


**MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY**
*(Approved by A.I.C.T.E, New Delhi & Affiliated to J.N.T.U Hyderabad)*

P.P.Colony (Po.), Peddaborkuru (VIII), PEDDAPALLI (Mdi. &amp; Dist.) - 505174, Telangana State.

Website : www.mtec086.ac.in E-mail: mtec.086@gmail.com Contact : +91 9849472523, +91 9542709545, +91 9969959556.

**TOTAL NUMBER OF STUDENTS PLACED IN THE A.Y 2021-2022**


S.NO	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	AREDDY SRAVANTHI	MBA	2020-2022	ACCENTURE	4.5 LPA
2	BOORA VENNELA	MBA	2020-2022	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
3	CHALLURI VAMSHIKRISHNA	MBA	2020-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
4	CHAWARIYA SANDHYA	MBA	2020-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
5	CHEETI SWATHI	MBA	2020-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
6	CHENNA RANJITH	MBA	2020-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,AST GODAVARI,ANDRAPRADESH,533106	3 LPA
7	DAGAM ANUSHA	MBA	2020-2022	PALLE TECH	5.5 LPA
8	DAGAM VINITHA	MBA	2020-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
9	DASARI RASAGNA	MBA	2020-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
10	DONTHAMALLA SAINATH	MBA	2020-2022	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,H.NO:8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
11	DUDEM TEJASWINI	MBA	2020-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA



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12	DULAPELLY PRATHYUSHA	MBA	2020-2022	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
13	DURGAM VIDETH	MBA	2020-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI DRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,ELAST GODAVARLANDRAPRADESH,533106	3 LPA
14	GAJULA RANJITH KUMAR	MBA	2020-2022	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VILAYNAGAR,BANGLORE-560040	3 LPA
15	GANDLA PRIYANKA	MBA	2020-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
16	GANGADARA SAMATHA	MBA	2020-2022	M.S.R PROJECTS,#503,ANNAPURNA BELOCK,ADBITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
17	GATIKE SOUNDARYA	MBA	2020-2022	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
18	DEVI SRILATHA	MBA	2020-2022	PALLE TECH	5.5 LPA
19	GUNDU VARALAXMI	MBA	2020-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUIDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
20	JANAGAMA AMEESHA	MBA	2020-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
21	JANGAM SAINATH	MBA	2020-2022	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP.MARIGOLD HOTEL,METRO P.NO.1423,HYDERABAD,TELANGANA-500016	3 LPA
22	KAMA SUVARNA	MBA	2020-2022	SV IT SOLUTIONS FLAT NO-10,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM-530016,ANDRAPRADESH	2.8 LPA
23	KAMATAM MEGHANA	MBA	2020-2022	PALLE TECH	5.5 LPA
24	KAMRE SHERISHA	MBA	2020-2022	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP.MARIGOLD HOTEL,METRO P.NO.1423,HYDERABAD,TELANGANA-500016	3 LPA
25	KANDHI SUSMITHA	MBA	2020-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
26	KANKATI ABHISHEK	MBA	2020-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUIDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA



  
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27	KANUKULA AKSEIYA	MBA	2020-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP, SERILINGAMPALLY MANDAL, NANAKRAMGUDA VILLAGE, RANGAREDDY DISTRICT, HYDERABAD, TELANGANA	2.4 LPA
28	KASHETTI SRIEKHA	MBA	2020-2022	M.S.R PROJECTS, #503, ANNAPURNA BLOCK, ADHITYA ENCLAVE, BESIDE MYTRIVANAM, AMEERPET, HYDERABAD, TELANGANA 500038	5.5 LPA
29	KATKOPWALA RAMYA	MBA	2020-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115, NANAKRAMGUDA VILLAGE, SERILINGAMPALLY MANDAL, RANGAREDDY, HYDERABAD, TELANGANA 500032	5 LPA
30	KATLA DIVYA	MBA	2020-2022	SUNSOLV TECHNOLOGIES, FLAT NO #5, SAI KRUPA RESIDENCY, 7 HILLS, LB NAGAR, HYDERABAD	4.5 LPA
31	KESHETTI CHARANYA	MBA	2020-2022	PENTAGON SPACE, PLOT NO.765, 8TH CROSS ROAD, M.R.C.R. EXTENSION, GOVINDARAJA NAGAR, VIJAYNAGAR, BANGLORE-560040	3 LPA
32	KOLANATI VINODHA	MBA	2020-2022	EPTECH LSY ESTATES, KALLU COMPOUND RAOD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	2.5 LPA
33	KOTA VENKATESH	MBA	2020-2022	ADYA TECHNOLOGIES, 2ND FLOOR, ABOVE GUPTA BOOK STALL, INFANTRY ROAD, BALLARI-583104	3.5 LPA
34	MACHA SRAVAN KUMAR	MBA	2020-2022	SUNSOLV TECHNOLOGIES, FLAT NO #5, SAI KRUPA RESIDENCY, 7 HILLS, LB NAGAR, HYDERABAD	4.5 LPA
35	MAMIDI AMULYA	MBA	2020-2022	INOVALON INDIA PRIVATE LIMITED, SBI ROAD SHANTALA NAGAR, BENGALURU, KARNATAKA-560001	5 LPA
36	MEESA SATHISH	MBA	2020-2022	MAGNEQ SOFTWARE, SBN ARCADE, OPP-MARIGOLD HOTEL, 10T MOBILE SHOP BUILDING, BEGUMPET, METRO PELLAR NO:1423, HYDERABAD, TELANGANA 500016	5 LPA
37	MEKALA SUMANTHI	MBA	2020-2022	ADYA TECHNOLOGIES, 2ND FLOOR, ABOVE GUPTA BOOK STALL, INFANTRY ROAD, BALLARI-583104	3.5 LPA
38	MIDIVELLI NAVYA SRI	MBA	2020-2022	INOVALON INDIA PRIVATE LIMITED, SBI ROAD SHANTALA NAGAR, BENGALURU, KARNATAKA-560001	5 LPA
39	MOHAMMED AYESHA JABREN	MBA	2020-2022	EPTECH LSY ESTATES, KALLU COMPOUND RAOD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	2.5 LPA
40	MOHAMMED IRFAN	MBA	2020-2022	ELITE IDEA SOLUTIONS, INDIA PRIVATE LIMITED, SBN ARCADE, 4TH FLOOR, OPP-MARIGOLD HOTEL, METRO P.NO:1423, HYDERABAD, TELANGANA-500016	3 LPA
41	MULKOPU SURYA	MBA	2020-2022	M.S.R PROJECTS, #503, ANNAPURNA BLOCK, ADHITYA ENCLAVE, BESIDE MYTRIVANAM, AMEERPET, HYDERABAD, TELANGANA 500038	5.5 LPA
42	MUMMADI SAI SHIRISHA	MBA	2020-2022	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD, H.NO:8-2-21/2, AVATAR NIVAS, OPPOSITE VN REDDY RESIDENCY, AMEERPET, PRATAP NAGAR ROAD, HYDERABAD-500082	3.5 LPA



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43	MUPPIDI SOWMYASRI	MBA	2020-2022	ACCENTURE	4.5 LPA
44	MUSTYALA RAMYA	MBA	2020-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-18/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM E. AST GODAVARLANDRAPRADESH,533106	3 LPA
45	NAKKA AMEESHA	MBA	2020-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA, 500032	5 LPA
46	NARA PRANTHA	MBA	2020-2022	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
47	ORAGANTI RACHANA	MBA	2020-2022	DJ SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MARI LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
48	PALLIKONDA SHRISHA	MBA	2020-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
49	PANCHAKOTI SANDHYA	MBA	2020-2022	EPTech LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
50	PARCHAKI SHARADHA	MBA	2020-2022	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.C.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
51	AKHILA RANGU	MBA	2020-2022	MAGNEQ SOFTWARE, SBN ARCADE,OPP:MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
52	RAVULA PAVAN KALYAN	MBA	2020-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
53	SADULA SUSHMA	MBA	2020-2022	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
54	SIDDI BHARGAVI	MBA	2020-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
55	SINGANAVENA SHRISHA	MBA	2020-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
56	SOMIDI PRASHANTH	MBA	2020-2022	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
57	SOMIDI SACHINKUMAR	MBA	2020-2022	EPTech LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA



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58	SUMERA SAMBIN	MBA	2020-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP, SERILINGAMPALLY MANDAL, NANAKRAMGUDA VILLAGE, RANGAREDDY DISTRICT, HYDERABAD, TELANGANA	2.4 LPA
59	TASNEM SULTANA	MBA	2020-2022	EPTECH LSY ESTATES, KALLU COMPOUND ROAD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	2.5 LPA
60	THANI VYSHNAVI	MBA	2020-2022	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD, JUNO-8-2-21/2, AVATAR NIVAS, OPPOSITE VN REDDY RESIDENCY, AMEERPET, PRATAP NAGAR ROAD, HYDERABAD-500082	3.5 LPA
61	PRIYA	MBA	2020-2022	MAGNEQ SOFTWARE, SBN ARCADE, OPP.MARIGOLD HOTEL, LOT MOBILE SHOP BUILDING, BEGUMPET, METRO PILLAR NO:1423, HYDERABAD, TELANGANA 50016	5 LPA
62	VARDHAMAN RAMYA	MBA	2020-2022	INOVALON INDIA PRIVATE LIMITED, SBI ROAD SHANTALA NAGAR, BENGALURU, KARNATAKA-560001	5 LPA
63	VELPULA SWETHA	MBA	2020-2022	EPTECH LSY ESTATES, KALLU COMPOUND ROAD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	2.5 LPA
64	VODNALA LAVANYA	MBA	2020-2022	INOVALON INDIA PRIVATE LIMITED, SBI ROAD SHANTALA NAGAR, BENGALURU, KARNATAKA-560001	5 LPA
65	V SHAILAJA	MBA	2020-2022	MAGNEQ SOFTWARE, SBN ARCADE, OPP.MARIGOLD HOTEL, LOT MOBILE SHOP BUILDING, BEGUMPET, METRO PILLAR NO:1423, HYDERABAD, TELANGANA 50016	5 LPA
66	GODISELA SUMANTH	B.TECH EEE	2016-2020	PALLE TECH	5.5 LPA
67	ARELLI BHARGAV	B.TECH EEE	2017-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION, RAJAMAHENDRAVARAM EAST GODAVARLANDRAPRADESH, 533106	3 LPA
68	BURRA SAI KUMAR	B.TECH EEE	2017-2022	PENTAGON SPACE, PLOT NO.765, 8TH CROSS ROAD, M.R.C.R. EXTENSION, GOVINDARAJA NAGAR, VIJAYNAGAR, BANGLORE-560040	3 LPA
69	MYAKALA SPANDANA	B.TECH EEE	2017-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP, SERILINGAMPALLY MANDAL, NANAKRAMGUDA VILLAGE, RANGAREDDY DISTRICT, HYDERABAD, TELANGANA	2.4 LPA
70	RAJAM AJAY	B.TECH EEE	2017-2022	ELITE IDEA SOLUTIONS, INDIA PRIVATE LIMITED, SBN ARCADE, 4TH FLOOR, OPP.MARIGOLD HOTEL, METRO P.NO:1423, HYDERABAD, TELANGANA-500016	3 LPA
71	A MEGHANA	B.TECH EEE	2018-2022	MAGNEQ SOFTWARE, SBN ARCADE, OPP.MARIGOLD HOTEL, LOT MOBILE SHOP BUILDING, BEGUMPET, METRO PILLAR NO:1423, HYDERABAD, TELANGANA 50016	5 LPA



  
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72	ATTALA RAJU	B.TECH EEE	2018-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDEVANAM LAYOUT MORAMPUDI JUNCTION, RAJAMAHENDRAVARAM AST GODAVARLANDRAPRADESH, 533106	3 LPA
73	DAGAM GANESH	B.TECH EEE	2018-2022	EPTECH LSY ESTATES, KALLU COMPOUND RAOD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	2.5 LPA
74	JULAPELLI AKSHAYA	B.TECH EEE	2018-2022	ADYA TECHNOLOGIES, 2ND FLOOR, ABOVE GUPTA BOOK STALL, INFANTRY ROAD, BALLARI-583104	3.5 LPA
75	KOMMU SHIVANAGULU	B.TECH EEE	2018-2022	APTIVE LTD	7.5 LPA
76	MUHAMMAD ARSHAD PASELA	B.TECH EEE	2018-2022	DREAM STEP, 3RD FLOOR, POLARIS BUILDING, UPSTAIRS OF BABY WORLD, RAJAMAHENDRAVARAM, ANDRAPRADESH, 533103	3.5 LPA
77	NUSHRATH JAHAN	B.TECH EEE	2018-2022	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD, NO.8-2-21/2, AVATAR NIVAS, OPPOSITE VN REDDY RESIDENCY, AMEERPET, PRATAP NAGAR ROAD, HYDERABAD-500082	3.5 LPA
78	OLLALA SAI KUMAR	B.TECH EEE	2018-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDEVANAM LAYOUT MORAMPUDI JUNCTION, RAJAMAHENDRAVARAM AST GODAVARLANDRAPRADESH, 533106	3 LPA
79	TAGARAM SHRIVAN	B.TECH EEE	2018-2022	MAGNEQ SOFTWARE, SBN ARCADE, OPP-MARIGOLD HOTEL, LOT MOBILE SHOP BUILDING, BEGUMPET, METRO PILLAR NO:1423, HYDERABAD, TELANGANA 50016	5 LPA
80	ANAPARTHI PRABHU DEVA	B.TECH EEE	2019-2022	PALLE TECH	5.5 LPA
81	BOORLA SHIVA KUMAR	B.TECH EEE	2019-2022	INOVALON INDIA PRIVATE LIMITED, SBI ROAD SHANTALA NAGAR, BENGALURU, KARNATAKA-560001	5 LPA
82	CHEERISEETTI PRANEETH	B.TECH EEE	2019-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDEVANAM LAYOUT MORAMPUDI JUNCTION, RAJAMAHENDRAVARAM AST GODAVARI, ANDRAPRADESH, 533106	3 LPA
83	CHILIVERI SADRAM	B.TECH EEE	2019-2022	PENTAGON SPACE, PLOT NO.765, 8TH CROSS ROAD, M.R.C.R. EXTENSION, GOVINDARAJA NAGAR, VIJAYNAGAR, BANGLORE-560040	3 LPA
84	CHINDAM SHIVAKUMAR	B.TECH EEE	2019-2022	INOVALON INDIA PRIVATE LIMITED, SBI ROAD SHANTALA NAGAR, BENGALURU, KARNATAKA-560001	5 LPA
85	DASARI VAMSHI KRISHINA	B.TECH EEE	2019-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115, NANAKRAMGUDA VILLAGE, SERILINGAMPALLY MANDAL, RANGAREDDY, HYDERABAD, TELANGANA 500032	5 LPA
86	ELKAPELLI ANIL KUMAR	B.TECH EEE	2019-2022	EPTECH LSY ESTATES, KALLU COMPOUND RAOD, NAGARUNA NAGAR COLONY, AMEERPET, HYDERABAD, TELANGANA, 500073	2.5 LPA
87	GADAPA DEEKSHIT TEJA	B.TECH EEE	2019-2022	NTPC	3.5 LPA



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88	GANDU RANI	B.TECH EEE	2019-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA,500032	5 LPA
89	G NAVYA SRI	B.TECH EEE	2019-2022	MAGNEQ SOFTWARE, SBN ARCADE, OPP-MARIGOLD HOTEL, LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
90	GOLIWADA NAVEETH	B.TECH EEE	2019-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM, EAST GODAVARI,ANDRAPRADESH,533106	3 LPA
91	ILAVENI PAVAN	B.TECH EEE	2019-2022	CADSYS INDIA	3 LPA
92	JAKKULA RAJESH	B.TECH EEE	2019-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
93	KOLIPAKA VENKATESH	B.TECH EEE	2019-2022	PALLE TECH	5.5 LPA
94	KOTHA SHIVAKUMAR	B.TECH EEE	2019-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA,500032	5 LPA
95	KOTTE VAMSHI KRISHNA	B.TECH EEE	2019-2022	ACCENTURE	4.5 LPA
96	K VENKATRAJ	B.TECH EEE	2019-2022	CYIENT	3.2 LPA
97	LYADALLA ANILKUMAR	B.TECH EEE	2019-2022	EPTTECH LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
98	RAJA RAVI CHANDRA GUVVA	B.TECH EEE	2019-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
99	RATHOD DINESH	B.TECH EEE	2019-2022	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
100	REKUNTLA RAVI TEJA	B.TECH EEE	2019-2022	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
101	SHAIK FERAZ	B.TECH EEE	2019-2022	QUESS CORP LIMITED,3/3/2,BELLANDUR GATE,SARJAPUR ROAD,BANGLORE,KKARNATAKA	2.5 LPA
102	SODARI RAJENDER	B.TECH EEE	2019-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA,500032	5 LPA
103	GUNTA ARUN	B.TECH MECHANICAL	2017-2022	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA



  
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104	NALLA VISHNU VARDHAN REDDY	B.TECH MECHANICAL	2017-2021	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,AST GODAVARLANDRAPRADESH,533106	3 LPA
105	KUSHANA CHANDRASHEKAR	B.TECH MECHANICAL	2018-2022	PALLE TECH	3.5 LPA
106	R MANOJ KUMAR	B.TECH MECHANICAL	2018-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
107	REGULA KAMALAKAR	B.TECH MECHANICAL	2018-2022	FLITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO-1423,HYDERABAD,TELANGANA-500016	3 LPA
108	DUGYALA RAJU	B.TECH MECHANICAL	2018-2022	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
109	AJMEERA SAIKUMAR	B.TECH MECHANICAL	2019-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
110	AKULA MURALIKRISHNA	B.TECH MECHANICAL	2019-2022	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM-5300016,ANDRAPRADESH	2.8 LPA
111	ALLAPU KARTHIK	B.TECH MECHANICAL	2019-2022	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP.D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
112	RAVI TEJA A	B.TECH MECHANICAL	2019-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
113	BEHERA RAJU	B.TECH MECHANICAL	2019-2022	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
114	BOORUGU SAIRAM	B.TECH MECHANICAL	2019-2022	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
115	D THAMAS	B.TECH MECHANICAL	2019-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
116	EGGE NAVEEN KUMAR	B.TECH MECHANICAL	2019-2022	EPTECH LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
117	K SAIKIRAN	B.TECH MECHANICAL	2019-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
118	KOMURAVENI MANISH	B.TECH MECHANICAL	2019-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
119	MALYALA RAJESH KUMAR	B.TECH MECHANICAL	2019-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA



  
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120	M ATHIM BAI	B.TECH MECHANICAL	2019-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
121	MOHAMMAD ASIF RAHEMAN	B.TECH MECHANICAL	2019-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,AST GODAVARI,ANDRAPRADESH,533106	3 LPA
122	MD SAHIL	B.TECH MECHANICAL	2019-2022	M.S.R PROJECTS,4503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
123	MOHAMMED SALAUDDIN TABREZ	B.TECH MECHANICAL	2019-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
124	PADALA SAI KUMAR	B.TECH MECHANICAL	2019-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533109	3.5 LPA
125	PONNAM VIGNESH	B.TECH MECHANICAL	2019-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
126	ROYYALA RAVITEJA	B.TECH MECHANICAL	2019-2022	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM-5300016,ANDRAPRADESH	2.8 LPA
127	S SAIKRISHNA	B.TECH MECHANICAL	2019-2022	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
128	SOMA PAVAN KUMAR	B.TECH MECHANICAL	2019-2022	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
129	U AADARSH	B.TECH MECHANICAL	2019-2022	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
130	VELPURI SRIKANTH	B.TECH MECHANICAL	2019-2022	PALLE TECH	5.5 LPA
131	VEMULA HARSHA YARDAN	B.TECH MECHANICAL	2019-2022	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
132	CHANDALA PREMALATHA	B.TECH ECE	2018-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
133	CHUNARKAR PRAFUL	B.TECH ECE	2018-2022	MAGNEQ SOFTWARE, SBN ARCADE,OPP-MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
134	DONI SURESH	B.TECH ECE	2018-2022	PALLE TECH	5.5 LPA
135	KAMERA ESTHER RANI	B.TECH ECE	2018-2022	EPTECH LSY ESTATES,KALLU/ COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA



  
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136	NASPURI OMKAR	B.TECH ECE	2018-2022	M.S.R PROJECTS,4503,ANNAPURNA BLOCK,ADITHYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERAB AD,TELANGANA 500038	5.5 LPA
137	SAI NITISH BIMARI	B.TECH ECE	2018-2022	ENVISIONARD	5 LPA
138	SRANIGARAM DREPIKA	B.TECH ECE	2018-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
139	SIRIKONDA PRAVALIKA	B.TECH ECE	2018-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
140	RAM NITHISH	B.TECH ECE	2019-2022	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
141	UDARI ADITHYA	B.TECH ECE	2019-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
142	MEKALA SHARADHA	B.TECH CSE	2015-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
143	DOBBALA ABHILASH	B.TECH CSE	2016-2020	SUNSOLV TECHNOLOGIES,PLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
144	MANCHIKATLA SAIKUMAR	B.TECH CSE	2016-2020	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TE LENGANA,500073	2.5 LPA
145	MUTTINENT ARCHANA	B.TECH CSE	2017-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABA D,TELANGANA 500032	5 LPA
146	TURUPATHI SAITEJA	B.TECH CSE	2017-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM, E AST GODAVAR,ANDRAPRADESH,533106	3 LPA
147	AKUDARI PAVANKALYAN	B.TECH CSE	2018-2022	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TE LENGANA,500073	2.5 LPA
148	K SRAVYA	B.TECH CSE	2018-2022	SCCL	3.6 LPA
149	KOMMU SWAPNA	B.TECH CSE	2018-2022	RANDSTAND INDIA	2.8 LPA
150	KONDA MANISHA	B.TECH CSE	2018-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM, E AST GODAVAR,ANDRAPRADESH,533106	3 LPA
151	KONDA SAHINDU	B.TECH CSE	2018-2022	ELITE IDEA SOLUTIONS, INDIA PRIVATE LIMITED, SBN ARCADE,4TH FLOOR,OPP MARI GOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA



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152	LAVUDYA SONI	B.TECH CSE	2018-2022	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
153	MAVUNOORI MAHESH SAI	B.TECH CSE	2018-2022	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
154	NARLA SAHITHI	B.TECH CSE	2018-2022	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
155	PANTHAKANI MEGHAMALA	B.TECH CSE	2018-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,AST GODAVARI,ANDRAPRADESH,533106	3.1 LPA
156	RUDRARAPU POOJA	B.TECH CSE	2018-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
157	NIHARIKA SAIRI	B.TECH CSE	2018-2022	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
158	SAMALA NAGASRI	B.TECH CSE	2018-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
159	AVUTHA AJAY KUMAR	B.TECH CSE	2019-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
160	BAIRI SURYA KIRAN	B.TECH CSE	2019-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,AST GODAVARI,ANDRAPRADESH,533106	3 LPA
161	BONKURI RAVITHIJA	B.TECH CSE	2019-2022	EPTECH LSY ESTATES,KALLU COMPOUND,RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
162	ERIKILLA VAMSHIKRISHNA	B.TECH CSE	2019-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
163	KANDHI MAHESH	B.TECH CSE	2019-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
164	REDAPAKA RAMYAKRISHNA	B.TECH CSE	2019-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA



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165	VANKUDOTH GOVIND	B.TECH CSE	2019-2022	MAGNEQ SOFTWARE,,SBN ARCADE,OPP.MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
166	VILASAGARAM SPOORTHY	B.TECH EEE	2019-2022	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TE LINGANA,500073	2.5 LPA
167	KURAKULA SANDHYA RANI	B.TECH EEE	2018-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
168	M PAVAN	B.TECH EEE	2018-2022	TELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
169	MUKKERA SUTHA	B.TECH CSE	2018-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,AST GODAVARI,ANDRAPRADESH,533106	3 LPA
170	MERUGU AKHILA	B.TECH CSE	2018-2022	PALLE TECH	5.5 LPA
171	MUBEENA FARHATH	B.TECH CSE	2018-2022	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,AST GODAVARLANDRAPRADESH,533106	3 LPA
172	THANDRA MANASA	B.TECH CSE	2018-2022	ACCENTURE	4.5 LPA
173	VELUVAKA RAMYA	B.TECH CSE	2018-2022	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERAB AD,TELANGANA 500038	5.5 LPA
174	KANDE SHUSHMA	B.TECH CSE	2018-2022	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TE LINGANA,500073	2.5 LPA
175	GANDLA ANIL KUMAR	B.TECH MECHANICAL	2018-2022	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
176	PAWAR SWATHI	B.TECH EEE	2018-2022	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
177	THADICHETTI MEGHANA	B.TECH EEE	2019-2022	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VUJAYNAGAR,DANGLORE-560040	3 LPA
178	GUNDETI VAMSHI	B.TECH MECHANICAL	2019-2022	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
179	JUPAKA PRAVEEN	B.TECH MECHANICAL	2019-2022	PALLE TECH	5.5 LPA
180	DURGAM SAI DEEPTHI	B.TECH CSE	2018-2022	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABA D,TELANGANA 500032	5 LPA



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181	EERLA RAJAKUMARI	B.TECH CSE	2018-2022	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
182	SAMUDRALA MOUNIKA	B.TECH CSE	2018-2022	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TE LENGANA,500073	2.5 LPA
183	CHEEKATI PRIYANKA	B.TECH CSE	2019-2022	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
184	PANDRALA AKHILA	B.TECH CSE	2019-2022	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VILAYNAGAR,BANGLORE-560040	3 LPA

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Dear **AREDDY SRAVANTHI,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



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You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

**Pre-Onboard Learning Module:** To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



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After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

AREDDY SRAVANTHI

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale  
Senior Managing Director  
Lead, Advanced Technology Center, India



*Yes*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174



Dear BOORA VENNELA,

On behalf of D3 Solutions, I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 14th July 2022. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2022 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



*Y. Jeyanth*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-508 174

Dear CHALLURI VAMSHIKRISHNA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- 31. Job : Associate Engineer-Technology
- 32. Tier : Tier 4

Your date of joining would be 13th August 2022.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per structure-2.**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 13th August 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely  
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_



Sundararajan Narayanan  
Chief People Officer & Global Head of Human Resource

CHALLURI VAMSHIKRISHNA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: CHALLURI VAMSHIKRISHNA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



*Yaceent*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174

3RD AUGUST 2022

Subject: Offer Letter

Dear CHAWARIYA SANDHYA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals
  - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

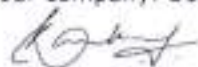
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala  
Head, GCC-  
India

Offer Accepted By: \_\_\_\_\_ Date: \_\_\_\_\_



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 20th May 2022

Dear CHEETI SWATHI,  
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: CHEETI SWATHI

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 20th May 2022

Best Wishes,



*Yaceey*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear CHENNA RANJITH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

Dear DAGAM ANUSHA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 16th July 2022.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 16th July 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing "Employee Non-Disclosure Agreement" and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



*Yeeeee*  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



3RD AUGUST 2022

Subject: Offer Letter

Dear DAGAM VINITHA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals
  - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

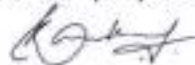
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala  
Head, GCC-  
India

Offer Accepted By: \_\_\_\_\_ Date: \_\_\_\_\_



PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.





Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 20th May 2022

Dear DASARI RASAGNA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: DASARI RASAGNA

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 20th May 2022

Best Wishes,



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



## SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : B-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,  
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082  
E-mail id : svit.careersolution@gmail.com, Phone +91 9381413284

Dear **DONTHAMALLA SAINATH**,

We are delighted to extend you an offer to join SV Industrial Training & Career Solutions pvt.ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of Joining, the following will be applicable.

9. Job: **Associate Engineer-Technology**
10. Tier : **Tier 4**

Your date of joining would be **25th July 2022**.

You will be based at SV Industrial Training & Career Solutions's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.  
*Annexure - IV*

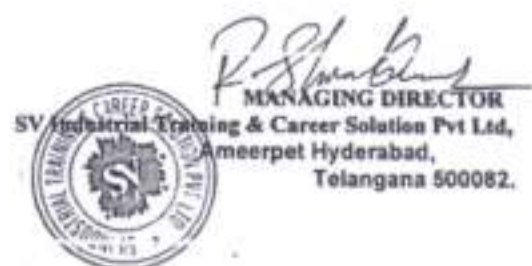
A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **25th July 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely



*Y. Sreenath*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

11th July 2022

**DUDEM TEJASWINI**

**OFFER LETTER**

*Confidential*

**Dear DUDEM TEJASWINI**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 5th August 2022

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .**

79. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

80. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

81. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

82. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

83. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Y. Jeeva*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

84. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

*Accepted*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

30th May 2022

DULAPELLY PRATHYUSHA

OFFER LETTER

*Confidential*

Dear **DULAPELLY PRATHYUSHA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
  - a) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



*Y. Sree*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

- 
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

**ACCEPTED**

CEO



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear DURGAM VIDITH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

## CSR Campus Drive 2022

Dear GAULA RANITH KUMAR

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: GAULA RANITH KUMAR

College Name: Mother Theresa College Of Engineering & Technology

Branch: MASTERS OF BUSINESS ADMINISTRATION

Date: 18th June 2022

Best wishes,



**Madhusudan H**

**Head Talent Acquisition & Technical Consultant**

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300m from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



*Y. Suresh*  
**PRINCIPAL**  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174





Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 20th May 2022

Dear GANDLA PRIYANKA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: GANDLA PRIYANKA


College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 20th May 2022

Best Wishes,



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



Dear GANGADARA SAMATHA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

1. Job: **Associate Engineer**
2. Tier: **Tier 4**

Your date of joining would be **18th August 2022**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus (SSB)" for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.



Block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,  
Telangana 500038

**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely

A circular stamp with the text 'MSR PROJECTS' around the top edge and 'HYD' in the center. The stamp is partially overlaid by a handwritten signature in black ink that reads 'Maheshwar Reddy'.

**Maheshwar Reddy**

**M.S.R Projects**



**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

30th May 2022  
GATIKE SOUNDARYA

OFFER LETTER

*Confidential*

Dear **GATIKE SOUNDARYA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
p) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



*Green*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

- 
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

**ACCEPTED**

**CEO**



**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

Dear DEVI SRILATHA

We are delighted to extend youan offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 16th July 2022.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 16th July 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



*Y. Kamesh*  
MO. VEDH. KRISHNA  
College of Engineering & Technology  
PEDDAPALLI-505 174

3RD AUGUST 2022

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Subject: Offer Letter

Dear GUNDU VARALAXMI

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals
  - Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Offer Accepted By: \_\_\_\_\_

Date: \_\_\_\_\_

Yaseen  
+91-9848-12345  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505-174

## Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

12th July 2022

JANAGAMA AMEESHA

### OFFER LETTER

*Confidential*

Dear JANAGAMA AMEESHA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 6th August 2022

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .**

85. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:  
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
86. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
87. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
88. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
89. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Y. Suresh*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



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("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

90. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

*Accepted*

**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

**Dear JANGAM SAINATH,**

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **14th July 2022**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **14th July 2022**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**



*Jangam Sainath*



*Y. Venkatesh*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



22th August 2022

KAMA SUVARNA

OFFER LETTER

*Confidential*

Dear KAMA SUVARNA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 3rd September 2022.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,  
Rajasekhar Residency,  
Srinagar, V- Hotel Line, RTC Complex  
Vishskapatnam- 5300016, Andhra Pradesh

*Y. C. S.*  
**PRINCIPAL**  
MOTHER THERESSA  
College of Engineering & Tech  
PEDDAPALLI-505 174

Dear KAMATAM MEGHANA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 16th July 2022.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 16th July 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yaseer -

MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.





# Elite!dea Solutions India Private Limited

01

Dear KAMRE SHIRISHA,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **14th July 2022**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **14th July 2022**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**



*[Handwritten signature]*



*[Handwritten signature]*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

13th July 2022  
KANDHI SUSMITHA

**OFFER LETTER**

*Confidential*

Dear KANDHI SUSMITHA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 7th August 2022

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

91. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
  - a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
92. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
93. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
94. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
95. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Account*  
**PRINCIPAL**  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

96. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribedtime.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's priorwritten consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

*Accepted*

**PRINCIPAL**  
**MOTHER THERESSA**  
College of Eng. & Technology  
PEDDAPALLI-505 174.

3RD AUGUST 2022

Subject: Offer Letter

Dear KANKATI ABHISHEK

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - o Housing Rent Allowance
  - o Leave Travel Allowance
  - o Child Education and/or Hostel Allowances
  - o Meal Voucher or Onsite Meals
  - o Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

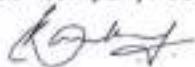
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala  
Head, GCC-  
India

Offer Accepted By: \_\_\_\_\_ Date: \_\_\_\_\_



PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



3RD AUGUST 2022

Subject: Offer Letter

Dear KANUKULA AKSHAYA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals
  - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

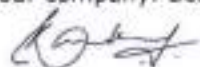
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala  
Head, GCC-  
India

Offer Accepted By: \_\_\_\_\_ Date: \_\_\_\_\_



PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



Dear KASHETTI SRILEKHA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

1. Job: **Associate Engineer**
2. Tier: **Tier 4**

Your date of joining would be **18th August 2022**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.



Annamanna Block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely

A handwritten signature in black ink that reads "Maheshwar Reddy". To the left of the signature is a circular stamp with the text "MSR PROJECTS" around the top edge and "HYD" in the center.

**Maheshwar Reddy**

**M.S.R Projects**

A handwritten signature in green ink that reads "Green".

**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

Dear **KATKOJWALA RAMYA**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- 33. Job : **Associate Engineer-Technology**
- 34. Tier : **Tier-4**

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or locations where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances features generous flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

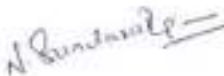
The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_



**Sundararajan Narayanan**  
Chief People Officer & Global Head of Human Resource

**KATKOJWALA RAMYA**

**ANNEXURE-I**

COMPENSATION & BENEFITS STRUCTURE	
NAME	: KATKOJWALA RAMYA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



Dear **KATLA DIVYA**,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **16th June 2022**.

You will be based at Sunsoiv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **4,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th June 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely

*AL*

Address: 1st Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104  
 Phone: 9886853308 | Email: [alay@advatech.com](mailto:alay@advatech.com) | Web: [www.advatech.com](http://www.advatech.com)

*Prasad*

**PRINCIPAL**  
**MOTHER THERESSA**  
**College of Engineering & Technology**  
**PEDDAPALLI-505 174**



**PENTAGON SPACE™**  
Mastering The Future

## CSR Campus Drive 2022

Dear KESHETTI CHARANYA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: KESHETTI CHARANYA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Masters of Business Administration

Date: 14th May, 2022

Best wishes,



**Madhusudan H**

**Head Talent Acquisition & Technical Consultant**

Pentagon Space Pvt Ltd,  
M. G. Road, Vijaya Vittala Nagar,  
Vijaya Vittala, Hosahalli, Bengaluru - 560040.  
(300m from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

*Y. Sreenivasulu Reddy*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



30th May 2022  
KOLANATI VINODHA

OFFER LETTER

Confidential

Dear KOLANATI VINODHA,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
  - q) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



*Accepted*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

**ACCEPTED**

CEO



*Y. Sreeraj*  
**PRINCIPAL**  
**MOTHER THERESSA**  
 College of Engineering & Technology  
 PEDDAPALLI-505 174



Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 15th July 2022

Dear KOTA VENKATESH,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: KOTA VENKATESH

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING AND TECHNOLOGY

Branch: MASTERS OF BUSINESS ADMINISTRATION

Date: 15th July 2022

Best Wishes,



*Accepted*  
**PRINCIPAL**  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



Dear MACHA SRAVAN KUMAR,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 16th June 2022.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

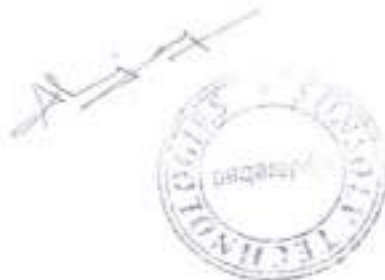
A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 16th June 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Address: 2<sup>nd</sup> Floor, Above Ganga Book Stall, Infantry Road, Ballari 583104  
Phone: +91 98268 83308 | Email: [hr@advatech.com](mailto:hr@advatech.com) | Web: [www.advatech.com](http://www.advatech.com)



*Sincerely*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.

16th June 2022

MAMIDI AMULYA

**OFFER LETTER***Confidential*

Dear MAMIDI AMULYA,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.**

79. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

80. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

81. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

82. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

83. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

84. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



*Praveen*  
PRINCIPAL  
MOTHER TERESA  
College of Engineering & Technology  
Bengaluru - 560001

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

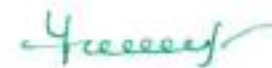
**ACCEPTED**



\_\_\_\_\_  
**Eron Kelly**  
Director

\_\_\_\_\_  
**MAMIDI AMULYA**  
1st July 2022



  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PP Colony (Po) 505 174



Dear MEESA SATHISH,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on ,Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

*Saurabh*  
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



*Y. Suresh*  
**PRINCIPAL**  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.

Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[yijay@adyatech.com](mailto:yijay@adyatech.com)  
Date: 20th May 2022

Dear MEKALA SUMANTH,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: MEKALA SUMANTH

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 20th May 2022

Best Wishes,



*Yijay*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

16th June 2022

MIDIVELLI NAVYA SRI

OFFER LETTER*Confidential*

Dear MIDIVELLI NAVYA SRI,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.**

85. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
- Your compensation on a fixed cost to company basis is **INR 500,000**.
86. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
87. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
88. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
89. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
90. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly  
Director

MIDIVELLI NAVYA SRI  
1st July 2022



PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174





30th May 2022

MOHAMMED AYESHA JABEEN

OFFER LETTER

*Confidential*

Dear **MOHAMMED AYESHA JABEEN**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
  - r) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



*Accepted*

**PRINCIPAL**  
**MOTHER THERESA**  
 College of Engineering & Technology  
 PEDDAPALLI-505 174



- > The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

CEO

*[Handwritten signature]*



ACCEPTED

*[Handwritten signature in green ink]*

**PRINCIPAL**  
**MOTHER THERESA**  
 College of Engineering & Technology  
 PEDDAPALLI-505 174.



Dear **MOHAMMED IRFAN,**

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **14th July 2022**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **14th July 2022**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**



*Irfan*



*Y. Green*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



Dear MULKOJU SURYA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

1. Job: **Associate Engineer**
2. Tier: **Tier 4**

Your date of joining would be **18th August 2022**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of joining and will carry a claw back of 12 months.



#505 Peddapalli (T.S.) Block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,  
Telangana 500038

**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely

A handwritten signature in black ink that reads 'Maheshwar Reddy'. To the left of the signature is a circular stamp with 'MSR PROJECTS' around the perimeter and 'HYD' in the center.

**Maheshwar Reddy**

**M.S.R Projects**



A handwritten signature in green ink. Below it, the text reads: **PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



## SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,  
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082  
E-mail id : svit.careersolution@gmail.com, Phone +91 9381413284

Dear MUMMADI SAI SHIRISHA,

We are delighted to extend youan offer to join SV Industrial Training & Career Solutions pvt ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of Joining, the following will be applicable.

11. Job: Associate Engineer-Technology
12. Tier : Tier 4

Your date of joining would be **25th July 2022**.

You will be based at SV Industrial Training & Career Solutions 's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period-meeting the standards of the Company. You would need to serve a notice period of 90 days during probation and 90 days in or after confirmation, in occasion of resignation from the services.

Sv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.  
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **25th July 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely



*R. Srinivas*  
MANAGING DIRECTOR  
SV Industrial Training & Career Solution Pvt Ltd,  
Ameerpet Hyderabad,  
Telangana 500082.

*Y. Sreenivas*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



Strictly Private and Confidential

Dear MUPPIDI SOWMYASRI,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



*Y. Praveen*  
**PRINCIPAL**  
MOTHER THERESA  
College of E. & Technology  
PEDDAPALLI-505 174

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You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

**Pre-Onboard Learning Module:** To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



*Theresa*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



*Y. Sreeraj*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of E-  
PEDDAPATI - 505 174  
I & Technology

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

MUPPIDI SOWMYASRI

ACKNOWLEDGED AND AGREED:

Yours sincerely

Mahesh Vasudeo Zurale  
Senior Managing Director  
Lead, Advanced Technology Center, India



**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
REDDAPALLEI-505 174



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear MUSTYALA RAMYA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



MOT: PIPAL  
College of E-ERESSA  
& Technology  
PEDDAPALLI-505 174

Dear **NAKKA AMEESHA**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- 35. Job : Associate Engineer-Technology
- 36. Tier : Tier 4

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and these months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per *Annexure-I*

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely  
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_ day of \_\_\_\_

**Sundararajan Narayanan**  
Chief People Officer & Global Head of Human Resource

**NAKKA AMEESHA**

**ANNEXURE-I**

COMPENSATION & BENEFITS STRUCTURE	
NAME	: NAKKA AMEESHA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



*Y. Sreenivasulu Reddy*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

16th June 2022

NARA PRANITHA

OFFER LETTER

Confidential

Dear NARA PRANITHA,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.**

91. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
- a) Your compensation on a fixed cost to company basis is **INR 500,000**.
92. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
93. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
94. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
95. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
96. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline. The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



*Praveen*  
PRINCIPAL

MO: 94412 24600  
College of Engineering & Technology  
PEDDAPALLI-505 174

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVAION India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

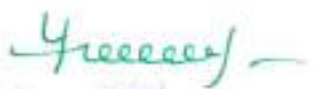
**ACCEPTED**



\_\_\_\_\_  
Eron Kelly  
Director

\_\_\_\_\_  
NARA PRANITHA  
1st July 2022



  
NARA PRANITHA  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



Dear ORAGANTI RACHANA,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 14th July 2022. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2022 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



*Y. Sreenivas*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDE ... 174

## Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

14th July 2022  
PALLIKONDA SHIRISHA

### OFFER LETTER

*Confidential*

Dear PALLIKONDA SHIRISHA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 8th August 2022

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .**

97. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:  
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
98. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
99. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.
100. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
101. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Y. Sree /*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
NEEDAPALLE 505 174



("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

102. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

*J. Suresh*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

30th May 2022

PANCHAKOTI SANDHYA

OFFER LETTER

*Confidential*

Dear PANCHAKOTI SANDHYA,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
s) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



*Y. Sreenivasulu Reddy*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

- 
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

**ACCEPTED**

CEO



PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174

## CSR Campus Drive 2022

Dear PARCHAKI SHARADHA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: PARCHAKI SHARADHA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Masters of Business Administration

Date: 14th May, 2022

Best wishes,



**Madhusudan H**

**Head Talent Acquisition & Technical Consultant**

Plot No 250, Palarossa Road,  
M.R. Chaitanya Nagar, Rajaraja Nagar,  
Vijaya Nagar, Bangalore - 560040.  
(300m from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



Dear RANGA AKHIL,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 16th June 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

*Sauvan*



*Yaswanth*  
**PRINCIPAL**  
**MOTHER THERESSA**  
 College of Engineering & Technology  
 PEDDAPALLI-505 174



Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 20th May 2022

Dear RAVULA PAVAN KALYAN,  
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details:

Name: RAVULA PAVAN KALYAN

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 20th May 2022

Best Wishes,



  
MO. ... SSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



# Elite!dea Solutions India Private Limited

**Dear SADULA SUSHMA,**

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **14th July 2022**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **14th July 2022**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**



*[Handwritten signature]*



*[Handwritten signature]*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

Dear **SIDDI BHARGAVI**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you our offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

**37. Job - Associate Engineer-Technology**  
**38. Tier - Tier 4**

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. **Annexure - IV**

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_

**Sundararajan Narayanan**

Chief People Officer & Global Head of Human Resource

**SIDDI BHARGAVI**

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: SIDDI BHARGAVI
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



*Y. ceesent*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174





Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@advatech.com](mailto:vijay@advatech.com)  
Date: 20th May 2022

Dear SINGANA VENA SHIRISHA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: SINGANA VENA SHIRISHA

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 20th May 2022

Best Wishes,



  
**PRINCIPAL**  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174

16th June 2022

SOMIDI PRASHANTH

**OFFER LETTER***Confidential*

Dear SOMIDI PRASHANTH,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.**

97. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

98. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

99. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

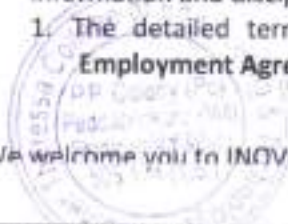
100. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

101. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

102. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



*Prashanth*  
PRINCIPAL  
SOMIDI PRASHANTH  
20220616 10:51 AM  
BENGALURU, KARNATAKA, INDIA



26

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly  
Director

SOMIDI PRASHANTH  
1st July 2022



*Yrceee*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174

30th May 2022  
SOMIDI SACHINKUMAR

OFFER LETTER

*Confidential*

Dear **SOMIDI SACHINKUMAR,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
t) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



*Mother Theresa*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



- > The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

**ACCEPTED**

CEO



*Accepted*  
**PRINCIPAL**  
**MOTHER THERESSA**  
 College of Engineering & Technology  
 PEDDAPALLI-505 174.



Global Business Services India LLP

3RD AUGUST 2022

Subject: Offer Letter

Dear SUMERA SAMRIN

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals
  - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,

Ravi Tangirala  
Head, GCC-  
India

Offer Accepted By: \_\_\_\_\_ Date: \_\_\_\_\_



PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



30th May 2022  
TASNEEM SULTANA

OFFER LETTER

*Confidential*

Dear **TASNEEM SULTANA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
  - u) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



*[Signature]*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

- 
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

CEO



ACCEPTED

PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174





## SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H No : B-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,  
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082  
E-mail id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear **THANI VYSHNAVI**,

We are delighted to extend youan offer to join SV Industrial Training & Career Solutions pvt ,ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of Joining, the following will be applicable.

13. Job: Associate Engineer-Technology
14. Tier : Tier 4

Your date of joining would be **25th July 2022**.

You will be based at SV Industrial Training & Career Solutions 's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months in a more conventional, in occasion of resignation from the services.

Sv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.  
*Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **25th July 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely



  
MANAGING DIRECTOR  
SV Industrial Training & Career Solution Pvt Ltd,  
Ameerpet Hyderabad,  
Telangana 500082.



  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



Dear PRIYA,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software.. Your employment starts on 17th July 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

*Sarban*



*Yaceent*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

16th June 2022

VARDHAMAN RAMYA

OFFER LETTER

Confidential

Dear VARDHAMAN RAMYA,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.**

103. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

104. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

105. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

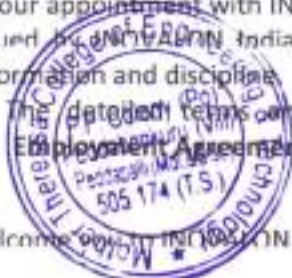
106. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

107. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

108. Your appointment with INOVALON India would require you to be bound by all rules, regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with INOVALON India are set out in your Employment Agreement which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



*Yessss!*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174  
Telephone : + (91) 4550 2500



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly  
Director

VARDHAMAN RAMYA  
1st July 2022



MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPURAM-505 174

30th May 2022  
VELPULA SWETHA

OFFER LETTER

Confidential

Dear VELPULA SWETHA,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
v) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



*Accepted*  
P. P. Colony (P.O.)  
Reddappa, Professor and Head,  
Department of Information Technology,  
Jyoti Basappa Institute of Engineering & Technology,  
Reddappa, 505 174.



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

CEO

*[Handwritten signature]*



ACCEPTED

*[Handwritten signature]*

PRINCIPAL  
MOTHER TERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



16th June 2022

VODNALA LAVANYA

OFFER LETTER*Confidential*

Dear VODNALA LAVANYA,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.**

109. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

110. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

111. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

112. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

113. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

114. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Handwritten signature and stamp: **MOTHER THERESA** College of Engineering & Technology, PEDDAPALLI-505 174.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly  
Director

VODNALA LAVANYA  
1st July 2022



*Yrassy*  
MOTHER TERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174  
Peddapalli (T.S.) 505 174





Dear V SHAILAJA,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 15th June 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

*Sankar*



*Yessssss*

PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



Mother Theresa College of Engineering & Technology  
PP Colony (Po)  
Peddapalli (100)  
Peddapalli (Mdr & Dist)  
505 174 (T.S.)

Dear GODISELA SUMANTH

We are delighted to extend youan offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 16th July 2022.

You will be based at Palle 's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 16th July 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Y. Sree / -  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear ARELLI BHARGAV, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes.
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



**PENTAGON SPACE™**  
Mastering The Future

## CSR Campus Drive 2022

Dear BURRA SAI KUMAR

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: BURRA SAI KUMAR

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electrical & Electronics Engineering

Date: 14th May, 2022

Best wishes,



**Madhusudan H**

### Head Talent Acquisition & Technical Consultant

Plot No. 7, 8th Cross Road,  
M.R.C.P. Street, Peddapalli Nagar,  
Vijayanagar, Bangalore-560040.  
(300m from New Silk Net Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

3RD AUGUST 2022

Subject: Offer Letter

Dear MYAKALA SPANDANA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals
  - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

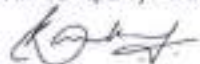
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala  
Head, GCC-  
India

Offer Accepted By: \_\_\_\_\_ Date: \_\_\_\_\_



  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



# Elite!dea Solutions India Private Limited

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Dear RAJAM AJAY,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **14th July 2022**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **14th July 2022**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**



*[Handwritten signature]*



*[Handwritten signature]*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



71

Dear A MEGHANA,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software.. Your employment starts on 8th August 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching> the signed letter.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

*Sauvan*  
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



SBN Arcade, 4th floor Opp: Marigold Hotel, Lot mobile shop building, Begumpet.

*T. Sarada*  
**PRINCIPAL**  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sui Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear ATTALA RAJU, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt.Ltd.



MOTILAL BHEERAPPA REDDY  
College of Engineering & Technology  
PEDDAPALLI-505 174



30th May 2022  
DAGAM GANESH

OFFER LETTER

Confidential

Dear **DAGAM GANESH,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **1st July 2022**.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
w) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

- 
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

CEO



ACCEPTED

PRINCIPAL,  
MOTHER THERESA  
College of Engineering & Technology,  
PEDDAPALLI-505 174.



Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 20th May 2022

Dear JULAPELLI AKSHAYA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: JULAPELLI AKSHAYA

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronic and Electrical Engineering

Date: 20th May 2022

Best Wishes,



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



*Yessent*  
**PRINCIPAL**  
**M. MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

25

Workday ID : E000526651

Blood Group : B+ve

Emergency Contact : 8897224981

If found please return/mail to :  
APTIV COMPONENTS INDIA PVT.LTD

SEZ UNIT,BTG,UNIT-104,  
1st,7th & 8th Floor at C1 Block,  
7th & 8th Floor at C2 Block,  
BRIGADE TECH GARDENS,  
BROOKEFIELD,  
BENGALURU-560037, INDIA,  
Tel: +91 6366565605



*Y. Suresh*

PRINCIPAL  
MOTHER THERESA  
College of Engineering & Tech  
PEDDAPALLI-505 174



## Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

15th July 2022

MOHAMMAD ARSHAD PASHA

### OFFER LETTER

*Confidential*

Dear MOHAMMAD ARSHAD PASHA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 9th August 2022

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

103. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:  
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

104. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

105. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.

106. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

107. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Y. Sreekanth*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

108. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribedtime.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's priorwritten consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

*Theresa*  
**PRINCIPAL**  
**MOTHER THERESSA**  
**College of Engineering & Technology**  
**PEDDAPALLI-505 174**



## SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : B-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,  
Ameerpet, Pratap Nagar Rd, Hyderabad - 500 082  
E-mail id : svit.careersolutions@gmail.com, Phone : +91 9381413284

Dear NUSHRATH JAHAN,

We are delighted to extend you an offer to join SV Industrial Training & Career Solutions Pvt Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable:

- 15. Job: Associate Engineer-Technology
- 16. Tier : Tier 4

Your date of joining would be **25th July 2022**.

You will be based at SV Industrial Training & Career Solutions's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on all other conditions, in case of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.  
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **25th July 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

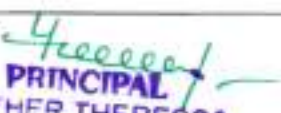
**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely



  
MANAGING DIRECTOR  
SV Industrial Training & Career Solution Pvt Ltd,  
Ameerpet Hyderabad,  
Telangana 500082.



  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.





## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear OLLALA SAI KUMAR, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - ✓ Housing Rent Allowance
  - ✓ Leave Travel Allowance
  - ✓ Child Education and/or Hostel Allowances
  - ✓ Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



Dear TAGARAM SHRAVAN,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software.. Your employment starts on .Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com> attaching the signed letter.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

*Sanjay*  
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



*Y. ceent*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

Dear ANAPARTHI PRABHU DEVA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 16th July 2022.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 16th July 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



*Yes*  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



16th June 2022

BOORLA SHIVA KUMAR

## OFFER LETTER

*Confidential*

Dear BOORLA SHIVA KUMAR,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.**

115. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

116. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

117. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

118. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

119. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

120. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in your Employment Agreement which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



*Handwritten signature and stamp:*  
MCJEE THERESA  
PRINCIPAL  
College of Engg.  
PEDDAPALLI-505 174



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED

Eron Kelly  
Director

ENAGANTI SHARATH  
15th July 2019



CIN: U72900KA2022FT0157861

Web : www.inovalon.com

Ground & Mezzanine floors, Prestige Sterling Square 4,  
SBI Road Shenohara Nagar, Bengaluru, Karnataka, 560001  
Facsimile : + (91) \_\_\_\_\_

Telephone : + (91) 4660 2500

GST : \_\_\_\_\_

*Accepted*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear CHEEPIRISETTI PRANEETH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174

## CSR Campus Drive 2022

Dear CHILIVERI SAIRAM

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: CHILIVERI SAIRAM

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electrical & Electronics Engineering

Date: 14th May, 2022

Best wishes,



**Madhusudan H**

**Head Talent Acquisition & Technical Consultant**

300/10th Cross Road,  
R Extension, Gowindaraja Nagar,  
Vidyaraj Nagar, Bangalore - 560040,  
(300m from Hosur Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

**PRINCIPAL**  
**MOTHER THERESSA**  
**College of Engineering & Technology**  
**PEDDAPALLI-505 174**

16th June 2022

CHINDAM SHIVAKUMAR

OFFER LETTER

Confidential

Dear CHINDAM SHIVAKUMAR,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.**

121. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

122. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

123. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

124. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

125. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

126. Your appointment with INOVALON India would require you to be bound by all rules, regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

**ACCEPTED**



\_\_\_\_\_  
Eron Kelly  
Director

\_\_\_\_\_  
CHINDAM SHIVAKUMAR  
1st July 2022



*Y. Sreenivas*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174

Dear **DASARI VAMSHI KRISHNA**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

**39. Job - Associate Engineer-Technology**  
**40. Tier - Tier 4**

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Demos / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.590,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6-months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that this offer is valid subject to successful completion of your Background Verification.

**Sincerely**  
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_

*Sundararajan Narayanan*

**Sundararajan Narayanan**  
Chief People Officer & Global Head of Human Resource

**DASARI VAMSHI KRISHNA**

**ANNEXURE-I**

COMPENSATION & BENEFITS STRUCTURE	
NAME	: DASARI VAMSHI KRISHNA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



*Y. Sreenivasulu Reddy*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLY

30th May 2022

ELKAPELLI ANIL KUMAR

OFFER LETTER

*Confidential*

Dear **ELKAPELLI ANIL KUMAR,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
x) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



*Y. Jagan*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI

- 
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

CEO



ACCEPTED



MOTHER TERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.

**Worker Card**

This is not a Job Card

Work Permit Start Date: 06/12/2023 12:00 AM  
 Date Permit Reauthentication Date: 06/12/2023 05:37 PM  
 Valid Upto: 05/01/2024 12:00 AM

ID: 020518  
 Name: GADAPA DEEKSHITH TEJA  
 Work ID: 47579  
 UGA: 400012004  
 Operator Assigned to: Department of  
 Operator Assigned Dept: 15/02/23 - 15/02/23  
 AUC/Zone/Office: Lockup/PT  
 Work Nature: OJM

Contractor: SRI MARI/TH GO SC MTRC LD L US  
 LHO

Photo: 

Healthcare Work	Medical Certificate	Work at Height	Working at Night	Hot Work	LOP Job
	Blank Group Not Kept	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
		4/12/2023	6/12/2023	6/12/2023	
		Medical Test Date:			

Height Safety Courses:  +      

Card No: 02051874  
 PV UGA Number: 400012004  
 LOP Number: 15/02/23  
 EID ID Number: 15/02/23  
 Expiry Date: 05/01/2024

*Handwritten Signature*  
 Incharge of Files Sec  
 CIPF JSTPS 174



Year 1 -

PRINCIPAL

MOTHER THERESA  
 College of Engineering & Technology  
 PEDDAPALLI-505 174

Dear GANDU RANI,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

**41. Job : Associate Engineer-Technology**  
**42. Tier : Tier 4**

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfil project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum or per Annum-1**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely  
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_



Sundararajan Narayanan  
Chief People Officer & Global Head of Human Resource

GANDU RANI

**ANNEXURE-I**

COMPENSATION & BENEFITS STRUCTURE	
NAME	: GANDU RANI
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



  
**PRINCIPAL**  
**MOTHER THERESSA**  
**College of Engineering & Technology**  
**PEDDAPALLI-505 174**



Dear G NAVYASRI,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software.. Your employment starts on 19th July 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

*Sauran*



*Y. Geetha*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear GOLIWADA NAVEETH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174





CADSYS



**Pavan Ilaveni**

Emp ID : E421

Blood Grp : A+ve

*M. R.*  
Authorised Signatory

**CADSYS (INDIA) LIMITED**

Regd. Office : 3-6-262, 2nd Floor,  
Tirumala Estates, Himayat Nagar,  
Hyderabad - 500029. Ph : 040-23224110

[www.cadsystech.com](http://www.cadsystech.com)



*K. Srinivas /*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI - 505 174



Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 20th May 2022

Dear JAKKULA RAJESH,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: JAKKULA RAJESH

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronic and Electrical Engineering

Date: 20th May 2022

Best Wishes,



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

Dear KOLIPAKA VENKATESH

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **16th July 2022**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remaneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th July 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely



4/area-1-  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174

Dear KOTHA SHIVAKUMAR,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

43. Job - Associate Engineer-Technology  
44. Tier - Tier 4

Your date of joining would be 18th August 2022.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be Rs.500,000.00/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 18th August 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely  
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_

Sundararajan Narayanan  
Chief People Officer & Global Head of Human Resource

KOTHA SHIVAKUMAR

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: KOTHA SHIVAKUMAR
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



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College of Engineering & Technology  
PEDDAPALLI

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Dear **KOTTE VAMSHI KRISHNA,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for the documentation to be submitted by you.
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



*Y. Suresh*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

**Pre-Onboard Learning Module:** To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



*Yrcccc*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
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After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



*Y. Praveen*  
**PRINCIPAL**  
**MOTHER THERESA**  
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After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

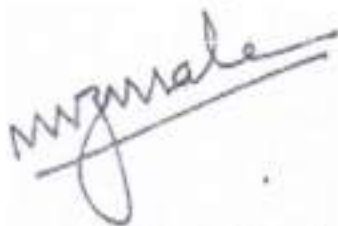
In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

KOTTE VAMSHI KRISHNA

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale  
Senior Managing Director  
Lead, Advanced Technology Center, India



  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



# CYIENT



Venkatraj Kummari

ASC.NO : 66818

Joined : 11-03-2022



4 years  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174

30th May 2022

LYADALLA ANILKUMAR

OFFER LETTER*Confidential*Dear **LYADALLA ANILKUMAR,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **1st July 2022**.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
y) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

**ACCEPTED**

CEO



**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

## Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

16th July 2022

**RAJA RAVI CHANDRA GUVVA**

### OFFER LETTER

*Confidential*

Dear **RAJA RAVI CHANDRA GUVVA**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 10th August 2022

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .**

109. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
- Your compensation on a fixed cost to company basis is **INR 3,50,000**.
110. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
111. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
112. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
113. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Theresa*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of E-  
& Technology  
PEDDAPALLI-505 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

114. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

*Theresa*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 114



# Elite!dea Solutions India Private Limited

Dear RATHOD DINESH,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **14th July 2022**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **14th July 2022**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**



*[Handwritten signature]*



*[Handwritten signature]*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

## CSR Campus Drive 2022

Dear REKUNTLA RAVI TEJA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: REKUNTLA RAVI TEJA

College Name: Mother Theresa College Of Engineering & Technology

Branch: ELECTRONICS ELECTRICAL ENGINEERING

Date: 18th June 2022

Best wishes,



**Madhusudan H**

**Head Talent Acquisition & Technical Consultant**

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040,  
(300mts from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



Yasa |  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



Offer Date : 24/07/2023  
Offer No : GS10018778

**FIXED TERM EMPLOYMENT CONTRACT**

Dear **Shaik Feroz**

We are pleased to offer you employment at **Quess Corp Limited** for a fixed period of employment as per the following terms:

**DEPUTATION:**

You are deputed to **ULTRATECH CEMENT LTD** under this Contract. The terms of employment are exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from **JUL 25,2023** be deputed by Quess, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by Quess for rendering the services under this contract

**TENURE:**

The term of your Contract shall be valid from **JUL 25,2023** to **JUN 24,2024**.

**COTERMINOUS:**

Not with standing the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

**LOCATION:**

You are required to work at client's location at **Shankarpalli**.

Quess Confidential

Offer No : GS10018778  
This is a system generated letter  
**QUESS Corp Limited**

Page 1

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.uesscorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE,  
Open the camera on your smart phone and scan

*SK Fz*

Employee Signature



*Green*  
**PRINCIPAL**  
MOTHER THERESA  
College of Engineering &  
PEDDAPALLI



Dear **SODARI RAJENDER**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

**45. Job - Associate Engineer-Technology**  
**46. Tier - Tier 4**

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to work until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_



**Sundararajan Narayanan**  
Chief People Officer & Global Head of Human Resource

**SODARI RAJENDER**

**ANNEXURE-I**

COMPENSATION & BENEFITS STRUCTURE	
NAME	: SODARI RAJENDER
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

16th June 2022

GUNTA ARUN

OFFER LETTER*Confidential*

Dear GUNTA ARUN,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.**

127. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

128. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

129. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

130. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

131. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

132. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.

*Yes*  
Principal  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLE-505 174  
Telephone : + (91) 4650 2500

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

**ACCEPTED**



\_\_\_\_\_  
Eron Kelly  
Director

\_\_\_\_\_  
GUNTA ARUN  
1st July 2022



*Y. Arun*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear NALLA VISHNU VARDHAN REDDY, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar  
CEO

Amaravathi Software Innovations Pvt. Ltd.



**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

Dear KUSHANA CHANDRASHEKAR

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **16th July 2022**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th July 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely



Yesss  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

17th July 2022  
R MANOJ KUMAR

**OFFER LETTER**

*Confidential*

Dear **R MANOJ KUMAR**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 11th August 2022

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .**

115. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:  
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
116. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
117. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
118. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
119. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Y. Sree /*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of E  
Peddapally-005 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

120. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

*Theresa*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



**Dear REGULA KAMALAKAR,**

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **14th July 2022**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **14th July 2022**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**



*Handwritten signature*



*Handwritten signature*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.





**PENTAGON SPACE™**  
Mastering The Future

## CSR Campus Drive 2022

Dear DUGYALA RAJU

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: DUGYALA RAJU

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mechanical Engineering

Date: 14th May, 2022

Best wishes,



**Madhusudan H**

**Head Talent Acquisition & Technical Consultant**

No. 765, 8th Cross Road,  
Srinivindaraja Nagar,  
Peddapalli - 560040.  
(Near Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

*Y. Sreenivas*

**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

Dear AJMERA SAIKUMAR,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

47. Job : Associate Engineer-Technology  
48. Tier : Tier 4

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely  
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_

Sundararajan Narayanan  
Chief People Officer & Global Head of Human Resource

AJMERA SAIKUMAR

**ANNEXURE-I**

COMPENSATION & BENEFITS STRUCTURE	
NAME	: AJMERA SAIKUMAR
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



*Y. V. Venkatesh*  
**PRINCIPAL**  
**MOTHER THERESSA**  
**College of Engineering & Technology**  
**PEDDAFALLI-505 174**



110

22th August 2022

AKULA MURALIKRISHNA

OFFER LETTER

*Confidential*

Dear AKULA MURALIKRISHNA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 3rd September 2022.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,  
Rajasekhar Residency,  
Srinagar, V- Hotel Line, RTC Complex  
Vishskapatnam- 5300016, Andhra Pradesh

*Y. Prasad*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Tech  
PEDDAPALLI-505



Dear ALLAPU KARTHIK,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 14th July 2022. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2022 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



*Green*  
PRINCIPAL  
MOTHER TERESSA  
College of Engineering & Technology  
PEDDAPURAM, TELANGANA - 505 174

## **Dreamstep Software Innovations Pvt Ltd**

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

Dear RAVITEJA A

Greetings from Dreamstep Software Innovations Pvt Ltd,

Congratulations on getting selected for Dreamstep Software Innovations Pvt Ltd,2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch.with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### **Adding to the benefits, you get**

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter

Name: RAVITEJA A

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

Branch: MECHANICAL ENGINEERING

Date: 19th June 2022



*Y. Sreekanth*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



16th June 2022

BEHERA RAJU

OFFER LETTER

Confidential

Dear BEHERA RAJU,

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.**

133. Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 500,000**.

134. Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.

135. You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.

136. You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.

137. INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.

138. Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



*Y. Srinivas*  
MOBILE PRINCIPAL  
305 174 (T.S.)

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

**ACCEPTED**



\_\_\_\_\_  
Eron Kelly  
Director

\_\_\_\_\_  
BEHERA RAJU  
1st July 2022



*Y. Kesava*  
L  
MOTHILAL NEHRU  
College of Engineering & Technology  
PEDDAPALLI-505 174

## CSR Campus Drive 2022

Dear BOORUGU SAIRAM

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch, with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: BOORUGU SAIRAM

College Name: Mother Theresa College Of Engineering & Technology

Branch: MECHANICAL ENGINEERING

Date: 18th June 2022

Best wishes,



**Madhusudan H**


**Head Talent Acquisition & Technical Consultant**

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



## **Dreamstep Software Innovations Pvt Ltd**

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

Dear D THAMAS

Greetings from Dreamstep Software Innovations Pvt Ltd,

Congratulations on getting selected for Dreamstep Software Innovations Pvt Ltd,2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch.with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### **Adding to the benefits, you get**

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter

Name: D THAMAS

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

Branch: MECHANICAL ENGINEERING

Date: 19th June 2022



*Y. Srinivasulu Reddy*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174

30th May 2022  
EGGE NAVEEN KUMAR

OFFER LETTER

*Confidential*

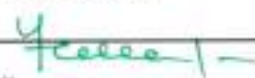
Dear **EGGE NAVEEN KUMAR**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
  - z) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

- 
- The detailed terms and conditions of your employment with EPTech India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTech India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTech India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTech India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTech India.

For EPTech Fluid for industrial needs,

**ACCEPTED**

CEO



**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 14th June 2022

Dear K SAI KIRAN,  
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: K SAI KIRAN

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING AND TECHNOLOGY

Branch: MECHANICAL ENGINEERING

Date: 14th June 2022

Best Wishes,



*Y. Srinivas*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 19th July 2022

Dear KOMURAVENI MANISH,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: KOMURAVENI MANISH

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING AND TECHNOLOGY

Branch: MECHANICAL ENGINEERING

Date: 19th July 2022

Best Wishes,



*Yaswanth*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174

Dear MALYALA RAJESH KUMAR,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable

48 Job - Associate Engineer-Technology  
88 Tier - Tier 4

Your date of joining would be 13th August 2022.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be Rs.560,000.00/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 13th August 2022.

The Employee Service Agreement is also attached in this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_

Sundararajan Narayanan  
Chief People Officer & Global Head of Human Resource

MALYALA RAJESH KUMAR

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: MALYALA RAJESH KUMAR
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
GEORAPALLI-505 174

Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 15th June 2022

Dear M ATHIM BAI,  
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: M ATHIM BAI

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING AND TECHNOLOGY

Branch: MECHANICAL ENGINEERING

Date: 15th June 2022

Best Wishes,



*Yes*  
**PRINCIPAL**  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear MOHAMMAD ASIF RAHEMAN, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CEO

Amaravathi Software innovations Pvt.Ltd.



PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174





121

Dear MD SAHIL,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **15th June 2022**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,  
Telangana 500038

A handwritten signature in green ink, appearing to be 'Jasank', is written over a blue rectangular stamp. The stamp contains the text: 'PRINCIPAL', 'MOTHER THERESA', 'College of Engineering & Technology', and 'PEDDAPALLI-505 174'.



Global Business Services India LLP

3RD AUGUST 2022

Subject: Offer Letter

Dear MOHAMMED SALAUDDIN TABREZ

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - o Housing Rent Allowance
  - o Leave Travel Allowance
  - o Child Education and/or Hostel Allowances
  - o Meal Voucher or Onsite Meals
  - o Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,

Ravi Tangirala  
Head, GCC-  
India

Offer Accepted By: \_\_\_\_\_ Date: \_\_\_\_\_



**PRINCIPAL**  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

18th July 2022  
PADALA SAI KUMAR

**OFFER LETTER**

*Confidential*

**Dear PADALA SAI KUMAR**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 12th August 2022

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .**

121. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:  
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
122. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
123. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
124. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
125. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Theresa*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
P.E.T.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

126. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

*Accepted*

**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 20th May 2022

Dear PONNAM VIGNESH,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: PONNAM VIGNESH

College Name: Mother Theresa College of Engineering and Technology

Branch: Mechanical Engineering

Date: 20th May 2022

Best Wishes,



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



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22th August 2022

ROYYALA RAVITEJA

OFFER LETTER

*Confidential*

Dear ROYYALA RAVITEJA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 3rd September 2022.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,  
Rajasekhar Residency,  
Srinagar, V- Hotel Line, RTC Complex  
Vishskapatnam- 5300016, Andhra Pradesh



*Free*  
**PRINCIPAL**  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-507001



123

Dear S SAIKRISHANA,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **23rd July 2022**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2022**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**



*[Handwritten signature]*



*[Handwritten signature]*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



127

Dear SOMA PAVAN KUMAR,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of joining, the following will be applicable,

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 16th June 2022.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasions of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 16th June 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



*Y. K. S. R.*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



Dear U.AADARSH,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **23rd July 2022**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2022**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**



  
**PRINCIPAL**  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.

Dear VELPURI SRIKANTH

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 16th July 2022.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 16th July 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



*Yes*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



**PENTAGON SPACE™**  
Mastering The Future

## CSR Campus Drive 2022

Dear VEMULA HARSHA VARDAN

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: VEMULA HARSHA VARDAN

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mechanical Engineering

Date: 14th May, 2022

Best wishes,



**Madhusudan H**

**Head Talent Acquisition & Technical Consultant**



+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

Dear CHANDALA PREMALATHA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you our offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

51. Job : Associate Engineer-Technology  
52. Tier : Tier 4

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to work as until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing "Employee Non-Disclosure Agreement" and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely  
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_.

  
Sundararajan Narayanan  
Chief People Officer & Global Head of Human Resource

CHANDALA PREMALATHA

**ANNEXURE-I**

COMPENSATION & BENEFITS STRUCTURE	
NAME	: CHANDALA PREMALATHA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



  
**PRINCIPAL**  
**MOTHER THERESA**  
**College of Engineering & Technology**  
**PEDDAPALLI-505 174**



Dear CHUNARKAR PRAFUL,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 14th July 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching> the signed letter.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

*Saurabh*  
A circular stamp with "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.



*Green*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.

134

Dear DONI SURESH

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **16th July 2022**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th July 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely



*Yaseel*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



30th May 2022  
KAMERA ESTHER RANI

OFFER LETTER

*Confidential*

Dear **KAMERA ESTHER RANI**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than **1st July 2022**.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
aa) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



*Y. Praveen*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

- 
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

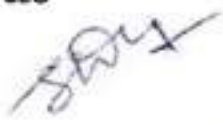
Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

**ACCEPTED**

CEO



**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174







Dear NASPURI OMKAR,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

1. Job: **Associate Engineer**
2. Tier: **Tier 4**

Your date of joining would be **18th August 2022**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.



503, Annapur block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Peddapalli (Vill) Peddapalli (Mol & Dist.) 505 174 (T.S.)

*Hyderabad*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



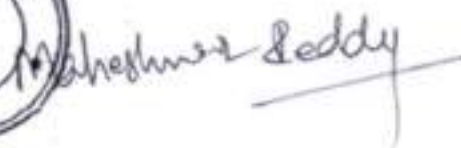
A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely

A circular stamp with the text 'MSR PROJECTS' around the top edge and 'HYD' in the center. A handwritten signature, 'Maheshwar Reddy', is written across the stamp.

**Maheshwar Reddy**

**M.S.R Projects**



**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



**Envisionard Software Services Private Limited**

T-5-1502, Amanora Park Town, Hadapsar,

Pune, Maharashtra 411028.

CIN: U72900PN2014PTC153334

GSTIN: 36AADCE8761E1ZK

## EMPLOYMENT AGREEMENT

**THIS EMPLOYMENT AGREEMENT** (the "**Agreement**") is made and executed on this **1st day of January, 2021** (the "**Effective Date**").

### By and Between

**Envisionard Software Services Private Limited**, a company incorporated under the provisions of the Companies Act, 2013, having its registered office at **Flat No. T-5-1502, 15th Floor, Amanora Park Town, Opp. Magarpatta City, Hadapsar, Pune, Maharashtra, 411028, India**, represented herein by its **Authorized Signatory and Operations Head, Mr. Raghavender Mamidipalli** (hereinafter referred to as the "**Company**", which term shall, where the context so requires or admits, be deemed to mean and include its subsidiary, permitted assigns, affiliates and successors) its successors-in-interest and permitted assigns) of the **FIRST PART**;

### And

**Mr. Sai Nitish Bimari**, s/o of Mr. Sampath Bimari, **Employee Code – 100000007**, joining as a **Full-Time Employee**, residing at **21-5-50, Gowthaminagar, Beside RFCL Gate, Godavarikhani, Ramagundam, Telangana, India, 505210** (hereinafter referred to as the "**Executive**" which term shall, where the context so requires or admits, be deemed to mean and include his/her heirs, executors and permitted assigns) of the **SECOND PART**.

The **Company** and the **Executive** shall be individually referred to as '**Party**' and collectively referred to as '**Parties**'.

**IN CONSIDERATION OF THE MUTUAL COVENANTS HEREIN CONTAINED AND OF THE MUTUAL BENEFITS HEREIN PROVIDED, THE COMPANY AND THE Executive HEREBY AGREE AS FOLLOWS:**

### 1. Appointment.

The **Company** hereby appoints the **Executive** as **Software Engineer** (Designation) and the **Executive** hereby accept the appointment on the terms & conditions set out below.

### 2. Representations and Warranties

The **Executive** hereby represents and warrants as below:

- i. The **Executive** represents and warrants to the **Company** that the **Executive** is not bound by any restrictive covenants in any of the agreements or otherwise to which he/she is a party.
- ii. The **Executive** is competent to enter into this Agreement with the **Company**.

DocuSigned by:

Sai Nitish Bimari

Date Signed: 01 January 2021

27400587ESC84F9



Yes  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



**Envisionard Software Services Private Limited**

T-5-1502, Amanora Park Town, Hadapsar,

Pune, Maharashtra 411028.

CIN: U72900PN2014PTC153334

GSTIN: 36AADCE8761E1ZK

## Contract of Employment

Private and Confidential

### Regulations

And

### Conditions of Employment

DocuSigned by:

Sai Nitish Bivari

27400587E5C8447

Date Signed: 01 January 2021



*Y...*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

19th July 2022  
SHANIGARAM DEEPIKA

**OFFER LETTER**

*Confidential*

Dear **SHANIGARAM DEEPIKA**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 13th August 2022

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .**

127. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:

a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

128. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

129. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

130. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

131. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Y. S. S. S.*  
**PRINCIPAL**  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALI, 505 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

132. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED  
*Y. Sreekanth*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 20th May 2022

Dear SIRIKONDA PRAVALIKA,  
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: SIRIKONDA PRAVALIKA


College Name: Mother Theresa College of Engineering and Technology

Branch: Electronics & Communication Engineering

Date: 20th May 2022

Best Wishes,



  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174



Dear RAM NITHISH,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 14th July 2022. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2022 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



*Yaceer*  
FACULTY IN CHARGE  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174





Global Business Services India LLP

3RD AUGUST 2022

Subject: Offer Letter

Dear UDARI ADITHYA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals
  - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,

Ravi Tangirala  
Head, GCC-  
India

Offer Accepted By: \_\_\_\_\_ Date: \_\_\_\_\_



**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 20th May 2022

Dear MEKALA SHARADHA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: MEKALA SHARADHA

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronics & Communication Engineering

Date: 20th May 2022

Best Wishes,



*Yooooj*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



Dear DOBBALA ABHILASH,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 16th June 2022.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 16th June 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



*Y. Jagan*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174

30th May 2022

MANCHIKATLA SAIKUMAR

OFFER LETTER

*Confidential*

Dear **MANCHIKATLA SAIKUMAR,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
**bb) Your compensation on a fixed cost to company basis is INR 500,000.**
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.

• Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



*Y. Jagan*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

**ACCEPTED**

CEO



*Y. Geetha*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.

Dear MUTTINENI ARCHANA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

53. Job : Associate Engineer-Technology  
54. Tier : Tier 4

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely  
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_



Sundararajan Narayanan  
Chief People Officer & Global Head of Human Resource

MUTTINENI ARCHANA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: MUTTINENI ARCHANA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



*Y. Vincent*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear **TURUPATHI SAITEJA**, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

30th May 2022

AKUDARI PAVANKALYAN

OFFER LETTER*Confidential*Dear **AKUDARI PAVANKALYAN**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
cc) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

CEO



ACCEPTED



College of Engineering & Technology  
PEDDAPALLI-505 174

**THE SINGARENI COLLIERIES COMPANY LTD.**  
 ( A GOVERNMENT COMPANY )  
 RAMAGUNDAM DIVISION



Name :..... **KANUKUTLA SRAVYA**

Designation :..... **BADLI WORKER**

Mine / Dept :..... **AREA WORK SHOP**

**RAMAGUNDAM-I**

Employee Code :..... **01028360**



*(Handwritten signature)*  
 Signature of Issuing Authority

*(Handwritten initials)*



*(Handwritten signature)*  
**PRINCIPAL**  
**MOTHER THERESSA**  
 College of Engineering & Technology  
 PEDDAPALLI-505 174

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## Randstad India Appoinment Letter

T message

<noreply@randstad.in>  
To: kommuswapna2000@gmail.com

Sun, Jan 1, 2023 at 11:39 PM

Dear Ms. Kommu Swapna

### APPOINTMENT LETTER

We welcome you to join our Organization as "Process Executive " on following terms and conditions:

- Your employment is effective from **21-12-2022**. Your CTC per annum is **INR 289,716.00**.
- Your employment will be valid from **21-12-2022** to **20-12-2023**, reviewing your performance, it will be extended further. This contract shall be terminable by either party giving 30 notice in writing or salary in lieu of notice, to the other.
- During the above-mentioned period, your services will be deputed to **NVIDIA GRAPHICS PRIVATE LIMITED** (client name) to do work pertaining to/incidental to the client's business.

Please find below your login credentials:

User ID/Username : 2375505

Password : Komm2375505

[Click here to log in Randstad Portal](#)

Wishing you the very best!

Yours faithfully,

Randstad India



*Y. Suresh*  
PRINCIPAL  
MOTHER TERESA  
College of Engineering  
PERAMBALUR



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear KONDA MANISHA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar  
CEO

Amaravathi Software Innovations Pvt.Ltd.



**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

Dear KONDA SAIBINDU,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **23rd July 2022**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd July 2022**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**



*Yesset*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



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22th August 2022

LAVUDYA SONI

**OFFER LETTER**

*Confidential*

Dear LAVUDYA SONI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 3rd September 2022.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,  
Rajasekhar Residency,  
Srinagar, V- Hotel Line, RTC Complex  
Vishskapatnam- 5300016, Andhra Pradesh

*Y. Sreenivasulu Reddy*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Tech  
PEDDAPALLI-50



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22th August 2022

MAVUNOORI MAHESH SAI

OFFER LETTER

*Confidential*

Dear MAVUNOORI MAHESH SAI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 3rd September 2022.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,  
Rajasekhar Residency,  
Srinagar, V- Hotel Line, RTC Complex  
Vishskapatnam- 5300016, Andhra Pradesh



*Y. Sankar*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Tech  
PEDDAPALLI-50F



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22th August 2022

NARLA SAHITHI

**OFFER LETTER**

*Confidential*

Dear NARLA SAHITHI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 3rd September 2022.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,  
Rajasekhar Residency,  
Srinagar, V- Hotel Line, RTC Complex  
Vishskapatnam- 5300016, Andhra Pradesh

PRINCIPAL  
MOTHER THERESA  
College of Engineering  
PEDDAPALI





## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear PANTHAKANI MEGHAMALA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

20th July 2022  
RUDRARAPU POOJA

**OFFER LETTER**

*Confidential*

Dear RUDRARAPU POOJA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 14th August 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .**

133. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
- Your compensation on a fixed cost to company basis is **INR 3,50,000**.
134. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
135. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.
136. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
137. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Yes*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PP Colony (Po), Peddabankuru (Vill),  
Peddabankuru (M), 505 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

138. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

*Theresa*  
**PRINCIPAL**  
**MOTHER THERESA**  
 College of Engineering & Technology  
 PEDDAPALLI-505 174



Dear SAIRI NIHARIA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **15th July 2022**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.


Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV



503, Armapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

  
**PRINCIPAL**  
**MOTHER THERESA**  
 College of Engineering & Technology  
 PEDDAPALLI-505 174.



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **15th July 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this \_\_\_\_ day of \_\_\_\_\_



*Maheshwar Reddy*

**Maheshwar Reddy**



*Yessu*  
**PRINCIPAL**  
 MOTHER THERESA  
 College of Engineering & Technology  
 PEDDAPALLI-505 174

# MassMutual

Global Business Services India LLP

3RD AUGUST 2022

Subject: Offer Letter

Dear SAMALA NAGASRI

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - o Housing Rent Allowance
  - o Leave Travel Allowance
  - o Child Education and/or Hostel Allowances
  - o Meal Voucher or Onsite Meals
  - o Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

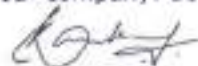
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala  
Head, GCC-  
India

Offer Accepted By: \_\_\_\_\_ Date: \_\_\_\_\_



*Yes*

**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

Dear **AVULA AJAY KUMAR**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

**SS, Job - Associate Engineer-Technology**  
**SS, Tier - Tier 4**

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice-period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Joining Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per **Annexure-1**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

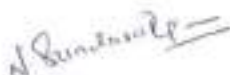
The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employer Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_



**Sundararajan Narayanan**

Chief People Officer & Global Head of Human Resource

**AVULA AJAY KUMAR**

**ANNEXURE-I**

COMPENSATION & BENEFITS STRUCTURE	
NAME	: AVULA AJAY KUMAR
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



*Y. Sreenivas*  
**PRINCIPAL**  
**MOTHER THERESSA**  
**College of Engineering & Technology**  
**PEDDAPALLI-505 174**



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear BAIRI SURYA KIRAN, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar  
CEO

Amaravathi Software Innovations Pvt. Ltd.



**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



30th May 2022  
BONKURI RAVITHEJA

OFFER LETTER

*Confidential*

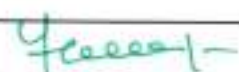
Dear **BONKURI RAVITHEJA,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
**dd) Your compensation on a fixed cost to company basis is INR 500,000.**
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.

- 
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



*Y. Kesava Reddy*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174

Dear ERIKILLA VAMSHIKRISHNA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

57. Job : Associate Engineer-Technology  
58. Tier : Tier 4

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfil project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 30,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_

*Sundararajan Narayanan*

Sundararajan Narayanan

Chief People Officer & Global Head of Human Resource

ERIKILLA VAMSHIKRISHNA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: ERIKILLA VAMSHIKRISHNA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



*Y. Geesant*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174

21st July 2022  
KANDHI MAHESH

**OFFER LETTER**

*Confidential*

Dear **KANDHI MAHESH**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 15th August 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .**

139. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
- Your compensation on a fixed cost to company basis is **INR 3,50,000**.
140. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
141. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
142. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
143. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Y. S. S. S.*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

144. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED  
*Theresa*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

3RD AUGUST 2022

Subject: Offer Letter

Dear REDAPAKA RAMYAKRISHNA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals
  - Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

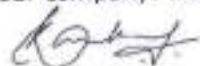
Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala  
Head, GCC-  
India

Offer Accepted By: \_\_\_\_\_

Date: \_\_\_\_\_



  
**PRINCIPAL**  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



Dear VANKUDOTH GOVIND,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software. Your employment starts on 14th July 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com> attaching the signed letter.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

A handwritten signature in black ink, appearing to read "Santosh".



*Y. Venkatesh*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



30th May 2022  
VILASAGARAM SPOORTHY

OFFER LETTER

*Confidential*


Dear **VILASAGARAM SPOORTHY**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
ee) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.





- > The detailed terms and conditions of your employment with EPTech India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTech India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTech India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTech India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTech India.

For EPTech Fluid for industrial needs,

**ACCEPTED**

CEO

MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.





Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 20th May 2022

Dear KURAKULA SANDHYA RANI,  
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: KURAKULA SANDHYA RANI

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronic and Electrical Engineering

Date: 20th May 2022

Best Wishes,



  
Principal  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



## Elite!dea Solutions India Private Limited

Dear M PAVAN,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **14th July 2022**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **14th July 2022**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**



*[Handwritten signature]*



*[Handwritten signature]*

**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear MUKKERA SUDHA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



M. S. CHERESSE  
College of Engineering & Technology  
PEDDAPALLI-505 174

170

Dear MERUGU AKHILA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **16th July 2022**.

You will be based at Palle 's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th July 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely



*Yaseel*  
**PRINCIPAL**  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI - 505 174



## Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,  
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,  
East Godavari, Andhra Pradesh-533106

4th August 2022

Dear MUBEENA FARHATH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 25th August 2022. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
  - Housing Rent Allowance
  - Leave Travel Allowance
  - Child Education and/or Hostel Allowances
  - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar  
CEO

Amaravathi Software Innovations Pvt. Ltd.



**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.



Strictly Private and Confidential

Dear THANDRA MANASA,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



*Y. Sreeraj*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from [Onboarding.doc.ase@accenture.com](mailto:Onboarding.doc.ase@accenture.com). You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

**Pre-Onboard Learning Module:** To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



*Accenture*  
**PRINCIPAL**  
**MOTHER THERESA**  
**College of Engineering & Technology**  
**PEDDAPALLI-505 174**



After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



*Theresa*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

THANDRA MANASA

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale  
Senior Managing Director  
Lead, Advanced Technology Center, India



*Y. Theresa*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of E: & Technology  
PEDDAPALLI-505 174



Dear YELUVAKA RAMYA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

1. Job: **Associate Engineer**
2. Tier: **Tier 4**

Your date of joining would be **18th August 2022**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.



300, Anna Nagar Block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad, Telangana 500038

*[Signature]*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely

A handwritten signature in black ink that reads 'Maheshwar Reddy'. To the left of the signature is a circular stamp with 'MSR PROJECTS' around the top edge and 'HYD' in the center.

**Maheshwar Reddy**

**M.S.R Projects**



A handwritten signature in green ink. Below it, the text reads: 'PRINCIPAL MOTHER THERESA College of Engineering & Technology PEDDAPALLI-505 174'.

30th May 2022  
KANDE SHUSHMA

OFFER LETTER

*Confidential*

Dear **KANDE SHUSHMA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
ff) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



  
**PRINCIPAL**  
**MOTHER TERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

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- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

CEO



ACCEPTED



MOTHER TERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174



## Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,  
Rajamahendravaram, Andhra Pradesh-533103

22nd July 2022  
GANDLA ANIL KUMAR

### OFFER LETTER

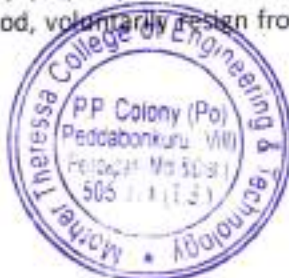
*Confidential*

Dear **GANDLA ANIL KUMAR**

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 16th August 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd.**

145. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:  
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
146. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
147. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.
148. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd.
149. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



*Y. Sree*  
**PRINCIPAL**  
**MOTHER THERESA**  
College of Engineering & Technology  
PEDDAPALLI-505 174

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

150. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

*Theresa*  
**PRINCIPAL**  
**MOTHER THERESA**  
 College of Engineering & Technology  
 PEDDAPALLI-505 174





Adya Technologies  
2<sup>nd</sup> floor, Above Gupta Book stalls  
Infantry Road, Ballari, 583104  
[vijay@adyatech.com](mailto:vijay@adyatech.com)  
Date: 20th May 2022

Dear PAWAR SWATHI,  
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st July 2022

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st July 2022

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: PAWAR SWATHI


College Name: Mother Theresa College of Engineering and Technology

Branch: Electronic and Electrical Engineering

Date: 20th May 2022

Best Wishes,



  
**PRINCIPAL**  
MOTHER THERESSA  
College of Engineering & Technology  
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**PENTAGON SPACE™**  
Mastering The Future

## CSR Campus Drive 2022

Dear THADICHETTI MEGHANA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch, with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: THADICHETTI MEGHANA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electrical & Electronics Engineering

Date: 14th May, 2022

Best wishes,



**Madhusudan H**

### Head Talent Acquisition & Technical Consultant

Plot No. 25, 8th Cross Road,  
M.R. Extension, Vijaya Vittala Nagar,  
Vijaya Vittala, Bangalore - 560040.  
(300m from Vijaya Vittala Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

  
**PRINCIPAL**  
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College of Engineering & Technology  
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Global Business Services India LLP

3RD AUGUST 2022

Subject: Offer Letter

Dear GUNDETI VAMSHI

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 20TH AUGUST2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
  - o Housing Rent Allowance
  - o Leave Travel Allowance
  - o Child Education and/or Hostel Allowances
  - o Meal Voucher or Onsite Meals
  - o Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to [RTangirala@massmutual.com](mailto:RTangirala@massmutual.com) attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,

Ravi Tangirala  
Head, GCC-  
India

Offer Accepted By: \_\_\_\_\_ Date: \_\_\_\_\_



**PRINCIPAL**  
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Dear JUPAKA PRAVEEN

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **16th July 2022**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th July 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

Sincerely



Yes  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Technology  
PEDDAPALLI-505 174



Dear DURGAM SAI DEEPTHI,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

59. Job : Associate Engineer-Technology  
60. Tier : Tier 4

Your date of joining would be **13th August 2022**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **13th August 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely  
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth  
in this Letter as of this \_\_\_\_\_ day of \_\_\_\_\_

  
Sundararajan Narayanan  
Chief People Officer & Global Head of Human Resource

DURGAM SAI DEEPTHI

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: DURGAM SAI DEEPTHI
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



  
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MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.



22th August 2022

EERLA RAJAKUMARI

OFFER LETTER

*Confidential*

Dear EERLA RAJAKUMARI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 3rd September 2022.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,  
Rajasekhar Residency,  
Srinagar, V- Hotel Line, RTC Complex  
Vishskapatnam- 5300016, Andhra Pradesh

*Theresa*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Tech  
PEDDAPALLI-505 174

30th May 2022  
SAMUDRALA MOUNIKA

OFFER LETTER

*Confidential*

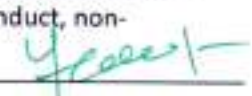
Dear **SAMUDRALA MOUNIKA,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 1st July 2022.

**For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.**

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:  
**gg) Your compensation on a fixed cost to company basis is INR 500,000.**
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
PEDDAPALLI-505 174.

- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

CEO



ACCEPTED

*Yes*  
PRINCIPAL  
MOTHER THERESA  
College of Engineering & Technology  
PEDDAPALLI-505 174.





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22th August 2022

CHEEKATI PRIYANKA

OFFER LETTER

*Confidential*

Dear CHEEKATI PRIYANKA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 3rd September 2022.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,



Flat No -103,  
Rajasekhar Residency,  
Srinagar, V- Hotel Line, RTC Complex  
Vishskapatnam- 5300016, Andhra Pradesh



*Praveen*  
PRINCIPAL  
MOTHER THERESSA  
College of Engineering & Tech.  
PEDDAPALLI-505 114

## CSR Campus Drive 2022

Dear PANDRALA AKHILA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: PANDRALA AKHILA

College Name: Mother Theresa College Of Engineering & Technology

Branch: COMPUTER SCIENCE ENGINEERING

Date: 18th June 2022

Best wishes,



**Madhusudan H**

**Head Talent Acquisition & Technical Consultant**

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
[www.pentagon.space.in](http://www.pentagon.space.in)  
[campusconnect@pentagon.space.in](mailto:campusconnect@pentagon.space.in)

CIN NO.: U74999KA2020PTC133021



*Yes*  
**PRINCIPAL**  
**MOTHER THERESSA**  
College of Engineering & Technology  
**PEDDAPALLI-505 174**