHNAVI

OFFER LETTER

Confidential

Dear **JAKKULA VYSHNAVI**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **19th September 2020**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
aaa) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO

[Handwritten signature]



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear KALAVENA AKHILA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
WAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy

Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.





Dear K SOUMYA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **17th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

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PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **17th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy

Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Dear N PRATHYUSHA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **17th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

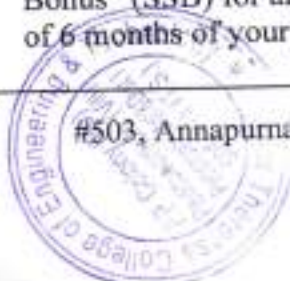
You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Amcempet, Hyderabad,
Telangana 500038



MOTHER THERESA
College of Engineering & Technology
P.E.D.D.A.P.A.L.L.I.-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **17th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Yaceer
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Y. Praveen
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear PENDRI AKHILREDDY,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: PENDRI AKHILREDDY

College Name: Mother Theresa College of Engineering and Technology

Branch: Computer Science Engineering

Date: 18th August 2020

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020
RACHAKONDA RAKESH

OFFER LETTER

Confidential

Dear RACHAKONDA RAKESH

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

247. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

248. Please note that all payments made to you by Dreamstep Software innovation Pvt Ltd will be subject to tax to be deducted at source.

249. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

250. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

251. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. Venkatesh
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

252. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



8th October 2020

THANNEERU ROSHAN

OFFER LETTER

Confidential

Dear THANNEERU ROSHAN

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
qq. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-574
Telephone : (91) 4650 2500
GST : _____

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datta Nikhil Varma
25th October 2020



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

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MassMutual

Global Business Services India LLP

4TH NOVEMBER 2020

Subject: Offer Letter

Dear VELDHANDI SAI CHANDRA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - o Housing Rent Allowance
 - o Leave Travel Allowance
 - o Child Education and/or Hostel Allowances
 - o Meal Voucher or Onsite Meals
 - o Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

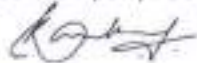
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.


We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



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18th November 2020

VEMULA KAVYA

OFFER LETTER

Confidential

Dear VEMULA KAVYA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 12th December 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Yvescent
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-506 174

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

25th November 2020

Dear GOTTIMUKKULA HARISH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 3rd October 2020. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



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College of Engineering & Technology
PEDDAPALLI-505 174

BE YOURSELF,
MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Dear **GUNDETI NIKHIL**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



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Y. Venkatesh
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.


GUNDETI NIKHIL

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India


PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear KANAVERA ANIL

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable,

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **18th August 2020**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Y. Jagan
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dear **KONDRA VINAY**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **16th September 2020**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th September 2020**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



Kondra Vinay



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear M NARESH,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **17th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503, Ammapuram block, Aditya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

green
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
AMMAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **17th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____

 *Maheshwar Reddy*

Maheshwar Reddy



Y. Prasad
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

20th August 2020

POTHARAJULA VISHNUSAI

OFFER LETTER

Confidential

Dear POTHARAJULA VISHNUSAI,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 19th September 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
bbb) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



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PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Yaceet
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



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18th November 2020

CHILUKA HARIHARAN

OFFER LETTER

Confidential

Dear CHILUKA HARIHARAN,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 12th December 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

Y. Anusha
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear SURYA VAMSHI,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **17th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

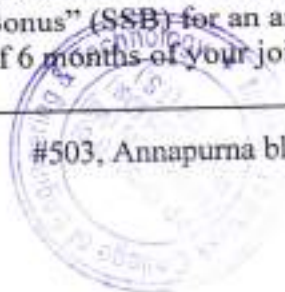
You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Amecrpet, Hyderabad
Telangana 500038

Y. Sreedhar
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **17th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Y. Sreevani
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear ARKUTI KUMARASWAMY,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: ARKUTI KUMARASWAMY

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 18th August 2020

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear **BEERKA RAMYASRI**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **18th September 2020**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or locations where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfil project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th September 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____



Sundararajan Narayanan

Chief People Officer & Global Head of Human Resource

BEERKA RAMYASRI

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: BEERKA RAMYASRI
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



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PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

10/7



Strictly Private and Confidential

Dear BEHARA GAYATHRI,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Veenkatesh
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

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After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

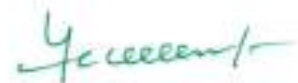
BEHARA GAYATHRI

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



CSR Campus Drive 2020

Dear BORE SWETHA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: BORE SWETHA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Masters of Business Administration

Date: 12th October, 2020

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 765, 8th Cross Road,
M.P. Extension, Govindaraja Nagar,
Bangalore - 560040.
(300mts from Hosapalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021


PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



8th October 2020
CHELUKALA SREEJA

OFFER LETTER

Confidential

Dear CHELUKALA SREEJA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
rr. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



4
PRINCIPAL
ANOTHER THERESA

College of Engineering & Technology
BANGALORE-560017

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datla Nikhil Varma
25th October 2020



Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020

CHINTHAKINDI KRISHNA HARI

OFFER LETTER

Confidential

Dear CHINTHAKINDI KRISHNA HARI

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

253. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

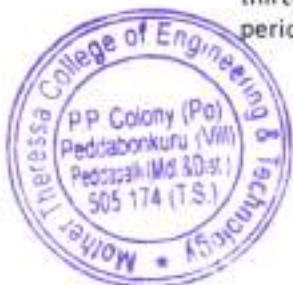
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

254. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

255. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

256. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

257. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. Venkatesh
PRINCIPAL
MOTHER TERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

258. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





Dear DOMMATI KAVYA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure + IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ametpet, Hyderabad,
Telangana 500038



Principal
MOTHER TERESA
College of Engineering & Technology,
PEDDAPALLI-505 174



110

18th November 2020

ELIGETI SOWMYA

OFFER LETTER

Confidential

Dear ELIGETI SOWMYA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 12th December 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 530001, Andhra Pradesh

Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear ENUKONDA HARSHINI,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software. Your employment starts on .Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching> the signed letter.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

Sauvan
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



Y. Laxmi
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-500 174.



Dear FARIYA FATHIMA,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software.. Your employment starts on 25th November 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching> the signed letter.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

Sauvan



Y. Venkatesh
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-305 174.

20th August 2020
GAJULA MAHENDHAR

OFFER LETTER

Confidential

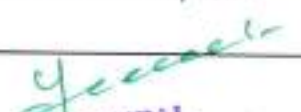
Dear **GAJULA MAHENDHAR,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for Industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 19th September 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
ccc)Your compensation on a fixed cost to company basis is **INR 500,000.**
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020
GAJULA VENKATESH

OFFER LETTER

Confidential

Dear **GAJULA VENKATESH**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd.

259. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

260. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

261. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.

262. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd.

263. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

264. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

PRINCIPAL
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College of Engineering & Technology
PEDDAPALLI-505 174





Dear GORLA KAVITHA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

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DAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Yes!!!
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174

Dear GUNTI GEETHANJALI

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **18th August 2020**.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Geetha
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear KALVALA VAMSHI KRISHNA,

On behalf of D3 Solutions, I am pleased to extend our offer of employment, as Analyst, D3 Solutions. Your employment starts on 22nd November 2020. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2020 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. Sreenivas
FACULTY IN CHARGE
MOTHER TERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

4TH NOVEMBER 2020

Subject: Offer Letter

Dear KAREEMUNNISA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company


Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




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Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear KASARLA CHATHURYA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA.

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: KASARLA CHATHURYA

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 18th August 2020

Best Wishes,



Green
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
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Dear MOHAMMED FAYAZ,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job - Associate Engineer-Technology
- Tier - Tier 4

Your date of joining would be **18th September 2020**.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th September 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

MOHAMMED FAYAZ

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: MOHAMMED FAYAZ
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Yes
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Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear MOHAMMAD ASIF RAHEMAN, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

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College of Engineering & Technology
PEDDAPALLI-505 174

20th August 2020
MORU RAJKUMAR

OFFER LETTER

Confidential

Dear **MORU RAJKUMAR,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 19th September 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
ddd) Your compensation on a fixed cost to company basis is INR 500,000.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yes
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Yes
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174

8th October 2020

PALETI HARISH

OFFER LETTER*Confidential*

Dear PALETI HARISH

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - ss. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.





Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

Datla Nikhil Varma
25th October 2020



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

4TH NOVEMBER 2020

Subject: Offer Letter

Dear PASPUNTI JALAJA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

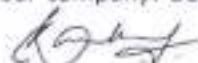
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




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Elite!dea Solutions India Private Limited

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Dear **POOJA KUMARI SHARMA**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **16th September 2020**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th September 2020**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

8th October 2020

PULLURI JAYANTH

OFFER LETTER*Confidential*Dear **PULLURI JAYANTH**

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - tt. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



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PEDDAPALLI-505 174
Telephone : + (91) 4050 2500

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datta Nikhil Varma
25th October 2020



Yes
PRINCIPAL
MOTHER THERESSA
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Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

25th November 2020

Dear RANGA LAHARIKA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 3rd October 2020. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
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College of Engineering & Technology
PEDDAPALLI-505 174

129

CSR Campus Drive 2020

Dear REGUNTA SRIJA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: REGUNTA SRIJA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Masters of Business Administration

Date: 12th October, 2020

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No 765, 8th Cross Road,
M.R.C.P Extension, Govindaraja Nagar,
Mysuru Road, Bangalore - 560040.
(300m from Jayashahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

PRINCIPAL
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College of Engineering & Technology
PEDDAPALLI-505 174



130

Dear **SEGYAM BHAVANI**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

- Job : **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **18th September 2020**.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th September 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

SEGYAM BHAVANI

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: SEGYAM BHAVANI
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Yeseeel -
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

13

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **SHANIGARAPU SRAVAN,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



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Y. Veenkatesh
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

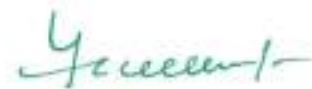
SHANIGARAPU SRAVAN

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zirale
Senior Managing Director
Lead, Advanced Technology Center, India



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College of Engineering & Technology
PEDDAPALLI-505 174.



20th August 2020

THUNGAPINDI ARCHANA

OFFER LETTER

Confidential

Dear **THUNGAPINDI ARCHANA**,

We are pleased to offer you an opportunity for full-time employment at EPTech Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTech India no later than 19th September 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTech India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
eee) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTech India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTech India – Karnataka. However, EPTech India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTech India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTech India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTech India. If your performance and conduct are found satisfactory by EPTech India during this period, then EPTech India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTech India.
- EPTech India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTech India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTech India. You are expected and required to diligently serve the entire Notice Period. EPTech India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTech India's prior consent.
- Your appointment with EPTech India would require you to be bound by all rules; regulations and guidelines issued by EPTech India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Accepted
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear VELPULA PREETHI,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: VELPULA PREETHI

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 18th August 2020

Best Wishes,



Yessss
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



135

Dear AKULA MOUNIKA,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 22nd November 2020. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2020 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. Keerthi
MOTI KEERTHI
College of Engineering & Technology
PEDDAPALLI-505 174



Global Business Services India LLP

4TH NOVEMBER 2020

Subject: Offer Letter

Dear YENAGANDULA MANASA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,

Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear MUKKERA HARIKA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

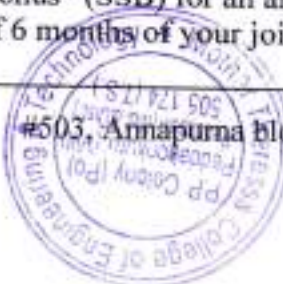
You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503, Annapurna Block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

Green
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 College of Engineering & Technology
 PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Yasacet
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020
KALABOINA PRIYANKA

OFFER LETTER

Confidential

Dear KALABOINA PRIYANKA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

265. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

266. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

267. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

268. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

269. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Green
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

270. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Y. Green

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



CSR Campus Drive 2020

Dear VELLA SONISREE

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: VELLA SONISREE

College Name: Mother Theresa College Of Engineering & Technology

Branch: Computer Science Engineering

Date: 12th October, 2020

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
Extension, Govindaraja Nagar,
Bangalore - 560040.
(300m from HSR Sahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Dear EEDUNOORI NAVEENA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Amecpet, Hyderabad,
Telangana 500038



PRINCIPAL
MOTHER THERESA
Institute of Engineering & Technology
APALI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____

A circular stamp with 'MSR PROJECTS' around the top and 'HYD' in the center. To its right is a handwritten signature in black ink that reads 'Maheshwar Reddy'.

Maheshwar Reddy



Yes
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174

Dear KANDI SAI CHARAN

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **18th August 2020**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yes
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174





Dear KONDAPAKA SRIKANTH,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **20th November 2020**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure-IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038



Jeeva
PRINCIPAL
MOTHER THERESA
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PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **20th November 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Maheshwar Reddy

Yaseen

**PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174**



20th August 2020
MUTHYALA SOWMYA

OFFER LETTER

Confidential

Dear MUTHYALA SOWMYA,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 19th September 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

343. Your annual compensation (on a cost to company basis) would be **INR 250,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 250,000**.

344. Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

345. You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.

346. You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.

347. EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.

348. Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Y. C. Reddy
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

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1. The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Y. Sreeraj
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



8th October 2020

PASEDLA RAVALI

OFFER LETTER

Confidential

Dear PASEDLA RAVALI

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - uu. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



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PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
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Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datta Nikhil Varma
25th October 2020



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

145

MassMutual

Global Business Services India LLP

4TH NOVEMBER 2020

Subject: Offer Letter

Dear MUDAM AJAY

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - o Housing Rent Allowance
 - o Leave Travel Allowance
 - o Child Education and/or Hostel Allowances
 - o Meal Voucher or Onsite Meals
 - o Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

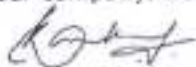
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESSA
College of Engineering & Techno: 27
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear BUGGA SATHISH,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: BUGGA SATHISH

College Name: Mother Theresa College of Engineering and Technology

Branch: Mechanical Engineering

Date: 18th August 2020

Best Wishes,



Yaceer
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

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Dear MEESA ARAVIND,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **18th September 2020**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.590,000/00/- per annum** as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 30,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th September 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

MEESA ARAVIND

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: MEESA ARAVIND
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Approved -
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

25th November 2020

Dear MUKKERA SAIMAMATHA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 3rd October 2020. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



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149

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear MUTHYAM MANASA,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



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Green /
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College of Engineering & Technology
PEDDAPALLI-505 174.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

MUTHYAM MANASA

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



50

11/3

MassMutual

Global Business Services India LLP

4TH NOVEMBER 2020

Subject: Offer Letter

Dear PAINDLA SRINATH

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayallh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH NOVEMBER 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

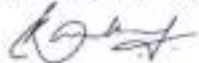
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear APPASI PRASHANTHI,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: APPASI PRASHANTHI

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronic and Electrical Engineering

Date: 18th August 2020

Best Wishes,



Yacees
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Elite!dea Solutions India Private Limited

Dear **BOMMAGONI DIVYASRI**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **16th September 2020**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

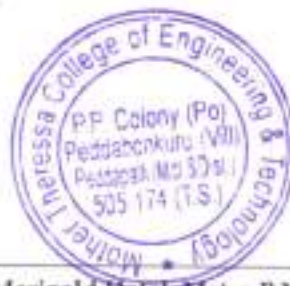
Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th September 2020**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th August 2020

Dear CHELUKALAPPELLI SAHITHYA,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st October 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st October 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: CHELUKALAPPELLI SAHITHYA

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronic and Electrical Engineering

Date: 18th August 2020

Best Wishes,



Yeeeee/
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear CHENNURI PRAVALIKA,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software. Your employment starts on 25th November 2020. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching> the signed letter.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

Sauvan
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESSA
College of Engg. & Tech.
PEDDAFALL - 508 114

20th August 2020
SEETHA NANDINI

OFFER LETTER

Confidential

Dear **SEETHA NANDINI**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 19th September 2020.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
ggg) Your compensation on a fixed cost to company basis is INR 500,000.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Theresa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



- > The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Yes
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

Dear GARIGANTI SAI KUMAR,

On behalf of D3 Solutions, I am pleased to extend our offer of employment, as Analyst, D3 Solutions. Your employment starts on 18th November 2020. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ;

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2020 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



#3-6-7, 2nd Floor, Near Metro Station, Opp: Dmart, LB Nagar, Hyderabad, Telangana - 500 074

www.d3solutionsindia.com

info@d3solutionsindia.com

+91 90301 61092



Accepted
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174

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PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

25th November 2020

Dear KOTHA KONDA VINAY KUMAR, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 3rd October 2020. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020
MACHA AMARNATH

OFFER LETTER

Confidential

Dear MACHA AMARNATH

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

271. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
272. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
273. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
274. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
275. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



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College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

276. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



[Handwritten signature]

ACCEPTED

[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



20th August 2020
EDULAPURAM RAMYA

OFFER LETTER

Confidential

Dear **EDULAPURAM RAMYA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **19th September 2020**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
hhh) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



162

Dear **DANDEVENI SANJAY**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **18th September 2020**.

You will be based at Virtusa's **Hydrabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfil project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two year's service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th September 2020**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

DANDEVENI SANJAY

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: DANDEVENI SANJAY
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESA
College of Engineering & Tech
PEDDAPALLI-505 102



103

Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

25th November 2020

Dear AFREENSHA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 3rd October 2020. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar
CEO

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Amaravathi Software Innovations Pvt. Ltd.

8th October 2020

KONDRA POCHAKKA

OFFER LETTER*Confidential*

Dear KONDRA POCHAKKA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **25th October 2020**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
vv. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



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MOTHER TERESSA
College of Engineering & Technology
PEDDAPALLI-505 174
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Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datta Nikhil Varma

25th October 2020



General
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

09th November 2020
PODISHETTY AKHIL

OFFER LETTER

Confidential

Dear PODISHETTY AKHIL

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 24th November 2020

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

277. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

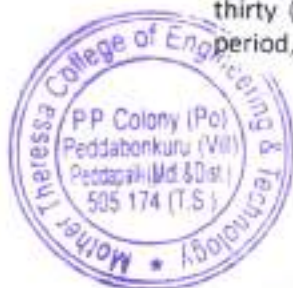
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

278. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

279. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

280. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

281. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Yaceem
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

282. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

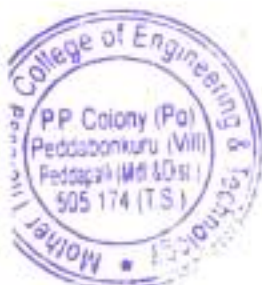
Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 18th October 2020

Dear J MANASA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 20th November 2020

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 20th November 2020

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: J MANASA

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING AND TECHNOLOGY

Branch: MASTERS OF BUSINESS ADMINISTRATION

Date: 18th October 2020

Best Wishes,



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Tech.
PEDDAPALLI-505 174