


MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi & Affiliated to J.N.T.U Hyderabad)

P.P.Colony (Po.), Peddabonkuru (VIII), PEDDAPALLI (Mdl. & DisL) - 505174, Telangana State.

Website : www.mtec86.ac.in E-mail: mtec.08@gmail.com Contact : +91 8849472023, +91 8542709548, +91 8880020108.

TOTAL NUMBER OF STUDENTS PLACED IN THE A.Y 2020-2021

S.NO	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	ADABATHULA SYAMPRASAD	B.TECH EEE	2016-2021	ACCENTURE	4.5 LPA
2	AFREENSHA	B.TECH EEE	2017-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
3	PAVAN KUMAR BARIGELA	B.TECH EEE	2017-2021	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
4	SHASHIDHAR KOTAGIRI	B.TECH EEE	2017-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
5	E RAMYA	B.TECH EEE	2017-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
6	ANJUM FARHEEN	B.TECH EEE	2017-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
7	JOOLA SARASWATHI	B.TECH EEE	2017-2021	PALLE TECH	5.5 LPA
8	RAJASHEKAR KATKOORI	B.TECH EEE	2017-2021	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
9	KOTA SAINATH	B.TECH EEE	2017-2021	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
10	MATHANGI CHAITHANYA	B.TECH EEE	2017-2021	AMARAVAZI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST GODAVARI,ANDRAPRADESH,531106	3 LPA
11	MERAGUTHULA ANUSHA	B.TECH EEE	2017-2021	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
12	PEDDAPALLI SANDEEP	B.TECH EEE	2017-2021	EPTECH LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
13	PRAVALIKA PILLALAMARRY	B.TECH EEE	2017-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA



PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174

14	PULLALA LAXMI PRASANNA	B.TECH EEE	2017-2021	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
15	RAPARTHI SNEHITHA	B.TECH EEE	2017-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
16	S SHRISHA	B.TECH EEE	2017-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
17	V ANIL	B.TECH EEE	2017-2021	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
18	ALAVENA VENKATESH	B.TECH EEE	2018-2021	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
19	AMPATI UDAY SAI	B.TECH EEE	2018-2021	EPTech LSY ESTATES,KALLU COMPOUND RAOH,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
20	AVIDAPU LAXMINARAYANA	B.TECH EEE	2018-2021	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
21	AVULA RAMU	B.TECH EEE	2018-2021	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
22	CHOPPADANDI PAVAN	B.TECH EEE	2018-2021	ACCENTURE	4.5 LPA
23	SANDYA RANI DASARI	B.TECH EEE	2018-2021	TCS	3.3 LPA
24	D.SRINIVAS	B.TECH EEE	2018-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
25	E.GOUTHAMI	B.TECH EEE	2018-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
26	GADAPURAM ROHITH	B.TECH EEE	2018-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO-14-185/3 SAI BRUNDAYANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST GODAVAR,ANDRAPRADESH,533106	3 LPA
27	RAVITEJA G	B.TECH EEE	2018-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
28	GOPISHETTI SANDEEP	B.TECH EEE	2018-2021	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
29	GURRAM SANDEEP	B.TECH EEE	2018-2021	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,II NO-8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
30	KALAVENI HARIKANTH	B.TECH EEE	2018-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
31	KANUKU MAJESHWARI	B.TECH EEE	2018-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA



Yes we can
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

32	KASARLA RAJ KUMAR	B.TECH EEE	2018-2021	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
33	KODURI THIRUPATHI	B.TECH EEE	2018-2021	PALLE TECH	5.5 LPA
34	KOTTE NAVEEN	B.TECH EEE	2018-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
35	MADUGULA AVINASH	B.TECH EEE	2018-2021	EPTECH USY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR, COLONY,AMEERPET,HYDERABAD,TELE NGANA,500073	2.5 LPA
36	MAHMAD SADIQ	B.TECH EEE	2018-2021	INOVALON INDIA PRIVATE LIMITED,SHI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
37	PIKKALA RAJESH	B.TECH EEE	2018-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP-D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
38	PILLALAMARRI VINAY	B.TECH EEE	2018-2021	SUNSOLV TECHNOLOGIES,FLAT NO -#5,SAI KRUPA RESIDENCY, 7 HILLS, LB NAGAR, HYDERABAD	4.5 LPA
39	SYED SIRAJUDDIN	B.TECH EEE	2018-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP-D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
40	SHRISHA THAMMANAVENI	B.TECH EEE	2018-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP-D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
41	VADEPALLI MADHURI	B.TECH EEE	2018-2021	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
42	KALATHI DHEERAJ	B.TECH MECHANICAL	2017-2021	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD, TELANGANA 500032	5 LPA
43	LAKKA GANESH REDDY	B.TECH MECHANICAL	2017-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST GODAVARI,ANDRAPRADESH,533106	3 LPA
44	MOHAMMAD SAFIUDDIN	B.TECH MECHANICAL	2017-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABA D,TELANGANA 500038	5.5 LPA
45	ADAPA RAHUL	B.TECH MECHANICAL	2018-2021	SUNSOLV TECHNOLOGIES,FLAT NO -#5,SAI KRUPA RESIDENCY, 7 HILLS, LB NAGAR, HYDERABAD	4.5 LPA
46	ASHADAPU RAVI VARMA	B.TECH MECHANICAL	2018-2021	SUNSOLV TECHNOLOGIES,FLAT NO -#5,SAI KRUPA RESIDENCY, 7 HILLS, LB NAGAR, HYDERABAD	4.5 LPA
47	BODDELA SARCHARAN	B.TECH MECHANICAL	2018-2021	EPTECH USY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR, COLONY,AMEERPET,HYDERABAD,TELE NGANA,500073	2.5 LPA
48	DAMBETHI RAVI TEJA	B.TECH MECHANICAL	2018-2021	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.B. EXTENSION,GOVINDARAJA NAGAR,VJAYNAGAR,BANGLORE-560040	3 LPA
49	GUDEPU RAJU	B.TECH MECHANICAL	2018-2021	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

50	GUNTI PAVAN	B.TECH MECHANICAL	2018-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
51	KALAVENA DILEEP	B.TECH MECHANICAL	2018-2021	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE- 560040	3 LPA
52	KARAM UMA	B.TECH MECHANICAL	2018-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDEVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST' GODAVARI,ANDRAPRADESH,533106	3 LPA
53	MADAMSHETTI THARUN	B.TECH MECHANICAL	2018-2021	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA- 560001	5 LPA
54	M ADITYA	B.TECH MECHANICAL	2018-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA- 500074	2.3 LPA
55	MASADI SAI VARAPRASAD	B.TECH MECHANICAL	2018-2021	EPTECH LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELE NGANA,500073	2.5 LPA
56	MERUGU THIRUPATHI	B.TECH MECHANICAL	2018-2021	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
57	M MANIKANTA	B.TECH MECHANICAL	2018-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA- 500074	2.3 LPA
58	MUTYALA SAGAR	B.TECH MECHANICAL	2018-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDEVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST' GODAVARI,ANDRAPRADESH,533106	3 LPA
59	PERKA RAKESH	B.TECH MECHANICAL	2018-2021	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, 5Y NO.115,NANAKRAMGUDA VILLAGE,SERLINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD, TELANGANA 500032	5 LPA
60	SIDDA HARISH	B.TECH MECHANICAL	2018-2021	MAGNEQ SOFTWARE,SDN ARCADE,OPP-MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
61	SYED MUDAKKIR HUSSAIN	B.TECH MECHANICAL	2018-2021	PALLE TECH	5.5 LPA
62	T KAIKTHIK	B.TECH MECHANICAL	2018-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA- 500074	2.3 LPA
63	URUGONDA SRIKANTH	B.TECH MECHANICAL	2018-2021	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI- 583104	3.5 LPA
64	VASAM SAMPATH KUMAR	B.TECH MECHANICAL	2018-2021	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,II,NO-8-2- 21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
65	VELICHALA PRAVEEN	B.TECH MECHANICAL	2018-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA- 500074	2.3 LPA



Yaswanth
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

66	KACHU RAKESH	B.TECH MECHANICAL	2017-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAYANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST GODAVAR,ANDRAPRADESH,533106	3 LPA
67	MEKALA ABHISHEK	B.TECH MECHANICAL	2017-2021	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESE	2.8 LPA
68	ARKUTI MAHESH	B.TECH ECE	2017-2021	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARENA NAGAR COLONY,AMEERPET,HYDERABAD,TELE NGANA,500073	2.5 LPA
69	BANDARI AKHILA	B.TECH ECE	2017-2021	ACCENTURE	4.5 LPA
70	CHATLA SRAVANTHI	B.TECH ECE	2017-2021	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARENA NAGAR COLONY,AMEERPET,HYDERABAD,TELE NGANA,500073	2.5 LPA
71	KAMPELLI VAINSHAVI	B.TECH ECE	2017-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
72	JAGADEESHWAR KEERTHI	B.TECH ECE	2017-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
73	KODAM ALEKVA	B.TECH ECE	2017-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAYANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST GODAVAR,ANDRAPRADESH,533106	3 LPA
74	K VANI	B.TECH ECE	2017-2021	SUNSOLV TECHNOLOGIES,FLAT NO 45,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
75	KOYYADA SHIRISHA	B.TECH ECE	2017-2021	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHAN GALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
76	AMBATI SHRAVYA	B.TECH ECE	2018-2021	PALLE TECH	5.5 LPA
77	ARE SRIVANI	B.TECH ECE	2018-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAYANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST GODAVAR,ANDRAPRADESH,533106	3 LPA
78	SRIDEVI BADAM	B.TECH ECE	2018-2021	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
79	P SHRUTHI	B.TECH ECE	2018-2021	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
80	GARVANDULA SRAVANI	B.TECH ECE	2018-2021	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
81	GOOTLA RAJKUMAR	B.TECH ECE	2018-2021	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESE	2.8 LPA
82	ROSHAN MANTHENA	B.TECH ECE	2018-2021	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
83	SUGILLA SAI DEEPTHI	B.TECH ECE	2018-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
84	OLLEPU MOUKNEKA	B.TECH ECE	2018-2021	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA



Yessu
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology

85	NTHARIKA	B.TECH ECE	2018-2021	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
86	PALLERLA SUSMITHA	B.TECH ECE	2018-2021	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
87	THADRESHETTY SWATHI	B.TECH ECE	2018-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
88	BIMARI SAI NITISH	B.TECH CSE	2017-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
89	DINGARI KRISHNAMOHAN	B.TECH CSE	2017-2021	INOVALON INDIA PRIVATE LIMITED,SHI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
90	RAGINE DONDETI	B.TECH CSE	2017-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,LAMEERPET,HYDERABA D,TELANGANA 500038	5.5 LPA
91	EEJLA LAVANYA	B.TECH CSE	2017-2021	INFOSYS	6 LPA
92	GATLA ALEKHYA	B.TECH CSE	2017-2021	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM-530016,ANDRAPRADESE	2.8 LPA
93	NAVYA SRJ	B.TECH CSE	2017-2021	INNOVAPPITIVE	2.3 LPA
94	ARCHANA RENDLA	B.TECH CSE	2017-2021	TCS	3.3 LPA
95	RENULA SRAVANI	B.TECH CSE	2017-2021	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
96	RUTHI ANJUM	B.TECH CSE	2017-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,LAMEERPET,HYDERABA D,TELANGANA 500038	5.5 LPA
97	SARASWATHI MANASWINI	B.TECH CSE	2017-2021	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-585104	3.5 LPA
98	ALEKHYA THALLA	B.TECH CSE	2017-2021	TCS	3.3 LPA
99	PRAVALIKA THOTA	B.TECH CSE	2017-2021	TCS	3.3 LPA
100	VEMULA SARITHA	B.TECH CSE	2017-2021	TCS	3.3 LPA
101	PULLURI SHIVA KRISHNA	B.TECH CSE	2017-2021	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM-530016,ANDRAPRADESE	2.8 LPA
102	THATIPAMULA HARISH	B.TECH CSE	2017-2021	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
103	BAIRNENI SUSHMITHA	B.TECH CSE	2018-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,LAMEERPET,HYDERABA D,TELANGANA 500038	5.5 LPA
104	BEERUKA HEMASKEE	B.TECH CSE	2018-2021	MAGNEQ SOFTWARE,SBN ARCADE,OPP-MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
105	CHAPPIDI SAI LAXMI	B.TECH CSE	2018-2021	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VJAYNAGAR,BANGLORE-560040	3 LPA




PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174

106	CH HARIKA	B.TECH CSE	2018-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABA D,TELANGANA 500038	5.5 LPA
107	JANGA RAHUL REDDY	B.TECH CSE	2018-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABA D,TELANGANA 500038	5.5 LPA
108	THOTA PRAVALIKA	B.TECH CSE	2018-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORUD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
109	ARIPALLI SAI DEEPTHI	MBA	2019-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST GODAVARLANDRAPRADESH,533106	3 LPA
110	BANDI SHAELAJA	MBA	2019-2021	ACCENTURE	4.5 LPA
111	BIYYANI SHRUTHI	MBA	2019-2021	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
112	BOLLAM SAIKIRAN	MBA	2019-2021	PALF TECH	5.5 LPA
113	HONGANI KALYANI	MBA	2019-2021	INOVALON INDIA PRIVATE LIMITED,SHI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	3 LPA
114	BONKURI SAI SWETHA	MBA	2019-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST GODAVARLANDRAPRADESH,533106	3 LPA
115	CHEEKATLA SRIVANI	MBA	2019-2021	ACCENTURE	4.5 LPA
116	CHUNCHULA MAMATHA	MBA	2019-2021	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-40TH FL. LINE,ITC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
117	DEVATHI POORITHA	MBA	2019-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABA D,TELANGANA 500038	5.5 LPA
118	ROJA	MBA	2019-2021	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
119	MEGHANA	MBA	2019-2021	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
120	ENAGANDULA PAVANI	MBA	2019-2021	EPTECH LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
121	ERRA SANTHOSH	MBA	2019-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST GODAVARLANDRAPRADESH,533106	3 LPA
122	GANDHAM MAMATHA	MBA	2019-2021	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
123	GUNDA THARUN	MBA	2019-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EA ST GODAVARLANDRAPRADESH,533106	3 LPA



Yes
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

124	KALVACHARLA MANASA	MBA	2019-2021	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
125	KARRAVULA NIROSHA	MBA	2019-2021	ACCENTURE	4.5 LPA
126	KAFKOJWALA SAIBRI	MBA	2019-2021	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
127	KAVETI SAI PRANAVI	MBA	2019-2021	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX VESHAKHAPATNAM-5300016,ANDRAPRADESH	2.8 LPA
128	KOLA UMA	MBA	2019-2021	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
129	KOPPARTHI SRIVIDYA	MBA	2019-2021	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP MARI GOLD HOTEL,METRO P.NO-1423,HYDERABAD,TELANGANA-500016	3 LPA
130	MANIDEEP KUMARMA TAPARTHI	MBA	2019-2021	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,DLNO-8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
131	MANTHINI BRAVAN	MBA	2019-2021	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
132	MERUGU REVATHI	MBA	2019-2021	PALLE TECH	5.5 LPA
133	PASUPULA ANIL	MBA	2019-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAMEA ST GODAVARLANDRAPRADESH,533106	3 LPA
134	RAJITHA MUNIGANTI	MBA	2019-2021	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
135	SHASHIDHAR KOTAGIRI	MBA	2019-2021	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
136	SUDAMALLA RAMYA	MBA	2019-2021	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
137	SUNDILLA RAMYA	MBA	2019-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAMEA ST GODAVARLANDRAPRADESH,533106	3 LPA
138	SYEDA MAHVEEN BATOOL	MBA	2019-2021	ACCENTURE	4.5 LPA
139	TELLA RAKESH KUMAR	MBA	2019-2021	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA, 500032	5 LPA
140	UDARI JYOTHI	MBA	2019-2021	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
141	GADE SANDHYA	MBA	2019-2021	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA



4 years
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

142	KASAM NIKHIL REDDY	MBA	2019-2021	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
143	SURA TEJA REDDY	B.TECH MECHANICAL	2017-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
144	SYDULA NAVEEN	B.TECH MECHANICAL	2017-2021	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
145	VENURLA ANIL KUMAR	B.TECH MECHANICAL	2017-2021	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-530006,ANDRAPRADESH	2.8 LPA
146	LAKKUPURAM ANJALI	B.TECH ECE	2017-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
147	MOHAMMAD YASMEEN	B.TECH ECE	2017-2021	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
148	ESLAVATH VIDAY KUMAR	B.TECH EEE	2017-2021	PALLE TECH	5.5 LPA
149	KALAVENI VENKATESH	B.TECH EEE	2017-2021	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-530006,ANDRAPRADESH	2.8 LPA
150	KONKATI AKHIL	B.TECH EEE	2017-2021	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
151	MYADAGONI KARTHIK GOUD	B.TECH EEE	2018-2021	M.S.R PROJECTS,#501,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500008	5.5 LPA
152	PARLA NAVEEN	B.TECH EEE	2018-2021	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VDAYNAGAR,BANGLORE-560040	3 LPA
153	VODNALA SURESH	B.TECH MECHANICAL	2017-2021	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
154	MEKALA ABHISHEK	B.TECH MECHANICAL	2017-2021	ACCENTURE	4.5 LPA
155	ARELLI LAXMI PRASANNA	B.TECH CSE	2017-2021	ACCENTURE	4.5 LPA
156	NALLA PRAVEEN	B.TECH MECHANICAL	2017-2021	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
157	POTHULA CHARAN	B.TECH MECHANICAL	2017-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDEVANAM LAYOUT MORAMPUR JUNCTION,RAJAMAHENDRAVARAM,LEA ST GODAVARLANDRAPRADESH,533106	3 LPA
158	ADICHERLA ABHISHEK	B.TECH EEE	2018-2021	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,H.NO:8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATA P NAGAR ROAD,HYDERABAD-500082	3.5 LPA
159	MEKALA SANKERTHANA	B.TECH EEE	2018-2021	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VDAYNAGAR,BANGLORE-560040	3 LPA
160	MOTHE NIHARIKA	B.TECH CSE	2017-2021	TCS	4.5 LPA



Principal
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

161	ODELA ROHITH	B.TECH CSE	2017-2021	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELE NGANA,500073	2.5 LPA
162	APPASI PRASHANTHI	B.TECH EEE	2018-2021	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,531103	3.5 LPA
163	VENULA THIRUMALA	B.TECH EEE	2017-2021	PALLE TECH	5.5 LPA
164	MAHMAD TASLIM SULTHANA	B.TECH CSE	2017-2021	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
165	MAMINDLA SWATHI	B.TECH CSE	2017-2021	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA



Y. Srinivas
PRINCIPAL
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

Y. Srinivas
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **ADABATHULA SYAMPRASAD**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Praveen
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

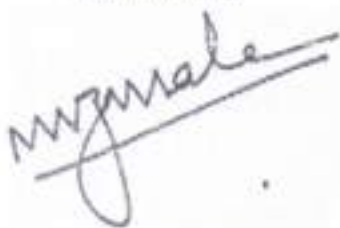
In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

ADABATHULA SYAMPASAD

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI, 505 174



Dear AFREENSHA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **2nd September 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Amecap, Hyderabad,
Telangana 500038

Y. Sreeraj
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



9

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **2nd September 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Maheshwar Reddy

Y. Reddy

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear PAVAN KUMAR BARIGELA,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **9th June 2021**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **9th June 2021**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten Signature]



[Handwritten Signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDUMALLI-505 174

(4)



Dear KOTAGIRI SHASHIDHAR,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

Success
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day
of _____



Maheshwar Reddy

Maheshwar Reddy



Y. Srinivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

5



Dear E RAMYA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503 Anna Nagar block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PONDURAJ || 505 174

3



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Maheshwar Reddy

Y. Srinivasulu

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Dear ANJUM FARHEEN,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

Yaseen
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy

Yessss!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear JOOLA SARASWATHI

We are delighted to extend youan offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **5th June 2021**.

You will be based at Palle 's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **5th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yaswanth

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear RAJASHEKAR KATUKOURI,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **9th June 2021**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **9th June 2021**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten Signature]

[Handwritten Signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technol-2
PEDDAPALLI-505 174



Dear KOTA SAINATH,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **9th June 2021**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **9th June 2021**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten Signature]

[Handwritten Signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear MATHANGI CHAITHANYA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Elite!dea Solutions India Private Limited

Dear **MERAGUTHULA ANUSHA**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **2nd August 2021**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

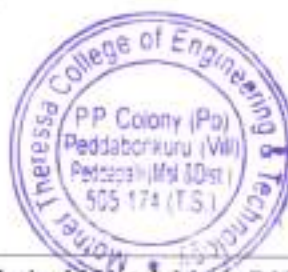
Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **2nd August 2021**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

15th July 2021
PEDDAPALLI SANDEEP

OFFER LETTER

Confidential

Dear **PEDDAPALLI SANDEEP**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 16th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
hh) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Accepted
PEDDAPALLI SANDEEP
ASSOCIATE SOFTWARE QUALITY ENGINEER
EPTECH INDIA
535 174

-
- > The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

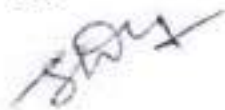
Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Dear PRAVALIKA PILLALAMARRY,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

Yaswanth
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Maheshwar Reddy



Yaseen
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

15TH JULY 2021

Subject: Offer Letter

Dear PULLALA LAXMI PRASANNA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 4TH AUGUST 2021. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

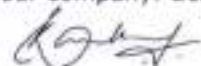
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.


We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear RAPARTHI SNEHITHA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **2nd September 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad
Telangana 500038

[Signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLE



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **2nd September 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Maheshwar Reddy

Y. Sreenivasulu Reddy

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Dear S SHIRISHA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Amapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____

 *Maheshwar Reddy*

Maheshwar Reddy

Y. Suresh
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear V.ANIL,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **9th June 2021**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **9th June 2021**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten Signature]



[Handwritten Signature]
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

15th July 2021

ALAVENA VENKATESH

OFFER LETTER

Confidential

Dear ALAVENA VENKATESH

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **12th August 2021**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - x. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datla Nikhil Varma
12th August 2021



Yaceeeat
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

15th July 2021
AMPATI UDAY SAI

OFFER LETTER

Confidential

Dear **AMPATI UDAY SAI**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 16th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
 - ii) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yuvraj
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

-
- > The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

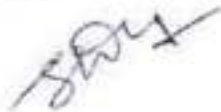
Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
C-10, ...
124



Dear AVIDAPU LAXMAINARAYANA,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **9th June 2021**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **9th June 2021**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



2)

11th August 2021

AVULA RAMU

OFFER LETTER

Confidential

Dear AVULA RAMU,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 24th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **CHOPPADANDI PAVAN,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Green
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

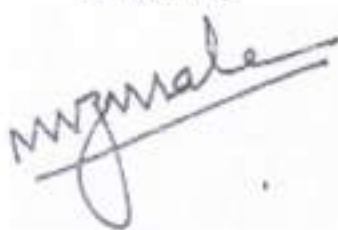
In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

CHOPPADANDI PAVAN

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India


PRINCIPAL
MOTHEGUPPESHA
College of Engineering & Technology
PEDDAPALLI-505 174



17



Yes

**PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.**



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

Dear D SRINIVAS

Greetings from Dreamstep Software Innovations Pvt Ltd,

Congratulations on getting selected for Dreamstep Software Innovations Pvt Ltd,2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch.with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter

Name: D SRINIVAS

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

Branch: ELECTRONIC AND ELECTRICAL ENGINEERING

Date: 18th June 2021



Yessent
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

Dear E GOUTHAMI

Greetings from Dreamstep Software Innovations Pvt Ltd,

Congratulations on getting selected for Dreamstep Software Innovations Pvt Ltd,2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch.with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter

Name: E GOUTHAMI

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

Branch: ELECTRONIC AND ELECTRICAL ENGINEERING

Date: 18th June 2021



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimngoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear GADAPURAM ROHITH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Dreamstep Software Innovations Pvt Ltd

RX

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

Dear RAVITEJA G

Greetings from Dreamstep Software Innovations Pvt Ltd,

Congratulations on getting selected for Dreamstep Software Innovations Pvt Ltd,2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch.with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter

Name: RAVITEJA G

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

Branch: ELECTRONIC AND ELECTRICAL ENGINEERING

Date: 18th June 2021



Y. Suresh
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2021

Dear GOPISHETTI SANDEEP

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: GOPISHETTI SANDEEP

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electrical & Electronics Engineering

Date: 06 th July, 2021

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 505/174 (S1)
M.R. Chaitanya Nagar,
Vijaya Vittala, Bangalore - 560040,
(300m from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd, Hyderabad - 500 082
E-mail id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear GURRAM SANDEEP,

We are delighted to extend you an offer to join SV Industrial Training & Career Solutions Pvt Ltd, We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable.

I. Job: Associate Engineer-Technology
II. Tier : Tier 4

Your date of joining would be **16th June 2021**.

You will be based at SV Industrial Training & Career Solutions's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on an oral confirmation, in vacating of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum as per Annexure-I.**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Y. Geetha
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



30

Dear KUVAVENI HARIKANTH,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 18th June 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Yessss!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear KANUKU MAHESHWARI,

On behalf of D3 Solutions, I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 16th July 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Green
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



32

11th August 2021

KASARLA RAJ KUMAR

OFFER LETTER

Confidential

Dear KASARLA RAJ KUMAR,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 24th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

[Signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear KODURI THIRUPATHI

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **5th June 2021**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **5th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yaswanth

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

26th June 2021
KOTTE NAVEEN

OFFER LETTER

Confidential

Dear **KOTTE NAVEEN**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 19th July 2021

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

151. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
152. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
153. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
154. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
155. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. cece / -
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PENNAPALLI-505 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

156. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED
Yaseen
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

15th July 2021
MADUGULA AVINASH

OFFER LETTER

Confidential

Dear **MADUGULA AVINASH,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **16th August 2021**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
 j) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



- > The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



MOTHER TERESA'S
College of Engineering & Technology
PEDDAPALLI-505 174



15th July 2021
MAHMAD SADIQ

OFFER LETTER

Confidential

Dear MAHMAD SADIQ

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ("INOVALON India") on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **12th August 2021**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - y. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Ground & Mezzanine floors, Prestige Sterling Square 4,
SBI Road Shanthala Nagar, Bengaluru, Karnataka, 560001
Facsimile : + (91) _____

Success
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

Datla Nikhil Varma
12th August 2021



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear PIKKALA RAJESH,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 15th September 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. Sreenivas
PRINCIPAL
MOTHER TERESA
College of Engineering & Technology
PEDDAPALLI-505 174



38

Dear PILLALAMARRI VINAY,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2021.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2021.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: vijay@advatech.com | Web: www.advatech.com

Yeeeeeet
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear SAYED SIRAJUDDIN,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 9th July 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

#3-6-7, 2nd Floor, Near Metro Station, Opp: Dmart, LB Nagar, Hyderabad, Telangana - 500 074

www.d3solutionsindia.com

info@d3solutionsindia.com

+91 90301 61092



J. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear SHIRISHA THAMANAVENI,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 9th July 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

:

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

#3-6-7, 2nd Floor, Near Metro Station, Opp: Dmart, LB Nagar, Hyderabad, Telangana - 500 074

www.d3solutionsindia.com

info@d3solutionsindia.com

+91 90301 61092



Yaceal
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



41

11th August 2021

VADDEPALLI MADHURI

OFFER LETTER

Confidential

Dear VADDEPALLI MADHURI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 24th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 530016, Andhra Pradesh

Received
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

42

Dear **KALATHIL DHEERAJ**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend your offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **1st September 2021**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure -IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st September 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

KALATHIL DHEERAJ

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: KALATHIL DHEERAJ
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Yuccesst
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear LAKKA GANESH REDDY, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear MOHAMMAD SAFIUDDIN,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **2nd September 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

Yessssss
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



44



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **2nd September 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Yaseen
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



43

Dear ADAPA RAHUL,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2021.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2021.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yessssss
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



46

Dear ASHADAPU RAVI VARMA,

We are delighted to extend you an offer to join SunsoLv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SunsoLv family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2021.

You will be based at SunsoLv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

SunsoLv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2021.

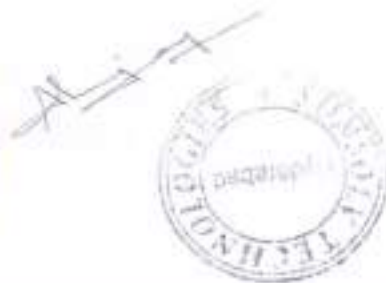
The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Yessssss!

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technol
PEDDAPALLI-505 174.



15th July 2021

BODDELA SAICHARAN

OFFER LETTER

Confidential

Dear **BODDELA SAICHARAN,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **16th August 2021**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
kk) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yessent
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESA
College of Engineering & Techno...
PEDDAPALLI-505 174



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2021

Dear DABBETI RAVI TEJA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: DABBETI RAVI TEJA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mechanical Engineering

Date: 06 th July, 2021

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 55, 8th Cross Road,
M.B.P. Extension, Sri Vidaraja Nagar,
Vidyanagar, Peddapalli - 560040.
(300m from Mitleshah Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Y. Venkatesh
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@advatech.com
Date: 21st Jul 2021

Dear GUDEPU RAJU,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 18th August 2021

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 18th August 2021

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: GUDEPU RAJU

College Name: Mother Theresa College of Engineering and Technology

Branch: Mechanical Engineering

Date: 21st Jul 2021

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

26th June 2021
GUNTI PAVAN

OFFER LETTER

Confidential

Dear GUNTI PAVAN

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 19th July 2021

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

157. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
158. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
159. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
160. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
161. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Yaseen
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

162. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Theresa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

CSR Campus Drive 2021

Dear KALAVENA DILEEP

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: KALAVENA DILEEP

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mechanical Engineering

Date: 06 th July,2021

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 725, 8th Cross Road,
M. S. Road, Peddapalli, Vijaya Vittala Nagar,
Vijaya Vittala Nagar, Peddapalli, 560040.
(Opp. to Vijaya Vittala Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021


MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear KARAM UMA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



MOTI LAKSHMI
College of Engineering & Technology
PEDDAPALLI-505 174

15th July 2021

MADAMSHETTI THARUN

OFFER LETTER

Confidential

Dear MADAMSHETTI THARUN

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **12th August 2021**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Grounds Mezzanine floors, Prestige Sterling Square 4,
SBI Road Shanthal Nagar, Bengaluru, Karnataka, 560001
Facsimile : + (91) _____

Telephone : + (91) 4850 2600
Principal
MOTHER THERESSA
College of Engineering & Techno
PEDDAPALLI-505 174

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datia Nikhil Varma
12th August 2021



Yessss
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

59

Dear M ADITYA,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 9th July 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



#3-6-7, 2nd Floor, Near Metro Station, Opp: Dmart, LB Nagar, Hyderabad, Telangana - 500 074

www.d3solutionsindia.com

info@d3solutionsindia.com

+91 90301 61092



Yes
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

15th July 2021

MASADI SAI VARAPRASAD

OFFER LETTER

Confidential

Dear **MASADI SAI VARAPRASAD**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 16th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
II) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Yessssss!
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174



15TH JULY 2021

Subject: Offer Letter

Dear MERUGU THIRUPATHI

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 4TH AUGUST 2021. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

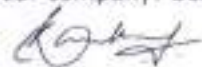
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build


our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear M MANIKANTA,

On behalf of D3 Solutions, I am pleased to extend our offer of employment, as Analyst, D3 Solutions. Your employment starts on 9th July 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment, 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



#3-6-7, 2nd Floor, Near Metro Station, Opp: Dmart, LB Nagar, Hyderabad, Telangana - 500 074

www.d3solutionsindia.com

info@d3solutionsindia.com

+91 90301 61092



Yes
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear MUTYALA SAGAR, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

59

Dear **PERKA RAKESH**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **1st September 2021**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st September 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth in this Letter as of this _____ day of _____.

Sundararajan Narayanan

Chief People Officer & Global Head of Human Resource

PERKA RAKESH

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: PERKA RAKESH
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Suresh
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear SIDDA HARISH,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software. Your employment starts on 8th September 2021. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching> the signed letter.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

Sarban
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



Yessent
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dear SYED MUDAKKIR HUSSAIN

We are delighted to extend youan offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **5th June 2021**.

You will be based at Palle 's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **5th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



[Handwritten Signature]

PRINCIPAL
MOTHER THERESSA
Collge. of Engineering & Technr
PEDDAPALLI-505 174





Dear T KARTHIK,

On behalf of D3 Solutions, I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 9th July 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



#3-6-7, 2nd Floor, Near Metro Station, Opp: Dmart, LB Nagar, Hyderabad, Telangana - 500 074

www.d3solutionsindia.com

info@d3solutionsindia.com

+91 90301 61092



Yes
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 21st Jul 2021

Dear URUGONDA SRIKANTH,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 18th August 2021

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 18th August 2021

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: URUGONDA SRIKANTH

College Name: Mother Theresa College of Engineering and Technology

Branch: Mechanical Engineering

Date: 21st Jul 2021

Best Wishes,



Yaceer
Pi. *Yaceer*
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No - B-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082
E-mail Id : svit.careersolution@gmail.com, Phone +91 9381413284

69

Dear VASAM SAMPATH KUMAR,

We are delighted to extend you an offer to join SV Industrial Training & Career Solutions Pvt Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **16th June 2021**.

You will be based at SV Industrial Training & Career Solutions's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely


P. Shankar
 MANAGING DIRECTOR
 SV Industrial Training & Career Solution Pvt Ltd,
 Ameerpet Hyderabad,
 Telangana 500082.





PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



Dear VELICHALA PRAVEEN,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 15th September 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Praveen
FACULTY IN CHARGE
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: I4-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear KACHU RAKESH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



F. JIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



62

11th August 2021

MEKALA ABHISHEK

OFFER LETTER

Confidential

Dear MEKALA ABHISHEK,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 24th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

Green
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



15th July 2021
ARKUTI MAHESH

OFFER LETTER

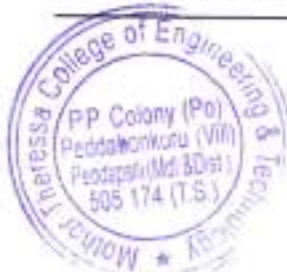
Confidential

Dear **ARKUTI MAHESH**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 16th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
mm) Your compensation on a fixed cost to company basis is INR 500,000.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Jessica
PRINCIPAL,
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Y. Suresh
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **BANDARI AKHILA,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Yaceca
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

BANDARI AKHILA

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



PRINCIPAL
MOTI THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

15th July 2021
CHATLA SRAVANTHI

OFFER LETTER

Confidential

Dear **CHATLA SRAVANTHI**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 16th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
nn) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

70

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESA
College of Engineering & Techno.
PEDDAPALLI-505 174.





Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

26th June 2021
KAMPELLI VAISHNAVI

OFFER LETTER

Confidential

Dear KAMPELLI VAISHNAVI

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 19th July 2021

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

163. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

164. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

165. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

166. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

167. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing

Y. Theresa
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

168. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Yaceer

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



72

Dear JAGADEESHWAR KEERTHI,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 9th July 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

#3-6-7, 2nd Floor, Near Metro Station, Opp: Dmart, LB Nagar, Hyderabad, Telangana - 500 074

www.d3solutionsindia.com

info@d3solutionsindia.com

+91 90301 61092



Yessent
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear KODAM ALEKYA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



F. IPAL
MOTHI HERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



74

Dear K VANI,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2021.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2021.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yessent
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104

Phone: +91 98868 53308 | Email: vijay@adyatech.com | Web: www.adyatech.com

15th July 2021

KOYYADA SHIRISHA

OFFER LETTER*Confidential*

Dear KOYYADA SHIRISHA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **12th August 2021**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - aa. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datla Nikhil Varma
12th August 2021



Ycccccc
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear AMBATI SHRAVYA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable,

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **5th June 2021**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **5th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yes
PRINCIPAL
MOTHER THERES
College of Engineering & Tech
PEDDAPALLI-505 174.





Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear ARE SRIVANI, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



78

Dear SRIDEVI BADAM,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2021.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2021.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

[Handwritten signature]
[Circular stamp: MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY]

[Handwritten signature: Yaseel]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Techno...
PEDDAPALLI-505 174





579

Dear P SHRUTHI,

We are delighted to extend you an offer to join Sunsolv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsolv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **1st August 2021**.

You will be based at Sunsolv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsolv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **4,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2021**.

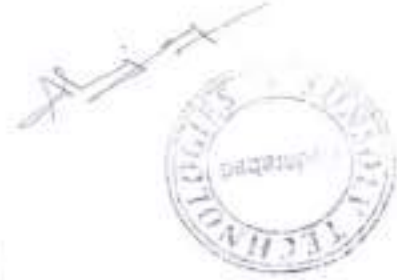
The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Green

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



CSR Campus Drive 2021

Dear GARVANDULA SRAVANI

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: GARVANDULA SRAVANI

College Name: Mother Theresa College Of Engineering & Technology

Branch: ELECTRONICS AND COMMUNICATION ENGINEERING

Date: 1st August 2021

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(500m from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



Yes we can!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



81

11th August 2021

GOOTLA RAJKUMAR

OFFER LETTER

Confidential

Dear GOOTLA RAJKUMAR,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 24th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below;
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



82

Dear ROSHAN MANTHENA,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2021.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2021.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Greenal

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: vijay@adyatech.com | Web: www.adyatech.com





Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

26th June 2021
NUGILLA SAI DEEPTHI

OFFER LETTER

Confidential

Dear NUGILLA SAI DEEPTHI

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 19th July 2021

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd.

169. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000.**
170. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
171. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.
172. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd.
173. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. Sree
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

174. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED
Y. Sree
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



84

Dear OLLEPU MOUNIKA,

We are delighted to extend you an offer to join Sunsolv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsolv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2021.

You will be based at Sunsolv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsolv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2021.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Yeees!

PRINCIPAL
MOTHER THERESSA
College of Engineering & Techno
PEDDAPALLI-505 174.





Dear NIHARIKA,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2021.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

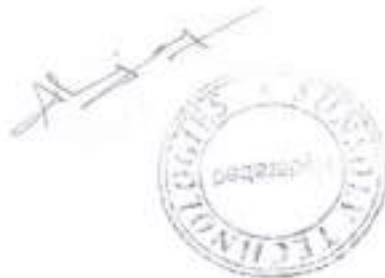
A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2021.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yaswanth
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear PALLERLA SUSMITHA,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2021.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2021.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Yessssss!

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





Dear THADISHETTY SWATHI,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 15th September 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

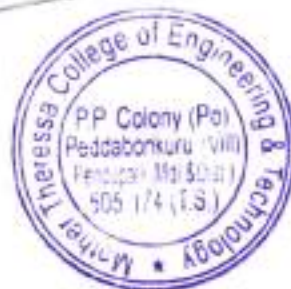
To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Kiray



Yaseent
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

26th June 2021
BIMARI SAI NITISH

OFFER LETTER

Confidential

Dear BIMARI SAI NITISH

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 19th July 2021

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

175. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

176. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

177. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

178. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

179. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Yaceer
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

180. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Theresha

PRINCIPAL
MOTHE P. THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174

15th July 2021

DINGARI KRISHNAMOHAN

OFFER LETTER*Confidential*

Dear DINGARI KRISHNAMOHAN

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **12th August 2021**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - bb. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Ground & Mezzanine floors, Prestige Sterling Square 4,
SBI Road Shanthala Nagar, Bengaluru, Karnataka, 560001
Facsimile : + (91) _____

Telephone : + (91) 4850 2500
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Darla Nikhil Varma
12th August 2021



Green
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear RAGINI DONDETI,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **17th July 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

S. Suresh
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **17th July 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Maheshwar Reddy



Y. Sreenivas

PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

91

HRD/3T/1004071202/21-22

Ms. Eerla Lavanya
Hno: 1-178/10/1
Gunjapadugu
Manthani-505184
India

Ph: +91-9110703839

Dear Eerla,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature valid

Digitally signed by Richard Lobo
Date: 2022.03.28 16:20:15 IST
Reason: I have signed
Location: Bangalore

INFOSYS LIMITED
CTIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Company Confidential - This communication is confidential between you and Infosys Limited

Yaseen
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



92

11th August 2021

GATLA ALEKHYA

OFFER LETTER

Confidential

Dear GATLA ALEKHYA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 24th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 21st Jul 2021

Dear SARASWATHI MANASWINI,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 18th August 2021

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 18th August 2021

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: SARASWATHI MANASWINI

College Name: Mother Theresa College of Engineering and Technology

Branch: Computer Science Engineering

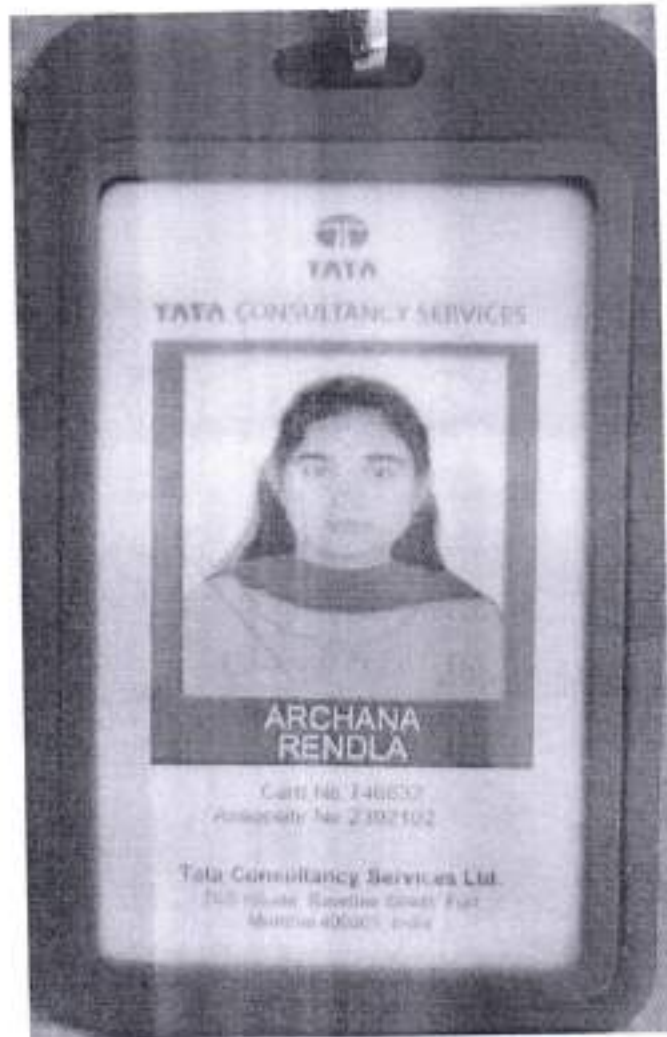
Date: 21st Jul 2021

Best Wishes,



Y. Sreejee
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

74



Yessam
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear **RENULA SRAVANI**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **2nd August 2021**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **2nd August 2021**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear RUHI ANJUM,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **2nd September 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

[Signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **2nd September 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Maheshwar Reddy



Yessssss!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 21st Jul 2021

Dear SARASWATHI MANASWINI,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 18th August 2021

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 18th August 2021

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: SARASWATHI MANASWINI

College Name: Mother Theresa College of Engineering and Technology

Branch: Computer Science Engineering

Date: 21st Jul 2021

Best Wishes,



Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: vijay@adyatech.com | Web: www.adyatech.com



Yes
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Y. Geesam
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Offer: Computer Consultancy
Ref: TCSL/DT20229584608/Trivandrum
Date: 15/02/2022

Ms. Pravalika Thota
2-308, Begumpet X Road Hanuman Temple Street,
Begumpet,
Peddapalli-505212,
Telangana.
Tel# -

Dear Pravalika Thota,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20229584608

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Windsor Building, 80's Floor, Indraprastha, Knowledge Park, Box 1102,

Tel: 0484 604 5000 Fax: 0484 604 5255 Website: www.tcs.com

Head Office: New Delhi, India. Bangalore Office: 9th Floor, 100 Feet Road,

TCS Careers Services: 1800 208 3111 Email: careers@tcs.com



Yes
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TCS Confidential
TCSL/DT/20229584608



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

100000 Building, 10th Floor, Indraprastha, New Delhi 110002, India

Tel: 011-2642 2000 Fax: 011-264 2211 Website: www.tcs.com

Head Office: New Building, 9th Floor, Nirmalanagar, Hyderabad

TCS Campus, Hyderabad: 1000209-1111 Email: hr@tcs.com

Yessssss
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

100



Offer: Computer Consultancy
Ref: TCSL/CT20213814704/Lucknow
Date: 14/01/2022

Ms. Vemula Saritha
16-10-158Medharbasthi,
Godhavarikhani,
Godavarikhani-505209,
Telangana.
Tel# -

Dear Vemula Saritha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20213814704

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gokul Nagar, Lucknow 226 010 India
Tel: 91 522 656 1001 Fax: 91 522 656 1001 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Narayan Point, Mumbai
TCS Careers ServiceLine: 1800 209 1111 Email: careers@tcs.com

Yessss!

PRINCIPAL
MOTNER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TCS Confidential
TCSL/CT20213814704

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

171, Wipro Building, Fourth Floor, Laxmi Nagar, Lucknow-226 010

Tel: 91 522 606 1001 Fax: 91 522 606 1001 Website: www.tcs.com

Registered Office: Normal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers Service Line: 1 800 209 3111 Email: careers@tcs.com

Y. Sreedhar
PRINCIPAL
MOTHER THERESSA
College of Engineering & Techno...
PEDDAPALLI-505 174





101

11th August 2021

PULLURI SHIVA KRISHNA

OFFER LETTER

Confidential

Dear PULLURI SHIVA KRISHNA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 24th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDABALLI-505 174



Dear THATIPAMULA HARISH,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 15th September 2021. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2021 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Yuvraj
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear BAIRNENI SUSHMITHA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **2nd September 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad
Telangana 500038

Yessssss
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **2nd September 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Yessent
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Techno
 PEDDAPALLI-505 174



Dear BEERUKA HEMASREE,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software. Your employment starts on 8th September 2021. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching> the signed letter.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,



Y. ceesant
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2021

Dear CHAPPIDI SAI LAXMI

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: CHAPPIDI SAI LAXMI

College Name: Mother Theresa College Of Engineering & Technology

Branch: Computer Science Engineering

Date: 06 th July, 2021

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 765, 8th Cross Road,
M.S. CGE Extension, Gandharaja Nagar,
Vidyanagar, Peddapalli - 560040,
(Opp. to Peddapalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

PRINCIPAL

MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear CH HARIKA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day
of _____



Maheshwar Reddy

Maheshwar Reddy



Yessssss!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technol
PEDDAPALLI-505 174



Dear JANGA RAHUL REDDY,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

[Signature]
PRINCIPAL
MOTHER THERESSA
Colleg. of Engineering & Technol.
PEDDAPALLI-505 174





A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day
of _____



Maheshwar Reddy

Maheshwar Reddy



Y. Sreevast
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

26th June 2021
THOTA PRAVALIKA

OFFER LETTER

Confidential

Dear THOTA PRAVALIKA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 19th July 2021

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

181. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
182. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
183. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
184. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
185. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. Sree /
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

6. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules, regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED
[Signature]
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: I4-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear AREPALLI SAI DEEPTHI, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

MOTIPAL
COLLEGE OF ENGINEERING & TECHNOLOGY
PEDDAPALLI-505 174

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **BANDI SHAILAJA,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provides details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case you are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



Yreesea
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



Y. Suresh
PRINCIPAL
MOTHER THERESA
College of Engineering and Technology
PEDDAPALLI-505 174

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

BANDI SHAILAJA

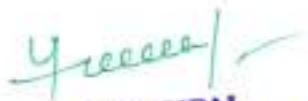
ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 21st Jul 2021

Dear BIYYANI SHRUTHI,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 18th August 2021

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 18th August 2021

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: BIYYANI SHRUTHI

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 21st Jul 2021

Best Wishes,



Gracee
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear ROJ LAM SATHIRAN

We are delighted to extend youan offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **5th June 2021**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **5th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely,



15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 068
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com



Y. Sreejith
MOTHER INRESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

15th July 2021

BONGANI KALYANI

OFFER LETTER*Confidential*

Dear BONGANI KALYANI

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **12th August 2021**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - cc. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.





Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

Datla Nikhil Varma
12th August 2021



Yessss!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Techno
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear BONKURI SAI SWETHA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

MOTHER TERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear CHEEKATLA SRIVANI,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Srinivas

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program .This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



Green
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



Yeeeee

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

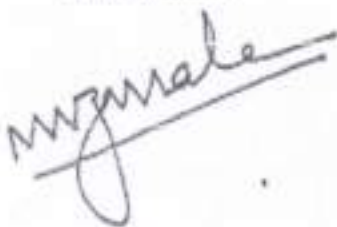
In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

CHEEKATLA SRIVANI

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



116

11th August 2021

CHUNCHULA MAMATHA

OFFER LETTER

Confidential

Dear CHUNCHULA MAMATHA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 24th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

Yeeeee
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear DEVATH POOJITHA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **2nd September 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

Yaswanth
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **2nd September 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Success!
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174



CSR Campus Drive 2021

Dear ROJA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: ROJA

College Name: Mother Theresa College Of Engineering & Technology

Branch: MASTERS OF BUSINESS ADMINISTRATION

Date: 19th June 2021

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijaynagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC130021

Green
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





CSR Campus Drive 2021

Dear MEGHANA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: MEGHANA

College Name: Mother Theresa College Of Engineering & Technology

Branch: MASTERS OF BUSINESS ADMINISTRATION

Date: 16th June 2021

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021
Green
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



15th July 2021

ENAGANDULA PAVANI

OFFER LETTER

Confidential

Dear ENAGANDULA PAVANI,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 16th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
oo) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Y. Anand
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology,
PEDDAPALLI-505 174



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear ERRA SANTHOSH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar
CEO

Amaravathi Software Innovations Pvt. Ltd.



MOTHSHERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2021

Dear GANDHAM MAMATHA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: GANDHAM MAMATHA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Masters of Business Administration

Date: 06 th July, 2021

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 78, 80, Cross Road,
M. S. R. Venkateswara, Govindaraja Nagar,
Vijaya Vittala, Bangalore - 560040.
(Opposite to Peddapalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Y. Venkatesh

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear GUNDA THARUN, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

15th July 2021

KALVACHARLA MANASA

OFFER LETTER*Confidential*Dear **KALVACHARLA MANASA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 16th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
pp) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.


PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **KARRAVULA NIROSHA,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Yaceesa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program .This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



Yesseraf
 MOTHER THERESA
 College of Engineering & Technology
 PEDDABANKURU-505 174

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



Yaceee
PRINCIPAL
MOT
College of Engineering & Technology
Peddabankuru, Peddaperthi, Dist. S.P. (R), 505 174

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

KARRAVULA NIROSHA


ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Adya Technologies
 2nd floor, Above Gupta Book stalls
 Infantry Road, Ballari, 583104
vijay@adyatech.com
 Date: 21st Jul 2021

Dear KATKOJWALA SAISRI,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 18th August 2021

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 18th August 2021

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: KATKOJWALA SAISRI

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 21st Jul 2021

Best Wishes,



PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174



122

11th August 2021

KAVETI SAI PRANAVI

OFFER LETTER

Confidential

Dear KAVETI SAI PRANAVI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 24th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 2,30,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh



Y. Prasad
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology

15th July 2021

KOLA UMA

OFFER LETTER*Confidential*

Dear KOLA UMA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **12th August 2021**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
dd. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



5



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director



Datla Nikhil Varma
12th August 2021

Yessssss
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear **KOPPARTHI SRIVIDYA**,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **2nd August 2021**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **2nd August 2021**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082
E-mail id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear MANIDEEPKUMARMA TAPARTHI,

We are delighted to extend you an offer to join SV Industrial Training & Career Solutions Pvt.Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable.

21. Job: Associate Engineer-Technology
22. Tier : Tier 4

Your date of joining would be **16th June 2021**.

You will be based at SV Industrial Training & Career Solutions's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of **two months** during probation and thereafter unless in a like condition, in occasion of resignation from the services.

Sv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely




MANAGING DIRECTOR
SV Industrial Training & Career Solution Pvt Ltd,
Ameerpet Hyderabad,
Telangana 500082.


PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
 2nd floor, Above Gupta Book stalls
 Infantry Road, Ballari, 583104
vijay@adyatech.com
 Date: 21st Jul 2021

Dear MANTHINI SRAVAN,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 18th August 2021

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 18th August 2021

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: MANTHINI SRAVAN

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 21st Jul 2021

Best Wishes,



Y. Sreeraj
 Y. SREERAJ
 MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174

Dear MERUGU REVATHI

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **5th June 2021**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **5th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yuccat
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp: Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear PASUPULA ANIL, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear RAJITHA MUNIGANTI,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **2nd September 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038

Success
PRINCIPAL

MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **2nd September 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Yaseen
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

15th July 2021

SHASHIDHAR KOTAGIRI

OFFER LETTER

Confidential

Dear SHASHIDHAR KOTAGIRI

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **12th August 2021**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - ee. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - > The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Ground& Mezzanine floors, Prestige Sterling Square 4,
SBI Road Shanthala Nagar, Bengaluru, Karnataka, 560001
Facsimile :- + (91) _____

Telephone: +91 94480 50050
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

Datla Nikhil Varma
12th August 2021



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI 505 174

15th July 2021
SUDAMALLA RAMYA

OFFER LETTER

Confidential

Dear SUDAMALLA RAMYA,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 16th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
qq) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESA
 College of Engineering & Techno
 PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear SUNDILLA RAMYA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPATI - 505 174

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear SYEDA MAHVEEN BATOOL,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Yessss!
PRINCIPAL
MOTHER THERESSA
 College of Engg.
 PEDDABANKURU - 505 174.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



Y. Sreeraj
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



Yessera

PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

SYEDA MAHVEEN BATOOL

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dear **TELLA RAKESH KUMAR**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend your offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **1st September 2021**.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two year's service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st September 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

TELLA RAKESH KUMAR

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: TELLA RAKESH KUMAR
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Yaceent
PRINCIPAL
MOTHER THERESA
College of Engineering & Techno
PEDDAPALLI-505 174

MassMutual

Global Business Services India LLP

15TH JULY 2021

Subject: Offer Letter

Dear UDARI JYOTHI

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 4TH AUGUST 2021. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

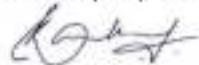
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

15th July 2021
GADE SANDHYA

OFFER LETTER

Confidential

Dear **GADE SANDHYA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 16th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
rr) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Theresa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



At: MOTHER TERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 21st Jul 2021

Dear KASAM NIKHIL REDDY,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 18th August 2021

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 18th August 2021

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: KASAM NIKHIL REDDY

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 21st Jul 2021

Best Wishes,




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

26th June 2021
SURA TEJA REDDY

OFFER LETTER

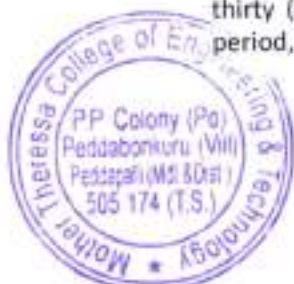
Confidential

Dear **SURA TEJA REDDY**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 19th July 2021

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd.

187. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
- a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
188. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
189. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.
190. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd.
191. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. C. Srinivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

192. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



[Handwritten signature]

ACCEPTED

[Handwritten signature]

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



15th July 2021
SYDULA NAVEEN

OFFER LETTER

Confidential

Dear SYDULA NAVEEN

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **12th August 2021**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - ff. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.

Yaswanth



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

Datla Nikhil Varma
12th August 2021





145

11th August 2021

VEMURLA ANIL KUMAR

OFFER LETTER

Confidential

Dear VEMURLA ANIL KUMAR,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 24th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

Y. Praveen
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPUR - 505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

26th June 2021
LAKKEPURAM ANJALI

OFFER LETTER

Confidential

Dear **LAKKEPURAM ANJALI**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 19th July 2021

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

193. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
194. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
195. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
196. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
197. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Yacee / -
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

198. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



[Handwritten signature]

ACCEPTED

[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



15th July 2021

MOHAMMAD YASMEEN

OFFER LETTER

Confidential

Dear **MOHAMMAD YASMEEN,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **16th August 2021**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
ss) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
College of Engineering & Techno.
PEDDAPALLI-505 174

Dear ESLAVATH VIJAY KUMAR

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **5th June 2021**.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **5th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yaceent
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



149

11th August 2021

KALAVENI VENKATESH

OFFER LETTER

Confidential

Dear KALAVENI VENKATESH,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 24th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,
Rajasekhara Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishskapatnam- 5300016, Andhra Pradesh

Y. Green
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology

15th July 2021
KONKATI AKHIL

OFFER LETTER

Confidential

Dear KONKATI AKHIL

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **12th August 2021**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
gg. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly
Director

Datla Nikhil Varma
12th August 2021

Yessssss!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Dear MYADAGONI KARTHIK GOUD,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **2nd September 2021**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

Success
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **2nd September 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____

Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Maheshwar Reddy

Maheshwar Reddy





PENTAGON SPACE™
Mastering The Future

152

CSR Campus Drive 2021

Dear PARLA NAVEEN

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: PARLA NAVEEN

College Name: Mother Theresa College Of Engineering & Technology

Branch: ELECTRONICS ELECTRICAL ENGINEERING

Date: 1st August 2021

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300m from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



Y. Sreedhar
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

15th July 2021
VODNALA SURESH

OFFER LETTER

Confidential

Dear **VODNALA SURESH,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **16th August 2021**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
tt) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



[Signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PERINTHAPALLI-505 174.



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Accepted
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **MEKALA ABHISHEK,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

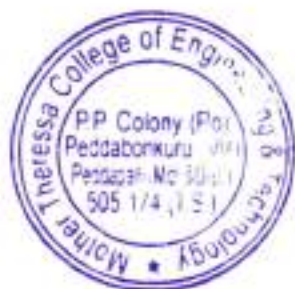
Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program .This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



Accenture
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



Y. Sreenivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

MEKALA ABHISHEK

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear ARELLI LAXMI PRASANNA,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



1

1

Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program .This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.


In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

ARELLI LAXMI PRASANNA

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

15th July 2021
NALLA PRAVEEN

OFFER LETTER

Confidential

Dear **NALLA PRAVEEN**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 16th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
uu) Your compensation on a fixed cost to company basis is INR 500,000.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.


PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





- > The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO

[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

2nd September 2021

Dear POTHULA CHARAN, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th September 2021. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No | 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082
E-mail id : svit.careersolution@gmail.com, Phone +91 9381413284

Dear ADICHERLA ABHISHEK,

We are delighted to extend youan offer to join SV Industrial Training & Career Solutions Pvt .Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable.

23. Job: Associate Engineer-Technology
24. Tier : Tier 4

Your date of joining would be **16th June 2021**.

You will be based at SV Industrial Training & Career Solutions 's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of one month during probation and three months on or after confirmation, in occasion of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



CSR Campus Drive 2021

Dear MEKALA SANKEERTHANA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: MEKALA SANKEERTHANA

College Name: Mother Theresa College Of Engineering & Technology

Branch: ELECTRONICS ELECTRICAL ENGINEERING

Date: 1st August 2021

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040,
(100mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2025PTC133021



Yaseet
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **MOTHE NIHARIKA,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



Y. accent

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



Y. accent
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

MOTHE NIHARIKA

ACKNOWLEDGED AND AGREED:

Yours sincerely

Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



Y. Vasanth
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

15th July 2021
ODELA ROHITH

OFFER LETTER

Confidential

Dear **ODELA ROHITH,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 16th August 2021.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
w) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO

[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

26th June 2021
APPASI PRASHANTHI

OFFER LETTER

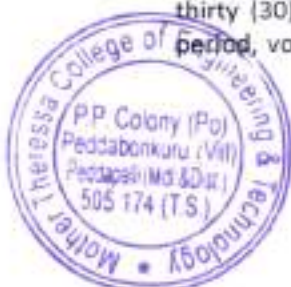
Confidential

Dear APPASI PRASHANTHI

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 19th July 2021

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

199. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
200. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
201. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.
202. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
203. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Jacee I-
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

204. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear VEMULA THIRUMALA

We are delighted to extend youan offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **5th June 2021**.

You will be based at Palle 's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **5th June 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Y. Sreeraj
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



15th July 2021

MAHMAD TASLIM SULTHANA

OFFER LETTER

Confidential

Dear MAHMAD TASLIM SULTHANA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **12th August 2021**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - hh. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.





164

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

A handwritten signature in black ink, appearing to read "Eron Kelly".

Eron Kelly
Director

Datla Nikhil Varma
12th August 2021



A handwritten signature in green ink, appearing to read "Yaceent".

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 21st Jul 2021

Dear MAMINDLA SWATHI,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 18th August 2021

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 18th August 2021

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: MAMINDLA SWATHI

College Name: Mother Theresa College of Engineering and Technology

Branch: Computer Science Engineering

Date: 21st Jul 2021

Best Wishes,



Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: vijay@adyatech.com | Web: www.adyatech.com



Success
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174