

Counselling Code : MTEC

Estd : 1999

JNTUH College Code : 86



MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E., New Delhi & Affiliated to J.N.T.U Hyderabad)

P.P.Colony (Po.), Peddabonkuru (Vill), PEDDAPALLI (Mdl. & Dist.) - 505174, Telangana State.

Website : www.mtec86.ac.in E-mail: mtec.86@gmail.com Contact : +91 9849472523, +91 9542709545, +91 9999999556.

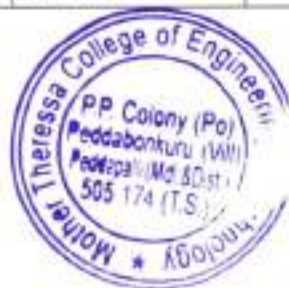
TOTAL NUMBER OF STUDENTS PLACED IN THE A.Y 2022-2023

S.N O	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	ASHADAPU SWETHA	M.TECH DSCE	2021-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAMEAST GODAVARLANDRAPRADESH,533106	3 LPA
2	CHILUKA ALEKYA	M.TECH DSCE	2021-2023	EPITECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
3	CHINTALA KEERTHANA	M.TECH DSCE	2021-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
4	MOHAMMAD SHOAB	M.TECH DSCE	2021-2023	D3 SOLUTIONS,2ND FLOOR, NEAR METRO STATION,OPP D MART 1.B NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
5	SONNAITANKAM MADHULATHA	M.TECH DSCE	2021-2023	MAGNEQ SOFTWARE, SBN ARCADE,OPP.MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
6	VEGOLAPU ANUSHA	M.TECH DSCE	2021-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
7	CHOWKI SRIVANI	M.TECH DSCE	2021-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD, TELANGANA 500032	5 LPA
8	DOKKU SHIVA PRASAD	B.TECH EEE	2017-2020	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
9	BANDE YASHWANTH GOUD	B.TECH EEE	2018-2022	MAGNEQ SOFTWARE, SBN ARCADE,OPP.MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
10	KOYADA RAMESH	B.TECH EEE	2018-2022	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VJAYNAGAR,BANGLORE-560040	3 LPA
11	MARAMULLA PRANEETH KUMAR	B.TECH EEE	2018-2022	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE, 4TH FLOOR, OPP.MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
12	KURMA SHRAVAN KUMAR	B.TECH EEE	2019-2021	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD, TELANGANA 500032	5 LPA
13	PENUGONDA HARISH	B.TECH EEE	2019-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAMEAST GODAVARLANDRAPRADESH,533106	3 LPA
14	RAVINDER DURVA	B.TECH EEE	2019-2023	PALLE TECH	5.5 LPA
15	SHAHISTA KHANAM	B.TECH EEE	2019-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VJAYNAGAR,BANGLORE-560040	3 LPA



Jeenu
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174

16	UDARI KOMALATHA	B.TECH EEE	2019-2023	M.S.R PROJECTS,4503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
17	ANAGANDULA SAI VAMSHI	B.TECH EEE	2020-2023	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
18	JADI MADHAVI	B.TECH EEE	2020-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
19	KANTEM SAIKUMAR	B.TECH EEE	2020-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
20	KATKURI SAI KUMAR	B.TECH EEE	2020-2023	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
21	KATUKURI SAI SINDHU	B.TECH EEE	2020-2023	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
22	KHUDUDHULA VISHNU PRIYA	B.TECH EEE	2020-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
23	MERUGU UDAY	B.TECH EEE	2020-2023	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
24	MOHAMMAD IMITYAZ ALI	B.TECH EEE	2020-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHIEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
25	MOOLA SAITEJA	B.TECH EEE	2020-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
26	MUSHAM KARTHIK	B.TECH EEE	2020-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHIEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
27	MUTHYALA PRAVEEN	B.TECH EEE	2020-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
28	PAIDIPELLI RAKESH	B.TECH EEE	2020-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
29	POLAVENI SINDHU YADAV	B.TECH EEE	2020-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHIEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
30	POSHAVENI SWATHI	B.TECH EEE	2020-2023	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
31	REDAPAKA SNEHIL	B.TECH EEE	2020-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
32	SAYYED SAMEER	B.TECH EEE	2020-2023	M.S.R PROJECTS,4503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
33	SHAIK MUJAHID ALI	B.TECH EEE	2020-2023	PALLE TECH	5.5 LPA
34	SILVERI PAVAN KUMAR	B.TECH EEE	2020-2023	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP:MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
35	SRIKONDA NAVIEN	B.TECH EEE	2020-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
36	SUNKARI UDAY KUMAR	B.TECH EEE	2020-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
37	SYED RUKNUDDIN	B.TECH EEE	2020-2023	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
38	THOGARI SHRAVAN	B.TECH EEE	2020-2023	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
39	VADDEPALLI ASWITHA	B.TECH EEE	2020-2023	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

40	SAI KIRAN VOLLAJI	B.TECH EEE	2020-2023	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	4 LPA
41	YERUVAKA UDAY KIRAN	B.TECH EEE	2020-2023	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
42	GUNTUKU ANOOSHI	B.TECH MECHANICAL	2019-2023	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
43	KATTAKOLA PRAVEEN KUMAR	B.TECH MECHANICAL	2019-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAMEAST GODAVARLANDRAPRADESH,5333106	3 LPA
44	AKULA RAVITEJA	B.TECH MECHANICAL	2020-2023	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
45	ALAPATI KARTHIKEYA	B.TECH MECHANICAL	2020-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
46	ANKATHI KUMARASWAMY	B.TECH MECHANICAL	2020-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,5333103	3.5 LPA
47	BONKURI RAKESH	B.TECH MECHANICAL	2020-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
48	CH KUMARASWAMY	B.TECH MECHANICAL	2020-2023	PALLI TECH	3.5 LPA
49	CHILIVERU OMPRAKASH	B.TECH MECHANICAL	2020-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	3 LPA
50	DUSSA PAVAN CHANDU	B.TECH MECHANICAL	2020-2023	PENTAGON SPACE,PLOT NO:765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
51	GANDAM AKHIL	B.TECH MECHANICAL	2020-2023	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	3 LPA
52	GUGLOTH RAJASUNIL	B.TECH MECHANICAL	2020-2023	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
53	KALUVALA AJAY	B.TECH MECHANICAL	2020-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
54	KONDA SHASHIPREETHAM	B.TECH MECHANICAL	2020-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
55	KUKKA VENI	B.TECH MECHANICAL	2020-2023	EP*TECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
56	MOHAMMAD FAZAL KHAN	B.TECH MECHANICAL	2020-2023	SUNSOLV TECHNOLOGIES,FLAT NO#5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
57	MOHAMMAD RAHEEMUDDIN	B.TECH MECHANICAL	2020-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	3 LPA
58	SABBANI RAM MOHAN	B.TECH MECHANICAL	2020-2023	ACCENTURE	4.5 LPA
59	SK SHAHEED AHMED	B.TECH MECHANICAL	2020-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
60	AVINASH ADARI	B.TECH ECE	2019-2023	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
61	ARKUTI RAMYA	B.TECH ECE	2019-2023	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
62	ARUKONDA SHIVA BINDU	B.TECH ECE	2019-2023	PALLI TECH	3.5 LPA




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

63	CHENELLI AKHILA	B.TECH ECE	2019-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5.1 LPA
64	DAYYALA SINDHUJA	B.TECH ECE	2019-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EAST GODAVARI,ANDRAPRADESH,533106	3 LPA
65	GANDAM SUPRIYA	B.TECH ECE	2019-2023	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5.1 LPA
66	KANDRAKUNTA CHANDRIKA	B.TECH ECE	2019-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
67	KARTHIK KATKURI	B.TECH ECE	2019-2023	TCS	3.3 LPA
68	KOMMU ANALI	B.TECH ECE	2019-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
69	KOTHAPALLY PRAVEEN	B.TECH ECE	2019-2023	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAJ KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
70	MANDALA RAMYA	B.TECH ECE	2019-2023	EPTECH LSV ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
71	PASUPUNUTI DIVYASRI	B.TECH ECE	2019-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
72	PENDRAM THULASI	B.TECH ECE	2019-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EAST GODAVARI,ANDRAPRADESH,533106	3 LPA
73	PONNAM SAI KRISHNA	B.TECH ECE	2019-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
74	RAGULA SRICHARITHA	B.TECH ECE	2019-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
75	RAMATENKI SAI KUMAR	B.TECH ECE	2019-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
76	RASABHAKTHULA RAVALI	B.TECH ECE	2019-2023	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,H.NO:8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
77	RATHOD REKHA	B.TECH ECE	2019-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
78	THATIKONDA SAI CHARAN	B.TECH ECE	2019-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
79	UDIGA RAJKUMAR	B.TECH ECE	2019-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
80	DHADI SAITHA	B.TECH ECE	2020-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EAST GODAVARI,ANDRAPRADESH,533106	3 LPA
81	GOUDA SREEJA	B.TECH ECE	2020-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
82	MACHARLA SWETHA	B.TECH ECE	2020-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
83	MADDURI SOUJANYA	B.TECH ECE	2020-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA



Y. Suman
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

84	NYALAM AKSHITHA	B.TECH ECE	2020-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAMEAST GODAVARLANDRAPRADESH,533106	3 LPA
85	PANAGANTI SHASHI PRIYA	B.TECH ECE	2020-2023	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SBN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
86	PUNNAMREDDY RAMESH	B.TECH ECE	2020-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
87	RAMAGIRI NANDINI	B.TECH ECE	2020-2023	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,H.NO-8-2-20/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
88	SEELAM HRUTHIK	B.TECH ECE	2020-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
89	KATKURI SANTHOSH	B.TECH CSE	2018-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
90	MANTHINI SAIKIRAN	B.TECH CSE	2018-2023	IPTECH E-SV ESTATES,KALJU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
91	SAMYUKTA ABBOJU	B.TECH CSE	2019-2023	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
92	ANTHERPULA HARISHA	B.TECH CSE	2019-2023	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
93	BADINENI ANUSHA	B.TECH CSE	2019-2023	ACCENTURE	4.5 LPA
94	BANDARI ANUHYA	B.TECH CSE	2019-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
95	BIYYANA MAMATHA	B.TECH CSE	2019-2023	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,SJB NAGAR,HYDERABAD	4.5 LPA
96	CHANDA AJAYKUMAR	MBA	2019-2023	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
97	CHIKKUDU SUCHITHRA	B.TECH CSE	2019-2023	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
98	CHINDAM SUPRIYA	B.TECH CSE	2019-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAMEAST GODAVARLANDRAPRADESH,533106	3 LPA
99	DADI NIKHITHA	B.TECH CSE	2019-2023	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP-D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
100	DORI RAVALIKA	B.TECH CSE	2019-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
101	MANASWINI GADDAM	B.TECH CSE	2019-2023	M.S.R PROJECTS,#503,ANNAPURNA BLOCK,ADHITYA ENCLAVE,BESIDE MYTRIVANAM,AMEERPET,HYDERABAD,TELANGANA 500038	5.5 LPA
102	GOGU ANJAN KUMAR	B.TECH CSE	2019-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
103	GOSHKA SUSHMA	B.TECH CSE	2019-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
104	KALEGURA GANESH	B.TECH CSE	2019-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAMEAST GODAVARLANDRAPRADESH,533106	3 LPA
105	KAMPALLI PRAVALIKA	B.TECH CSE	2019-2023	VIBTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
106	KONDETI VINAY	B.TECH CSE	2019-2023	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA



Yellina
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

107	KONDRAKUNTA VENKATA KRISHNA	B.TECH CSE	2019-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
108	KOPPULA SUSHALA	B.TECH CSE	2019-2023	EPTECH LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
109	ANJALI MADASU	B.TECH CSE	2019-2023	MAGNEQ SOFTWARE,SBN ARCADE,OPP:MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
110	MARAMULLA PRASANNA	B.TECH CSE	2019-2023	PALLE TECH	5.5 LPA
111	MOOTHI RAJAMANI	B.TECH CSE	2019-2023	DNOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
112	NAGARGOJE YOGESH	B.TECH CSE	2019-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
113	ONTELA DEEPIKA	B.TECH CSE	2019-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
114	PANJALA PAVITHRA	B.TECH CSE	2019-2023	ACCENTURE	4.5 LPA
115	PANNALA VENKATESH	B.TECH CSE	2019-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EAST GODAVARLANDRAPRADESH,533106	3 LPA
116	PINDI NIKITHA	B.TECH CSE	2019-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
117	BUDDARTHI RAHUL	B.TECH CSE	2019-2023	PALLE TECH	4 LPA
118	SAARLA VAROODHINI	B.TECH CSE	2019-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
119	SANGA SRAVANI	B.TECH CSE	2019-2023	PALLE TECH	3.5 LPA
120	THIGUTLA RAMYA	B.TECH CSE	2019-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
121	THUDI SUSMITHA	B.TECH CSE	2019-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
122	VELPULA SHIRISHA	B.TECH CSE	2019-2023	EPTECH LSY ESTATES,KALLU COMPOUND ROAD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
123	VEMULA DIVYA	B.TECH CSE	2019-2023	MAGNEQ SOFTWARE,SBN ARCADE,OPP:MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
124	NERELLA VISHWAS	B.TECH CSE	2020-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
125	TIPPANI VINAY	B.TECH CSE	2020-2023	MAGNEQ SOFTWARE,SBN ARCADE,OPP:MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
126	ZAREENA	B.TECH CSE	2020-2023	MAGNEQ SOFTWARE,SBN ARCADE,OPP:MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
127	AKGUVYSHNAVI	MBA	2021-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
128	AKUDARI MANJULA	MBA	2021-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRINAGAR,V-HOTEL LINE,RTC COMPLEX,VISHAKHAPATNAM,-5300016,ANDRAPRADESH	2.8 LPA
129	AVUNOORI MOUNIKA	MBA	2021-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
130	B BEBY	MBA	2021-2023	MAGNEQ SOFTWARE,SBN ARCADE,OPP:MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

131	BEKKAM SNEHA	MBA	2021-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
132	BODDUPALLY SRAVYA	MBA	2021-2023	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,II NO-8-2-21/2,AVATAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500002	3.5 LPA
133	BOORTH ANIL	MBA	2021-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO.14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EAST GODAVARLANDRAPRADESH,533106	3 LPA
134	CHELLUKALA INDRAJA	MBA	2021-2023	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
135	CHINTALA RAKESH	MBA	2021-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
136	CHOLLURI VINAY	MBA	2021-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
137	GANDU MANOJ	MBA	2021-2023	PALLE TECH	5.5 LPA
138	GONE SHIVATEJA	MBA	2021-2023	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
139	GOUDA SANTHOSH	MBA	2021-2023	MAGINEQ SOFTWARE,,SBN ARCADE,OPP:MARIGOLD HOTEL,LOT MOBILE SHOP BUILDING,BEGUMPET,METRO PILLAR NO:1423,HYDERABAD,TELANGANA 50016	5 LPA
140	GUDIMALLA SAIMANOJHAR	MBA	2021-2023	SUNSOLV TECHNOLOGIES,FLAT NO #5,SAI KRUPA RESIDENCY,7 HILLS,LB NAGAR,HYDERABAD	4.5 LPA
141	GUKONDA SOUMYARANI	MBA	2021-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO.14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EAST GODAVARLANDRAPRADESH,533106	3 LPA
142	GUMMADE PRANTHA	MBA	2021-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
143	ISHRATH JAHA	MBA	2021-2023	PALLE TECH	5.5 LPA
144	JADHAV SWAPNA	MBA	2021-2023	SV IT SOLUTIONS FLAT NO-103,RAJASHEKHAR RESIDENCY,SRI NAGAR,V-HOTEL LINE,RTC COMPLEX ,VISHAKHAPATNAM,-5300016,ANDRAPRADESE	2.8 LPA
145	JADI DEHARANI	MBA	2021-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
146	JANAGAMA ARSHAYA	MBA	2021-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
147	JUPAKA SNEHA	MBA	2021-2023	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
148	KAMMARI SAIKUMAR	MBA	2021-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
149	KANTE RUKMINI	MBA	2021-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
150	KOLUGURI RAMYA	MBA	2021-2023	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
151	KOTTIREDDY SPOORTHI	MBA	2021-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
152	KOYYADA RITHISHA	MBA	2021-2023	INOVALON INDIA PRIVATE LIMITED,SBI ROAD SHANTALA NAGAR,BENGALURU,KARNATAKA-560001	5 LPA
153	KUKKALA KALPANA	MBA	2021-2023	PALLE TECH	5.5 LPA
154	KURRA SANDHYA RANI	MBA	2021-2023	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART LB NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA



4 Feb 2024
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLE-50505474

155	LYSHETTI SHRISHA	MBA	2021-2023	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
156	MARRI VINAY	MBA	2021-2023	D3 SOLUTIONS,2ND FLOOR ,NEAR METRO STATION,OPP:D MART I B NAGAR,HYDERABAD,TELANGANA-500074	2.3 LPA
157	MERUGU SANKEERTHANA	MBA	2021-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
158	HIMASRI MITTA	MBA	2021-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
159	MOHAMMAD FAREED BABA	MBA	2021-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
160	MUMMADI SINDHUJA	MBA	2021-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
161	NALEM SRIDHAR	MBA	2021-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
162	NEELI SOWMYA	MBA	2021-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
163	NERELLA PAVAN	MBA	2021-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
164	PALLERLA ANJALI	MBA	2021-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAMEAST GODAVARI,ANDRAPRADESH,533106	3 LPA
165	PANDILLA SUSMITHA	MBA	2021-2023	SV INDUSTRIAL TRAINING & CAREER SOLUTIONS PVT.LTD,FLNO:8-2-21/2,AVALAR NIVAS,OPPOSITE VN REDDY RESIDENCY,AMEERPET,PRATAP NAGAR ROAD,HYDERABAD-500082	3.5 LPA
166	PASUNUTI AKANKSHA	MBA	2021-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERILINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
167	PERAKA ADARANA	MBA	2021-2023	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
168	PILLI SANDEEP	MBA	2021-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAMEAST GODAVARI,ANDRAPRADESH,533106	3 LPA
169	PONNAI A GANESH	MBA	2021-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
170	PORANDLA RAJ KUMAR	MBA	2021-2023	ELITE IDEA SOLUTIONS ,INDIA PRIVATE LIMITED,SEIN ARCADE,4TH FLOOR,OPP-MARIGOLD HOTEL,METRO P.NO:1423,HYDERABAD,TELANGANA-500016	3 LPA
171	PUPPALA BHAVANASRI	MBA	2021-2023	PENTAGON SPACE,PLOT NO.765,8TH CROSS ROAD,M.R.C.R. EXTENSION,GOVINDARAJA NAGAR,VIJAYNAGAR,BANGLORE-560040	3 LPA
172	RAJASRI SRUJANA	MBA	2021-2023	ADYA TECHNOLOGIES,2ND FLOOR,ABOVE GUPTA BOOK STALL,INFANTRY ROAD,BALLARI-583104	3.5 LPA
173	REPAKA SOWMYA	MBA	2021-2023	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA
174	SANDEEP BIYYANI	MBA	2021-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
175	THALLA SAI GANESH	MBA	2021-2023	VIRTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA
176	THODDU KRISHNAPREETHE UPPALETI SNEHAL	MBA	2021-2023	PALLE TECH	5.5 LPA
177		MBA	2021-2023	EPTECH LSY ESTATES,KALLU COMPOUND RAOD,NAGARUNA NAGAR COLONY,AMEERPET,HYDERABAD,TELANGANA,500073	2.5 LPA




PRINCIPAL
MOTHER THERESA
 College of Engineering & Techno
 PEDDAPURAM

178	UPPARI AKANKSHA	MBA	2021-2023	AMARAVATI SOFTWARE INNOVATIONS LIMITED DOOR NO:14-185/3 SAI BRUNDAVANAM LAYOUT MORAMPUDI JUNCTION,RAJAMAHENDRAVARAM,EAST GODAVAR,ANDRAPRADESH,533106	3 LPA
179	VALLEPU AJAY	MBA	2021-2023	DREAM STEP ,3RD FLOOR ,POLARIS BUILDING,UPSTAIRS OF BABY WORLD,RAJAMAHENDRAVARAM, ANDRAPRADESH,533103	3.5 LPA
180	VANGAPELLI SRAVANTHI	MBA	2021-2023	MASS MUTUAL GLOBAL BUSINESS SERVICE INDIA LLP,SERLINGAMPALLY MANDAL,NANAKRAMGUDA VILLAGE,RANGAREDDY DISTRICT,HYDERABAD,TELANGANA	2.4 LPA
181	VELISHALA VAMSHI	MBA	2021-2023	VICTUSA CONSULTING SERVICES PRIVATE LIMITED, SY NO.115,NANAKRAMGUDA VILLAGE,SERILINGAMPALLY MANDAL,RANGAREDDY,HYDERABAD,TELANGANA 500032	5 LPA

Y. Sreeni
PRINCIPAL
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



Y. Sreeni
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear ASHADAPU SWETHA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

15th June 2023
CHILUKA ALEKYA

OFFER LETTER

Confidential

Dear **CHILUKA ALEKYA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
 - a) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yaswanth
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

CEO



ACCEPTED

MOTHER TERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

MassMutual

Global Business Services India LLP

23RD JULY 2023

Subject: Offer Letter

Dear CHINTALA KEERTHANA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - o Housing Rent Allowance
 - o Leave Travel Allowance
 - o Child Education and/or Hostel Allowances
 - o Meal Voucher or Onsite Meals
 - o Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,

Ravi Tangirala
Head, GCC-
India



Offer Accepted By: _____ Date: _____

Yaceent
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear MOHAMMAD SHOAIB,

On behalf of D3 Solutions, I am pleased to extend our offer of employment, as Analyst, D3 Solutions. Your employment starts on 23rd August 2023. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2023 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPURAM, HYDERABAD - 500 074



Dear SONNAITANKAM MADHULATHA,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 22nd August 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com> attaching the signed letter.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

Sankar




Yaseen

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear VEGOLAPU ANUSHA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: VEGOLAPU ANUSHA

College Name: Mother Theresa College of Engineering and Technology

Branch: M.TECH

Date: 12th June 2023

Best Wishes,



Greeny
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

1

Dear CHOWKI SRIVANI,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **1st August 2023**.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000,00/- per annum** as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

CHOWKI SRIVANI

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: CHOWKI SRIVANI
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Success!
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

23rd July 2023

DOKKU SHIVA PRASAD

OFFER LETTER*Confidential*Dear **DOKKU SHIVA PRASAD**

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datta Nikhil Varma
14th August 2023



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear BANDI YASHWANTH GOUD,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 22nd August 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com> attaching the signed letter.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. Venkatesh
PRINCIPAL
 MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

CSR Campus Drive 2023

Dear KOYADA RAMESH

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned

details. Name: KOYADA RAMESH

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electrical & Electronics Engineering

Date: 11th JUNE, 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Pentagon Space Pvt Ltd
Pier No. 7&5, 8th Cross Road,
M.R.G.R. Extension, Gayindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(200mts from Hosdhal Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021


PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Elite!dea Solutions India Private Limited

11

Dear MARAMULLA PRANEETH KUMAR,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **23rd August 2023**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd August 2023**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

12

Dear **KURMA SHRAVAN KUMAR**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **1st August 2023**.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

KURMA SHRAVAN KUMAR

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: KURMA SHRAVAN KUMAR
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Green
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear PENUGONDA HARISH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

CSR Campus Drive 2023

Dear SHAHISTA KHANAM

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: SHAHISTA KHANAM

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electrical & Electronics Engineering

Date: 11th JUNE, 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 765, 8th Cross Road,
M. R. C. Extension, Govindaraja Nagar,
Praythagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear UDARI KOMALATHA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **25th september 2023**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure-IV

#503, Annapurna block, Aditya Enclave, Beside Mytrivanam, Amecpet, Hyderabad,
Telangana 500038



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
Phone: 011-2611174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **25th september 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____

A circular stamp with 'MSR PROJECTS' around the top and 'HYD' in the center. To the right of the stamp is a handwritten signature in black ink that reads 'Maheshwar Reddy'.

Maheshwar Reddy



Theresa
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174

23rd July 2023

ANAGANDULA SAI VAMSHI

OFFER LETTER

Confidential

Dear ANAGANDULA SAI VAMSHI

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datla Nikhil Varma
14th August 2023



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@advatech.com
Date: 12th June 2023

Dear JADI MADHAVI,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: JADI MADHAVI

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronic and Electrical Engineering

Date: 12th June 2023

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

CSR Campus Drive 2023

Dear KANTEM SAIKUMAR

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: KANTEM SAIKUMAR

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electrical & Electronics Engineering

Date: 11th JUNE, 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 768, 8th Cross Road,
M.R.C.R Extension, Gandaraja Nagar,
Vijayanagar, Bangalore - 560040,
(300mts from Hosangudi Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagonSPACE.in
campusconnect@pentagonSPACE.in

CIN NO.: U74999KA2020PTC133021

Yescent
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dear KATUKURI SAI KIMAR,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **16th August 2023**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th August 2023**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



Success!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

23rd July 2023

KATUKURI SAI SINDHU

OFFER LETTER

Confidential

Dear KATUKURI SAI SINDHU

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - c. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datta Nikhil Varma
14th August 2023



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

22

Dear **KHUDUDHULA VISHNU PRIYA**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussion with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **1st August 2023**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for **Virtusa Consulting Services Pvt Ltd, India**,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

KHUDUDHULA VISHNU PRIYA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: KHUDUDHULA VISHNU PRIYA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Y. Vasanth
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

15th June 2023
MERUGU UDAY

OFFER LETTER

Confidential

Dear **MERUGU UDAY**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for Industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
 - b) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules, regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



S. Sreeraj
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



➤ The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Y. Sreenivasulu Reddy
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



29

24th July 2023

MOHAMMAD IMTIYAZ ALI

OFFER LETTER

Confidential

Dear MOHAMMAD IMTIYAZ ALI,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,
Rajasekhari Residency,
Srinagar, V- Hotel Line, BTC Corridor,
Vishkapatnam- 530016, Andhra Pradesh

MassMutual

Global Business Services India LLP

23RD JULY 2023

Subject: Offer Letter

Dear MOOLA SAITEJA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

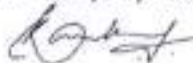
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India



Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



26

24th July 2023

MUSHAM KARTHIK

OFFER LETTER

Confidential

Dear MUSHAM KARTHIK,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No - 103,
Rajasekhari Residency,
Srinagar, V- Hotel Line, RTC Complex,
Vishkapatnam- 530016, Andhra Pradesh

Dear MUTHYALA PRAVEEN,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **1st August 2023**.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I.**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____


Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

MUTHYALA PRAVEEN

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: MUTHYALA PRAVEEN
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear PAIDIPELLI RAKESH,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: PAIDIPELLI RAKESH

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronic and Electrical Engineering

Date: 12th June 2023

Best Wishes,




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



24th July 2023

POLAVENI SINDHU YADAV

OFFER LETTER

Confidential

Dear POLAVENI SINDHU YADAV,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.VIT Solutions,

Flat No - 103
Rajasekhar Residency
Srinagar, V- Hotel Line, RTC Complex
Vishakhapatnam- 530016, Andhra Pradesh

15th June 2023
POSHAVENI SWATHI

OFFER LETTER

Confidential

Dear POSHAVENI SWATHI,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
c) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Y. Suresh
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

-
- > The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2023

Dear REDAPAKA SNEHIL

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: REDAPAKA SNEHIL

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electrical & Electronics Engineering

Date: 11th JUNE, 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

at Pentagon Space Pvt Ltd, 5th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear SAYYED SAMEER,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **25th september 2023**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Amecpet, Hyderabad,
Telangana 500038



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **25th september 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____



Maheshwar Reddy

Maheshwar Reddy



Yvesseet
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear SHAIK MUJAHID ALI

We are delighted to extend youan offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **23rd June 2023**.

You will be based at Palle 's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear SILIVERI PAVAN KUMAR,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **16th August 2023**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th August 2023**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



Mother Theresa
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Global Business Services India LLP

23RD JULY 2023

Subject: Offer Letter

Dear SIRIKONDA NAVEEN

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,

Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



Yaceent
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

CSR Campus Drive 2023

Dear SUNKARI UDAY KUMAR

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: SUNKARI UDAY KUMAR

College Name: Mother Theresa College Of Engineering & Technology

Branch: ELECTRONICS ELECTRICAL ENGINEERING

Date: 19th June 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No.765 Bth Cross Road,
M R C R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951102617
www.pentagon.space.in
campus@nse@pentagon.space.in

CIN NO:U74999KA2023PTC133021

Dear SYED RUKNUDDIN,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 23rd August 2023. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2023 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDABANKURU

15th June 2023
 THOGARI SHRAVAN

OFFER LETTER

Confidential

Dear **THOGARI SHRAVAN**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
 - d) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Greenal
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Yeeeeeet
 PRINCIPAL
 MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174

23rd July 2023

VADDEPALLI ASWITHA

OFFER LETTER

Confidential

Dear VADDEPALLI ASWITHA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - d. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

➤ The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datla Nikhil Varma
14th August 2023



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

Dear VOLLAJI SAIKIRAN,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **16th August 2023**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **16th August 2023**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten Signature]



[Handwritten Signature]
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear YERUVAKA UDAY KIRAN,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **25th september 2023**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Aditya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



Yasveer
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **25th september 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Maheshwar Reddy



Success
 PRINCIPAL
 MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



43

Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear KATTAKOLA PRAVEEN KUMAR, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLE-505 174



Dear AKULA RAVITEJA,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **23rd August 2023**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd August 2023**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



45

24th July 2023

ALAPATI KARTHIKEYA

OFFER LETTER

Confidential

Dear ALAPATI KARTHIKEYA,

We are pleased to offer you an opportunity for full time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions.

From S.V IT Solutions,

Flat No - 303,
Rajasekhari Residency,
Srinagar, V- Hotel Line, RTC Complex,
Vishukapatnam- 530016, Andhra Pradesh



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Bahy World,
Rajamahendravaram, Andhra Pradesh-533103

Dear ANKATHI KUMARASWAMI

Greetings from Dreamstep Software Innovations Pvt Ltd,

Congratulations on getting selected for Dreamstep Software Innovations Pvt Ltd,2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch.with regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter

Name: ANKATHI KUMARASWAMI

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

Branch: MECHANICAL ENGINEERING

Date: 18th July 2023



44

24th July 2023

BONKURI RAKESH

OFFER LETTER

Confidential

Dear BONKURI RAKESH,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with ENMDS Technologies Pvt. Ltd will be recognized by S.V. IT Solutions.

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below;
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions.

From S.V. IT Solutions,

Flat No -103,

Rajasekhar Residency,

Srinagar, V- Hotel Line, RTC Complex

Vishakapatnam- 530016, Andhra Pradesh

Dear CH KUMARASWAMY

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **23rd June 2023**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

47

Dear CHILIVERU OMPRAKASH,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **1st August 2023**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

CHILIVERU OMPRAKASH

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: CHILIVERU OMPRAKASH
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Yessssss
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

CSR Campus Drive 2023

Dear DUSSA PAVAN CHANDU

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: DUSSA PAVAN CHANDU

College Name: Mother Theresa College Of Engineering & Technology

Branch: Mechanical Engineering

Date: 11th JUNE,2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 505, 1st Cross Road,
M.R.C. Extension, Chindaraja Nagar,
Bijayanagar, Bangalore - 560040,
(300mts from Hosuralli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Y. Suresh

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear GUGLOTH RAJASUNIL,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **25th september 2023**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad
Telangana 500038



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.


Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **25th september 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____

 *Maheshwar Reddy*

Maheshwar Reddy



Yeeeeeet-
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

MassMutual

Global Business Services India LLP

23RD JULY 2023

Subject: Offer Letter

Dear KALUVALA AJAY

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



Yaceent
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear KONDA SHASHIPREETHAM,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: KONDA SHASHIPREETHAM

College Name: Mother Theresa College of Engineering and Technology

Branch: Mechanical Engineering

Date: 12th June 2023

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

15th June 2023
KUKKA VENU

OFFER LETTER

Confidential

Dear **KUKKA VENU**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
 - e) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear **MOHAMMAD FAZAL KHAN,**

We are delighted to extend you an offer to join Sunsolv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsolv family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **3rd July 2023.**

You will be based at Sunsolv's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsolv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around **Rs. 4,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **3rd July 2023.**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98868 53308 | Email: vijay@adyatech.com | Web: www.adyatech.com



Yeeeee!
PRINCIPAL
MOTHER T...
College of ...

Dear MOHAMMAD RAHEEMUDDIN,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2023.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be Rs.506,000.00/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2023.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____



Sundararajan Narayanan

Chief People Officer & Global Head of Human Resource

MOHAMMAD RAHEEMUDDIN

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: MOHAMMAD RAHEEMUDDIN
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4




PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **SABBANI RAM MOHAN,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Suresh
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program. This program further provides details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case you are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



Theresa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

58

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



Theresa

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPURAM-505 174

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

SABBANI RAM MOHAN

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



07

24th July 2023

SK SHAHEED AHMED

OFFER LETTER

Confidential

Dear SK SHAHEED AHMED,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with ENRDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions.

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions.

From S.V IT Solutions,

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex,
Vishakhapatnam- 530016, Andhra Pradesh



Dear AVINASH ADARI,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2023**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



J. Jagan Mohan Reddy
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____

 *Maheshwar Reddy*

Maheshwar Reddy



Yeeent
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear ARKUTI RAMYA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2023**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



Handwritten signature in green ink
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
PEDDAPALLI-505 174.



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ____ day of _____

A circular stamp for MSR PROJECTS HYD is visible on the left. To its right is a handwritten signature in black ink that reads 'Maheshwar Reddy'.

Maheshwar Reddy



Accepted
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174

Dear ARUKONDA SHIVA BINDU

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **23rd June 2023**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Green
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

63

virtusa
18th June 2023

Dear CHENELLI AKHILA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **1st August 2023**.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____


Sundararajan Narayanan

Chief People Officer & Global Head of Human Resource

CHENELLI AKHILA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: CHENELLI AKHILA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Green
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear DAYYALA SINDHUJA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

23rd July 2023

GANDAM SUPRIYA

OFFER LETTER

Confidential

Dear GANDAM SUPRIYA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - f. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datla Nikhil Varma
14th August 2023



Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



24th July 2023

KANDRAKUNTA CHANDRIKA

OFFER LETTER

Confidential

Dear KANDRAKUNTA CHANDRIKA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIOS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,

Rajasekhar Residency,

Srinagar, V- Hotel Line, RTC Complex,

Vishakapatnam- 5300016, Andhra Pradesh.



Global Business Services India LLP

23RD JULY 2023

Subject: Offer Letter

Dear KOMMU ANJALI

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,

Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



Y. Sreenivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear KOTHAPALLY PRAVEEN,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of Joining, the following will be applicable,

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 3rd July 2023.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months, Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 3rd July 2023.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Theresa
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174

Address: 2nd Floor, Above Ganga Book Stall, Infantry Road, Ballari 583104
 Phone: +91 94409 54308 | Email: hr@adyatech.com | Web: www.adyatech.com



15th June 2023
MANDALA RAMYA

OFFER LETTER

Confidential

Dear MANDALA RAMYA,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
f) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yaswanth
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



PENTAGON SPACE™
Mastering The Future

71

CSR Campus Drive 2023

Dear PASUPUNUTI DIVYASRI

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: PASUPUNUTI DIVYASRI

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electronics & Communication Engineering

Date: 11th JUNE, 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Pentagon Space Pvt Ltd,
M. R. G. Extension, Govindaraja Nagar,
Vijaya Nagar, Bangalore - 560040.
(300m from Hosuralli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Y. Venkatesh
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear PENDRAM THULASI, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

21st June 2023

PONNAM SAI KRISHNA

OFFER LETTER

Confidential

Dear PONNAM SAI KRISHNA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 11th July 2023

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

7. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
 - a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
8. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
9. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
10. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
11. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



For use
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

12. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us. Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's priorwritten consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED
Theresa
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear RAGULA SRICHARITHA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: RAGULA SRICHARITHA

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronics & Communication Engineering

Date: 12th June 2023

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear RAMATENKI SAI KUMAR,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: RAMATENKI SAI KUMAR

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronics & Communication Engineering

Date: 12th June 2023

Best Wishes,



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H No : B-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd, Hyderabad - 500 082.
E-mail Id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear RASABHAKTHULA RAVALI,

We are delighted to extend youan offer to join SV Industrial Training & Career Solutions pvt Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of Joining, the following will be applicable.

1. Job: Associate Engineer-Technology
2. Tier : Tier 4

Your date of joining would be **19th August 2023**.

You will be based at SV Industrial Training & Career Solutions 's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on an after confirmation, in case of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **19th August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yuvraj

MANAGING DIRECTOR
 SV Industrial Training & Career Solution Pvt Ltd,
 Ameerpet Hyderabad,
 Telangana 500082.


PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174

77

Dear RATHOD REKHA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **1st August 2023**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I.**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

N Sundararajan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

RATHOD REKHA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: RATHOD REKHA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Yessssss
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

CSR Campus Drive 2023

Dear THATIKONDA SAI CHARAN

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: THATIKONDA SAI CHARAN

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electronics & Communication Engineering

Date: 11th JUNE, 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

For Name: Sai Charan C
M.R.C. Extension, Savindaraja Nagar,
Mayapalli, Bangalore - 560040.
(about 15 mins from Hosur Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021


F... CIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



79

24th July 2023

UDIGA RAJKUMAR

OFFER LETTER

Confidential

Dear UDIGA RAJKUMAR,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V. IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V. IT Solutions,

Flat No - 103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishakhapatnam- 530016, Andhra Pradesh



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear DHADI SAITEJA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram, I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar
CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

MassMutual

Global Business Services India LLP

23RD JULY2023

Subject: Offer Letter

Dear GOUDA SREEJA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

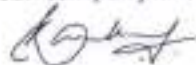
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



Yaceent
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

82

Dear MACHARLA SWETHA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend youan offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2023.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I.**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2023.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

MACHARLA SWETHA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: MACHARLA SWETHA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Green
PRINCIPAL,
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



23

24th July 2023

MADDURI SOUJANYA

OFFER LETTER

Confidential

Dear MADDURI SOUJANYA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,

Rajasekhari Residency,

Srinagar, V- Hotel Line, RTC Complex

Vishkapatnam- 530016, Andhra Pradesh



84

Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear NYALAM AKSHITHA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear PANAGANTI SHASHI PRIYA,

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **23rd August 2023**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

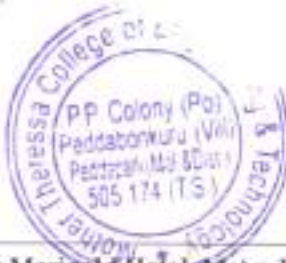
Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd August 2023**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



286

24th July 2023

PUNNAMREDDY RAMESH

OFFER LETTER

Confidential

Dear PUNNAMREDDY RAMESH,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMDS Technologies Pvt. Ltd will be recognized by S.V. IT Solutions.

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions.

From S.V. IT Solutions,

**Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex,
Vishakhapatnam- 530016, Andhra Pradesh.**



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H No : 8-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082
E-mail id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear RAMAGIRI NANDINI,

We are delighted to extend youan offer to join SV Industrial Training & Career Solutions pvt .ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of Joining, the following will be applicable-

3. Job: **Associate Engineer-Technology**
4. Tier : **Tier 4**

Your date of joining would be **19th August 2023.**

You will be based at SV Industrial Training & Career Solutions 's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **19th August 2023.**


The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely




MANAGING DIRECTOR
SV Industrial Training & Career Solution Pvt Ltd,
Ameerpet Hyderabad,
Telangana 500082.


PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

CSR Campus Drive 2023

Dear SEELAM HRUTHIK

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: SEELAM HRUTHIK

College Name: Mother Theresa College Of Engineering & Technology

Branch: Electronics & Communication Engineering

Date: 11th JUNE, 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 505, 5th Cross Road,
R. Chandra Nagar, Indaraja Nagar,
Bangalore - 560040.
(5 min from Hosur Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021


PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

- 18. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - 1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

[Handwritten signature]

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI - 501741

15th June 2023

MANTHINI SAIKIRAN

OFFER LETTER*Confidential*Dear **MANTHINI SAIKIRAN,**

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
 - g) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Success

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear SAMMYUKTA ABBOJU,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2023**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

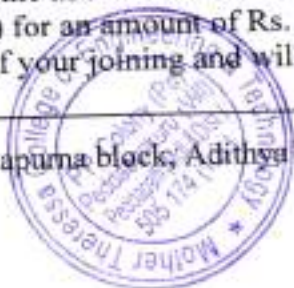
You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Maheshwar Reddy

Yessent

**PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174**





92

Dear ANTHERPULA HARISHA,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **25th September 2023**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **25th September 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Yessssss
PRINCIPAL
MOTHER TERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Maheshwar Reddy



**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Dear **BADINENI ANUSHA,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Y. Venkatesh
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program .This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.



Handwritten signature in green ink: 'Y. Prasad'. Below it, a blue stamp reads: 'MOTHER THERESA COLLEGE OF ENGINEERING & TECHNOLOGY PEDDAPALLI-505 174'.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



Yeaceca
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to: <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

BADINENI ANUSHA

ACKNOWLEDGED AND AGREED:

Yours sincerely



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



14

24th July 2023

BANDARI ANUHYA

OFFER LETTER

Confidential

Dear BANDARI ANUHYA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,
Rajasekhar Residency
Srinagar, V- Hotel Line, RTC Complex
Vishkapatnam- 530016, Andhra Pradesh



Dear BIYYANA MAMATHA,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 3rd July 2023.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

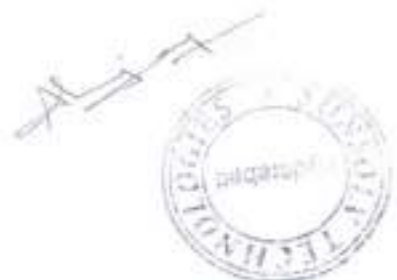
A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 3rd July 2023.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174





Dear CHANDA AJAY KUMMAR,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2023**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Amcerpet, Hyderabad,
Telangana 500038.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Maheshwar Reddy

Yessssssss

**MUNICIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174**



23rd July 2023

CHIKKUDU SUCHITHRA

OFFER LETTER

Confidential

Dear CHIKKUDU SUCHITHRA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - g. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and ~~take this~~ opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datla Nikhil Varma
14th August 2023



Green
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



98

Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear CHINDAM SUPRIYA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear DADI NIKHITHA,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 23rd August 2023. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2023 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Global Business Services India LLP

23RD JULY 2023

Subject: Offer Letter

Dear DORI RAVALIKA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,

Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear MANASWINI GADDAM,

Thank you for your keen interest in M.S.R Projects. Subsequent to our discussions with you, we are delighted to extend you an offer to join M.S.R Projects. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to M.S.R family.

At the time of Joining, the following will be applicable.

- Job: **Associate Engineer-Technology**
- Tier: **Tier 4**

Your date of joining would be **18th June 2023**.

You will be based at M.S.R Projects **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

M.S.R Projects operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

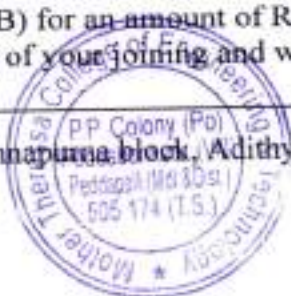
You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.550,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

#503, Annapurna block, Adithya Enclave, Beside Mytrivanam, Ameerpet, Hyderabad,
Telangana 500038



Success!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **18th June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

I hereby accept employment on the terms set forth for, in this Letter as of this ___ day of _____



Maheshwar Reddy

Maheshwar Reddy



Theresa
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

21st June 2023
GOGU ANJAN KUMAR

OFFER LETTER

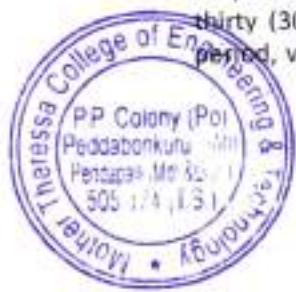
Confidential

Dear GOGU ANJAN KUMAR

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 13th July 2023

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

- 19. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
 - a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
- 20. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
- 21. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.
- 22. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
- 23. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



J. S. S. S. S.
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-305 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

24. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Accepted
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear GOSHIKA SUSHMA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: GOSHIKA SUSHMA

College Name: Mother Theresa College of Engineering and Technology

Branch: Electronics & Communication Engineering

Date: 12th June 2023

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDABANKURU-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear KALEGURA GANESH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear **KAMPALLI PRAVALIKA**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **1st August 2023**

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

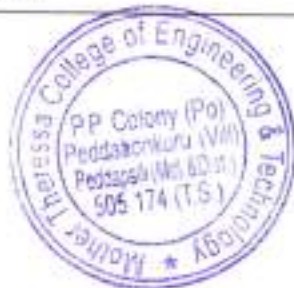
Sundararajan Narayanan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

KAMPALLI PRAVALIKA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: KAMPALLI PRAVALIKA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Theresa
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

23rd July 2023
KONDETI VINAY

OFFER LETTER

Confidential

Dear **KONDETI VINAY**

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - h. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Darla Nikhil Varma
14th August 2023

Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2023

Dear KONDRAKUNTA VENKATA KRISHNA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: KONDRAKUNTA VENKATA KRISHNA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Computer Science Engineering

Date: 11th JUNE, 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

No. 76, 3rd Stage,
PSC & Extension, Ravindaraja Nagar,
K. S. Nagar, Bangalore - 560040.
(300m from Hosur Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

15th June 2023
KOPPULA SUSHALA

OFFER LETTER

Confidential

Dear **KOPPULA SUSHALA**,

We are pleased to offer you an opportunity for full-time employment at EPTech Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTech India no later than **20th July 2023**.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTech India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
 - h) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTech India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTech India – Karnataka. However, EPTech India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTech India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTech India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTech India. If your performance and conduct are found satisfactory by EPTech India during this period, then EPTech India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTech India.
- EPTech India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTech India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTech India. You are expected and required to diligently serve the entire Notice Period. EPTech India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTech India's prior consent.
- Your appointment with EPTech India would require you to be bound by all rules; regulations and guidelines issued by EPTech India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yessent
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

-
- The detailed terms and conditions of your employment with EPTech India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTech India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTech India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTech India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTech India.

For EPTech Fluid for industrial needs,

CEO




ACCEPTED

Accepted

PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174



109

Dear MADASU ANJALI,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 15th June 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

Yaswanth

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Sarwan



Dear MARAMULLA PRASANNA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **23rd June 2023**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yaswanth
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

23rd July 2023

MOOTHI RAJAMANI

OFFER LETTER*Confidential*Dear **MOOTHI RAJAMANI**

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - i. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datla Nikhil Varma
14th August 2023



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.





112

24th July 2023

NAGARGOJE YOGESH

OFFER LETTER

Confidential

Dear NAGARGOJE YOGESH,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIO5 Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.VIT Solutions,

Flat No -103,

Rajasekhari Residency,

Srinagar, V- Hotel Line, RTC Complex

Vishkapatnam- 530016, Andhra Pradesh



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

21st June 2023
ONTELA DEEPIKA

OFFER LETTER

Confidential

Dear ONTELA DEEPIKA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 14th July 2023

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

25. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
 - a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
26. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
27. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
28. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
29. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



For accept
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear PANNALA VENKATESH, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - ✓ Housing Rent Allowance
 - ✓ Leave Travel Allowance
 - ✓ Child Education and/or Hostel Allowances
 - ✓ Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

21st June 2023
PINDI NIKITHA

OFFER LETTER

Confidential

Dear PINDI NIKITHA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 15th July 2023

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

31. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
 - a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
32. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
33. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
34. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
35. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. S. S. S.
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

36. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Accepted

PRINCIPAL
MOTHER THERESSA
 Colleg. of Engineering & Technology
 205 174 (S)

Dear **BI DOWARTHII RAO**

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable:

- + Job: Associate Engineer Technology
- + Tier: Tier 4

Your date of joining would be **23rd June 2023**

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a 45 day period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around **Rs. 5,50,000/- per annum** as per *Annexure-1*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd June 2023**.

The **Employee Service Agreement** is also attached in this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your **Background Verification**.

Sincerely

HR
Palle Technologies

Dear **BL DARTHI RAHUL**,

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of joining, the following will be applicable:

- Job: Associate Engineer - Technology
- Tier: Tier 4

Your date of joining would be **23rd June 2023**.

You will be based at Palle's Bangalore office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months (or more) after confirmation on an occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we sense the effects of location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfil project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two-year service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around **Rs. 5,50,000/- per annum (in per-annum basis)**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing Employee Non-Disclosure Agreement and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely,

HR Department
080-41645630

Dear SANGA SRAVANI

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **23rd June 2023**.

You will be based at Palle 's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Y. Srinivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

120

Dear THIGUTLA RAMYA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend your offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **1st August 2023**.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

THIGUTLA RAMYA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: THIGUTLA RAMYA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4

Green

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

42. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Accepted

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

15th June 2023
VELPULA SHIRISHA

OFFER LETTER

Confidential

Dear **VELPULA SHIRISHA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
 - i) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

CEO



ACCEPTED



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



123

Dear VEMULA DIVYA,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 16th June 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

Suman



Yessssss!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear NERELLA VISHWAS,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: NERELLA VISHWAS

College Name: Mother Theresa College of Engineering and Technology

Branch: Computer Science Engineering

Date: 12th June 2023

Best Wishes,



Y. Srinivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

125



Dear TIPPANI VINAY,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software., Your employment starts on 16th July 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching> the signed letter.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

Souvan



Yaswanth
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



126

Dear ZAREENA,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 14th June 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,

Sauran



Sauran
PRINCIPAL
MOTHER TERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

127

Dear AKOJUVYSHNAVI,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 1st August 2023.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be Rs.500,000.00/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 1st August 2023.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

AKOJUVYSHNAVI

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: AKOJUVYSHNAVI
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



128

24th July 2023

AKUDARI MANJULA

OFFER LETTER

Confidential

Dear AKUDARI MANJULA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIGS Technologies Pvt. Ltd will be recognized by S.V IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V IT Solutions,

Flat No -103,
Rajasekhar Residency,
Srinagar, V- Hotel Line, RTC Complex
Vishakhapatnam- 530016, Andhra Pradesh

Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

21st June 2023
AVUNOORI MOUNIKA

OFFER LETTER

Confidential

Dear AVUNOORI MOUNIKA

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 17th July 2023

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

43. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
44. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
45. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
46. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
47. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. C. S. R.
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

- 48. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - 1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED
[Signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPAL - 505 174.



Dear B BEBY,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software. Your employment starts on 15th June 2022. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

Sarwan



Y. Srinivas
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.

CSR Campus Drive 2023

Dear BEKKAM SNEHA

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: BEKKAM SNEHA

College Name: Mother Theresa College Of Engineering & Technology

Branch: Masters of Business Administration

Date: 11th JUNE, 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 45, 5th Cross Road,
M.R.T.R Extension, Jayanagara Nagar,
Vijaya Nagar, Bangalore - 560040.
(300 ft. from K. R. Puram Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Y. ceent
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : 9-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082
E-mail Id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear **BODDUPALLY SRAVYA**,

We are delighted to extend you an offer to join SV Industrial Training & Career Solutions Pvt Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of Joining, the following will be applicable.

- 5. Job: **Associate Engineer-Technology**
- 6. Tier : **Tier 4**

Your date of joining would be **19th August 2023**.

You will be based at SV Industrial Training & Career Solutions's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and four months on or after confirmation, in case of resignation from the services.

SV operates out of multiple locations in India and international countries; while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. *Annexure - IV*

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **19th August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely


MANAGING DIRECTOR
 SV Industrial Training & Career Solution Pvt Ltd,
 Ameerpet Hyderabad,
 Telangana 500082.




Yaseen
PRINCIPAL
MOTHER THERESA
 College of Engineering & Technology
 PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp: Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear BOORTHI ANIL, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar
CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

23rd July 2023

CHELUKALA INDRAJA

OFFER LETTER

Confidential

Dear CHELUKALA INDRAJA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datla Nikhil Varma

14th August 2023



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

MassMutual

Global Business Services India LLP

23RD JULY2023

Subject: Offer Letter

Dear CHINTALA RAKESH

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

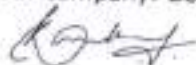
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear CHOLLURI VINAY,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: CHOLLURI VINAY

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 12th June 2023

Best Wishes,



Yessof
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear GANDU MANOJ

We are delighted to extend youan offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **23rd June 2023**.

You will be based at Palle 's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Success
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

15th June 2023
GONE SHIVATEJA

OFFER LETTER

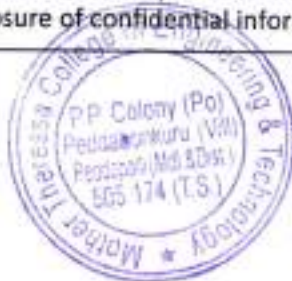
Confidential

Dear **GONE SHIVATEJA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
j) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



Dear GOUDA SANTHOSH,

On behalf of Magneq Software, I am pleased to extend our offer of employment, as Analyst, Quality Assurance Magneq Software,. Your employment starts on 22nd August 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

Basic Pay of INR 41,600 earned and the following allowances,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to <https://magneqsoftware.com/attaching the signed letter>.

We look forward to welcoming you and are excited about the contributions you will make

as we build our company.

Best regards,

Santhosh

 A circular purple stamp with the text "MAGNEQ SOFTWARE" around the top edge and "HYD" in the center.


Y. Venkatesh

PRINCIPAL
MOTHER THERESSA
 College of Engineering, Technology
 PEDDAPALLI-505 174.



Dear GUDIMALLA SAIMANOHAR,

We are delighted to extend you an offer to join Sunsoiv. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Sunsoiv family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be 3rd July 2023.

You will be based at Sunsoiv's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Sunsoiv operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 4,50,000/- per annum as per Annexure-I.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before 3rd July 2023.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely

Address: 2nd Floor, Above Gupta Book Stall, Infantry Road, Ballari 583104
Phone: +91 98866 93908 | Email: hr@adyatech.com | Web: www.adyatech.com



Green
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



141

Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear GUKONDA SOUMYARANI, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear GUMMADI PRANITHA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: GUMMADI PRANITHA

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 12th June 2023

Best Wishes,




MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Dear ISHRATH JAHA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **23rd June 2023**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Success
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



144

24th July 2023

JADHAV SWAPNA

OFFER LETTER

Confidential

Dear JADHAV SWAPNA,

We are pleased to offer you an opportunity for full-time employment at S.V. IT Solutions on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join S.V. IT Solutions no later than 18th August 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt. Ltd will be recognized by S.V. IT Solutions

- Your annual compensation (on a cost to company basis) would be INR 230,000 detailed below:
- Please note that all payments made to you by S.V. IT Solutions will be subject to tax to be deducted at source.
- You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions India during this period, then S.V. IT Solutions shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to S.V. IT Solutions. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. You will be on probation for a period of six months from the date of joining S.V. IT Solutions. If your performance and conduct are found satisfactory by S.V. IT Solutions during this period, then S.V. IT Solutions India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of S.V. IT Solutions.
- Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without S.V. IT Solutions prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of S.V. IT Solutions

From S.V. IT Solutions,

Flat No -103,
Rajasekhari Residency,
Srinagar, V- Hotel Lane, RTC Complex
Vishakhapatnam- 530016, Andhra Pradesh



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

21st June 2023
JADI DHARANI

OFFER LETTER

Confidential

Dear **JADI DHARANI** We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 18th July 2023

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

49. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
- Your compensation on a fixed cost to company basis is **INR 3,50,000**.
50. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
51. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.
52. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
53. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to



Y. cee / -
PRINCIPAL
MOTHER TERESSA
College of Engineering & Technology
PEDDAPALLI-506 174.

diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

54. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribedtime.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's priorwritten consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Accepted

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-305 174.



Global Business Services India LLP

23RD JULY 2023

Subject: Offer Letter

Dear JANAGAMA AKSHAYA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,

Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

23rd July 2023

JUPAKA SNEHA

OFFER LETTER

Confidential

Dear JUPAKA SNEHA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - k. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

➤ The detailed terms and conditions of your employment with INOVALON India are set out in your

Employment Agreement which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Darla Nikhil Varma
14th August 2023



Accepted

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Global Business Services India LLP

23RD JULY 2023

Subject: Offer Letter

Dear KAMMARI SAIKUMAR

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - o Housing Rent Allowance
 - o Leave Travel Allowance
 - o Child Education and/or Hostel Allowances
 - o Meal Voucher or Onsite Meals
 - o Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,

Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2023

Dear KANTE RUKMINI

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: KANTE RUKMINI

College Name: Mother Theresa College Of Engineering & Technology

Branch: Masters of Business Administration

Date: 11th JUNE, 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-506 174

23rd July 2023

KOLUGURI RAMYA

OFFER LETTER

Confidential

Dear KOLUGURI RAMYA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ("INOVALON India") on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174
GST: _____

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Datta Nikhil Varma
14th August 2023



Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Global Business Services India LLP

23RD JULY 2023

Subject: Offer Letter

Dear KOTTIREDDY SPOORTHI

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayath, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build

our company. Best regards,

Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



Yaswanth
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

23rd July 2023

KOYYADA RITHISHA

OFFER LETTER

Confidential

Dear KOYYADA RITHISHA

We are pleased to offer you an opportunity for full-time employment at INOVALON India Private Limited ('INOVALON India') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join INOVALON India no later than **14th August 2023**

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by INOVALON India.

- Your annual compensation (on a cost to company basis) would be INR 500,000 detailed below:
 - m. Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by INOVALON India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at INOVALON India – Hyderabad. However, INOVALON India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. INOVALON India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain INOVALON India's office at Hyderabad.
- You will be on probation for a period of six months from the date of joining INOVALON India. If your performance and conduct are found satisfactory by INOVALON India during this period, then INOVALON India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of INOVALON India.
- INOVALON India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, INOVALON India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to INOVALON India. You are expected and required to diligently serve the entire Notice Period. INOVALON India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without INOVALON India's prior consent.
- Your appointment with INOVALON India would require you to be bound by all rules; regulations and guidelines issued by INOVALON India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - The detailed terms and conditions of your employment with INOVALON India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment. We welcome you to INOVALON India and take this opportunity to wish you a long and successful career with us.



Green
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to INOVALON India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without INOVALON India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of INOVALON India.

For Inovalon India Private Limited,

ACCEPTED



Eron Kelly
Director

Darla Nikhil Varma
14th August 2023



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear KUKKALA KALPANA

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **23rd June 2023**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. 5,50,000/- per annum as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yaswanth
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dear KURRA SANDHYA RANI,

On behalf of D3 Solutions , I am pleased to extend our offer of employment, as Analyst, D3 Solutions Your employment starts on 23rd August 2023. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly ,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2023 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Yaceent
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

15th June 2023
LYSHETTI SHIRISHA

OFFER LETTER

Confidential

Dear **LYSHETTI SHIRISHA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
k) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Theresa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

155

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



156

Dear VINAY,

On behalf of D3 Solutions, I am pleased to extend our offer of employment, as Analyst, D3 Solutions. Your employment starts on 16th July 2023. Your Target CTC (Cost to Company) totaling INR 230000 per annum will be comprised of:

Basic Pay of INR 191666 earned and payable monthly,

- Housing Rent Allowance
- Leave Travel Allowance
- Meal Voucher or Onsite Meals
- Balance allowance – Total allowance amount minus discretionary amounts you decide above

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining D3 Solutions.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to attaching the signed letter.

If you have any questions about this offer of employment. 2023 We look forward to welcoming you and are excited about the contributions you will make as we build our company.

Best regards,



Yessssss!
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear MERUGU SANKEERTHANA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: MERUGU SANKEERTHANA

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 12th June 2023

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@advatech.com
Date: 16th June 2023

Dear HIMASRI MITTA,
We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 18th July 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 18th July 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: HIMASRI MITTA

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING AND TECHNOLOGY

Branch: MASTERS OF BUSINESS ADMINISTRATION

Date: 16th June 2023

Best Wishes,



[Handwritten Signature]



[Handwritten Signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174

23RD JULY2023

Subject: Offer Letter

Dear MOHAMMAD FAREED BABA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

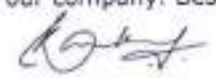
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

160

Dear MUMMADI SINDHUJA,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **1st August 2023**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum as per Annexure-I**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

MUMMADI SINDHUJA

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: MUMMADI SINDHUJA
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Theresa
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear NALEM SRIDHAR,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: NALEM SRIDHAR

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 12th June 2023

Best Wishes,




PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

21st June 2023
NEELI SOWMYA

OFFER LETTER

Confidential

Dear **NEELI SOWMYA** We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 19th July 2023

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

55. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.

56. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.

57. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.

58. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .

59. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to



Theresa
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

60. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLE - 505 174.

Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 16th June 2023

Dear NERALLA PAVAN,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 18th July 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 18th July 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: NERALLA PAVAN

College Name: MOTHER THERESSA COLLEGE OF ENGINEERING AND TECHNOLOGY

Branch: MASTERS OF BUSINESS ADMINISTRATION

Date: 16th June 2023

Best Wishes,



A handwritten signature in black ink, likely belonging to the sender.



Y. Srinivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear PALLERLA ANJALI, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar
CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



SV INDUSTRIAL TRAINING & CAREER SOLUTION PVT.LTD.

Admin off. H.No : 6-2-21/1, Avatar Nivas, Opposite VN Reddy Residency,
Ameerpet, Pratap Nagar Rd. Hyderabad - 500 082
E-mail Id : svit.careersolution@gmail.com, Phone : +91 9381413284

Dear PANDILLA SUSMITHA,

We are delighted to extend your offer to join SV Industrial Training & Career Solutions Pvt Ltd. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the SV family.

At the time of joining, the following will be applicable.

- 7. Job: Associate Engineer-Technology
- 8. Tier : Tier 4

Your date of joining would be **19th August 2023**.

You will be based at SV Industrial Training & Career Solutions's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in case of resignation from the services.

SV operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs. 3,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.
Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **19th August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Yaseen
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Global Business Services India LLP

23RD JULY 2023

Subject: Offer Letter

Dear PASUNUTI AKANKSHA

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 1ST AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance – Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,

Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

15th June 2023

PERAKA ADARANA

OFFER LETTER*Confidential*

Dear PERAKA ADARANA,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
I) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



Yucces!
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER TERESSA
College of Engineering & Technology
PEDDAPALLI-505 174





Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear PILLI SANDEEP, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791



CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

21st June 2023
PONNALA GANESH

OFFER LETTER

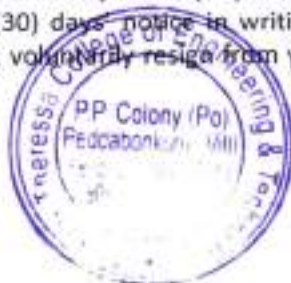
Confidential

Dear PONNALA GANESH

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 20th July 2023

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd.

61. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
 - a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
62. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
63. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.
64. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd.
65. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Y. J. J.
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

66. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Mother Theresa
PRINCIPAL
MOTHER THERESA
 College of Engin. & Technology
 PEDDAPALLE-305 174.



Dear **PORANDLA RAJ KUMAR,**

Thank you for your keen interest in Elite Idea Solutions. Subsequent to our discussions with you, we are delighted to extend you an offer to join Elite Idea Solutions. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Elite Idea Solutions family.

Your date of joining would be **23rd August 2023**

You will be based at Elite Idea Solutions **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Elite Idea Solutions operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.300,000.00/- per annum**

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs.20,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd August 2023**

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.



[Handwritten signature]



[Handwritten signature]
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive 2023

Dear PUPPALA BHAVANASRI

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

- Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
- Guaranteed 100 Placement opportunities.
- Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: PUPPALA BHAVANASRI

College Name: Mother Theresa College Of Engineering & Technology

Branch: Masters of Business Administration

Date: 11th JUNE, 2023

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant

Plot No. 76, 5th Cross Road,
P.K. Extension, Shivindaraja Nagar,
Vidyaneer, Bangalore - 560040.
(300m from Peddapalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Y. Srinivas

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology,
PEDDAPALLI-505 174



Adya Technologies
2nd floor, Above Gupta Book stalls
Infantry Road, Ballari, 583104
vijay@adyatech.com
Date: 12th June 2023

Dear RAJASRI SRUJANA,

We are pleased to extend an offer of employment for the position of Graduate Engineer Trainee at Adya Technologies. After careful consideration of your qualifications and experience, we are confident that your skills align perfectly with what we are looking for in a candidate for our software team.

Start Date: 1st August 2023

Salary: 4LPA to 6LPA

Acceptance Deadline:

Please signify your acceptance of this job offer by signing and returning a copy of this letter by 1st August 2023

We look forward to welcoming you to our team and are confident that your contributions will play a vital role in our continued success.

Please accept this offer letter & fill the below mentioned details.

Name: RAJASRI SRUJANA

College Name: Mother Theresa College of Engineering and Technology

Branch: Masters of Business Administration

Date: 12th June 2023

Best Wishes,




PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

15th June 2023
REPAKA SOWMYA

OFFER LETTER

Confidential

Dear **REPAKA SOWMYA**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
m) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



[Signature]
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



Yessssss
PRINCIPAL
MOTHER THERESSA
 College of Engineering & Technology
 PEDDAPALLI-505 174.



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

21st June 2023
SANDEEP BIYYANI

OFFER LETTER

Confidential

Dear SANDEEP BIYYANI

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 21st July 2023

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

67. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
68. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
69. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd 's office at Hyderabad.
70. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
71. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Yaswanth
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

- 72. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.
 - 1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Accepted

PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

175

Dear **THALLA SAI GANESH**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **1st August 2023**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000,00/- per annum as per Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundarajan Narayanan

Sundarajan Narayanan
Chief People Officer & Global Head of Human Resource

THALLA SAI GANESH

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: THALLA SAI GANESH
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4

Yacecel

PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.



Dear THODDU KRISHNAPREETHI

We are delighted to extend you an offer to join Palle Technologies. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Palle family.

At the time of Joining, the following will be applicable.

- Job: Associate Engineer-Technology
- Tier : Tier 4

Your date of joining would be **23rd June 2023**.

You will be based at Palle's **Bangalore** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Palle operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to International clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be around Rs. **5,50,000/- per annum** as per *Annexure-I*.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of Rs. 50,000/- which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. Annexure - IV

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **23rd June 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely



Accepted
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

15th June 2023
UPPALETI SNEHAL

OFFER LETTER

Confidential

Dear **UPPALETI SNEHAL**,

We are pleased to offer you an opportunity for full-time employment at EPTECH Fluid for industrial needs on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join EPTECH India no later than 20th July 2023.

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by EPTECH India.

- Your annual compensation (on a cost to company basis) would be **INR 500,000** detailed below:
n) Your compensation on a fixed cost to company basis is **INR 500,000**.
- Please note that all payments made to you by EPTECH India will be subject to tax to be deducted at source. Annexure A, outlining the break-up of your compensation will be given along with this letter.
- You will be initially based at EPTECH India – Karnataka. However, EPTECH India can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. EPTECH India may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain EPTECH India's office at Karnataka.
- You will be on probation for a period of six months from the date of joining EPTECH India. If your performance and conduct are found satisfactory by EPTECH India during this period, then EPTECH India shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of EPTECH India.
- EPTECH India may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, EPTECH India may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing ("Notice Period") to EPTECH India. You are expected and required to diligently serve the entire Notice Period. EPTECH India may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without EPTECH India's prior consent.
- Your appointment with EPTECH India would require you to be bound by all rules; regulations and guidelines issued by EPTECH India, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.



S. Srinivas
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174

-
- The detailed terms and conditions of your employment with EPTECH India are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to EPTECH India and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to EPTECH India. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without EPTECH India's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of EPTECH India.

For EPTECH Fluid for industrial needs,

ACCEPTED

CEO



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.



Amaravathi Software Innovations Pvt. Ltd

D.No: 14-185/3, Sai Brundhavanam Layout, Pidimgoyyi Sub Registrar Office Road,
Opp:Indian Oil Petrol Bunk, Morampudi Junction, Rajamahendravaram,
East Godavari, Andhra Pradesh-533106

24th August 2023

Dear UPPARI AKANKSHA, On behalf of Amaravathi Software Innovations Pvt. Ltd Rajamahendravaram. I am pleased to extend our offer of employment, as an employ in our company. Your employment starts on 2nd September 2023. Your Target CTC (Cost to Company) total INR 300,000 per annum will be comprised of:

- Basic Pay of INR 300,000 earned and payable monthly (monthly rate of INR 25,000) and includes,
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals

Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining Amaravathi Software Innovations Pvt. Ltd

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +91 9177917791

CH. Anil Kumar

CEO

Amaravathi Software Innovations Pvt. Ltd.



PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174



Dreamstep Software Innovations Pvt Ltd

Address: Polaris Building #46-22-3, #3rd floor, Upstairs Of Baby World,
Rajamahendravaram, Andhra Pradesh-533103

21st June 2023
VALLEPU AJAY

OFFER LETTER

Confidential

Dear VALLEPU AJAY

We are pleased to offer you an opportunity for full-time employment at Dreamstep Software Innovation Pvt Ltd ('Dreamstep Software Innovation Pvt Ltd') on the following terms and conditions. You will be designated as Associate Software Quality Engineer. You are required to join Dreamstep Software Innovation Pvt Ltd no later than 22nd July 2023

For the limited purposes of payment of gratuity (as per applicable law), your previous tenure of service with EMIDS Technologies Pvt Ltd will be recognized by Dreamstep Software Innovation Pvt Ltd .

73. Your annual compensation (on a cost to company basis) would be **INR 3,50,000** detailed below:
a) Your compensation on a fixed cost to company basis is **INR 3,50,000**.
74. Please note that all payments made to you by Dreamstep Software Innovation Pvt Ltd will be subject to tax to be deducted at source.
75. You will be initially based at Dreamstep Software Innovation Pvt Ltd – Hyderabad. However, Dreamstep Software Innovation Pvt Ltd can transfer you to any of its subsidiaries, associate companies or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company. Dreamstep Software Innovation Pvt Ltd may, at its sole discretion, temporarily require you to work remotely. In such a situation, your reporting office and primary work location shall continue to remain Dreamstep Software Innovation Pvt Ltd's office at Hyderabad.
76. You will be on probation for a period of six months from the date of joining Dreamstep Software Innovation Pvt Ltd. If your performance and conduct are found satisfactory by Dreamstep Software Innovation Pvt Ltd during this period, then Dreamstep Software Innovation Pvt Ltd shall confirm the employment in writing. The probation period may be extended, if considered necessary, at the discretion of Dreamstep Software Innovation Pvt Ltd .
77. Dreamstep Software Innovation Pvt Ltd may at any time, post the probation period, terminate your employment by providing written notice of 30 days, or payment of 30 days' salary in lieu of such notice. At any time during the probation period, Dreamstep Software Innovation Pvt Ltd may terminate your employment or you may voluntarily resign from your employment, by giving thirty (30) days' notice in writing to the other party. You may, upon expiry of the probation period, voluntarily resign from your employment by giving sixty (60) days prior notice in writing



Jeeva K
PRINCIPAL
MOTHER THERESA
College of Engineering & Technology
PEDDAPALLI-505 174.

("Notice Period") to Dreamstep Software Innovation Pvt Ltd . You are expected and required to diligently serve the entire Notice Period. Dreamstep Software Innovation Pvt Ltd may, at its discretion, without being obligated to do so, relieve you from your duties at any time after receipt of your notice, before the expiry of the Notice Period. You may not avail leave, whether accumulated or accrued during the current year, for any portion of the Notice Period without Dreamstep Software Innovation Pvt Ltd 's prior consent.

78. Your appointment with Dreamstep Software Innovation Pvt Ltd would require you to be bound by all rules; regulations and guidelines issued by Dreamstep Software Innovation Pvt Ltd, in relation to personal and professional conduct, non-disclosure of confidential information and discipline.

1. The detailed terms and conditions of your employment with Dreamstep Software Innovation Pvt Ltd are set out in your **Employment Agreement** which you will need to execute upon commencement of employment.

We welcome you to DREAMSTEP Software Innovation Pvt Ltd and take this opportunity to wish you a long and successful career with us.

Please sign and return a copy of this letter in acceptance of this Offer Letter within 2 days to DREAMSTEP Software Innovation Pvt Ltd . This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time.

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Dreamstep Software Innovation Pvt Ltd 's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Dreamstep Software Innovation Pvt Ltd .

For Dreamstep Software Innovations Private Limited,



ACCEPTED

Accepted
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

MassMutual

Global Business Services India LLP

23RD JULY 2023

Subject: Offer Letter

Dear VANGAPELLI SRAVANTHI

On behalf of MassMutual Global Business Services India LLP, I am pleased to extend our offer of employment, as Analyst, Quality Assurance, reporting to Kartik Ayalh, Director, Quality Assurance, MassMutual India GCC. Your work location will be at the 7th Floor, Block 1, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Rangareddy District, Hyderabad -500008, Telangana.

Your employment starts on 15TH AUGUST 2023. Your Target CTC (Cost to Company) totaling INR 5,00,075 per annum will be comprised of:

- Basic Pay of INR 241,000 earned and payable monthly (monthly rate of INR 20,083)
- Bonus / Ex-Gratia of INR 48,200 earned and payable monthly (monthly rate of INR 4,017)
- Total Allowances, INR 152,288 (monthly INR 12,691) as allowed by law and decided at your discretion unless otherwise noted, including:
 - Housing Rent Allowance
 - Leave Travel Allowance
 - Child Education and/or Hostel Allowances
 - Meal Voucher or Onsite Meals
 - Balance allowance - Total allowance amount minus discretionary amounts you decide above
- Provident Fund (Employer Contribution) of 12% of Basic Pay, INR 28,920 (monthly rate of INR 2,410)
- Gratuity, INR 11,592 (monthly INR 966) accrued for monthly and payable at the time of termination following a minimum of 5 years of active service
- Annual target short-term incentive of INR 18,075 paid annually at the discretion of the Company

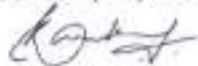
Additionally, you will be eligible for benefits including medical, dental, vision and life cover (spouse, children, parental or parents-in-law medical cover option) and Employee Assistance Program. You are eligible for annual paid time-off of 25 days and 10 annual declared holidays.

Please note that the above employment offer is contingent upon you successfully completing the Bachelor of Engineering graduation course without any pending subjects in any of the semesters in your curriculum, at the time of joining MassMutual.

To accept this offer of employment, please print the attached letter and sign it. Please scan a copy of the signed offer letter and email it back by replying to the email or sending it to RTangirala@massmutual.com attaching the signed letter.

If you have any questions about this offer of employment, or if our understanding of your acceptance is not correct, please call me at +1 603 531-9876.

We look forward to welcoming you and are excited about the contributions you will make as we build our company. Best regards,



Ravi Tangirala
Head, GCC-
India

Offer Accepted By: _____ Date: _____



Y. Sreenivas
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

181

Dear **VELISHALA VAMSHI**,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable:

- Job : **Associate Engineer-Technology**
- Tier : **Tier 4**

Your date of joining would be **1st August 2023**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adaptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.500,000.00/- per annum** as per **Annexure-I**.

In addition to the above mentioned CTC, you will also be eligible for a "Special Service Bonus" (SSB) for an amount of **Rs. 50,000/-** which will be paid to you upon completion of 6 months of your joining and will carry a claw back of 12 months. **Annexure - IV**

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **1st August 2023**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

Sundararajan Narayanan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

VELISHALA VAMSHI

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE	
NAME	: VELISHALA VAMSHI
DESIGNATION	: Associate Engineer-Technology
TIER	: Tier 4



Yessssss
PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.