

Counselling Code : MTEC

Estd : 1999

JNTUH College Code : 86



MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by A.I.C.T.E, New Delhi & Affiliated to J.N.T.U Hyderabad)

P.P.Colony (Po.), Peddabonkuru (Vill), PEDDAPALLI (Mdl. & Dist.) - 505174, Telangana State

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POLICY ON STAFF WELFARE

Ref No: MTCET/POLY20/11

Date: 02/03/2018

Date of release by IQAC:

Prepared by	Reviewed by	Approved by	Date of release
1. Dean Academics <i>[Signature]</i> 2. Administrative officer <i>[Signature]</i>	IQAC <i>[Signature]</i>	Chairman Principal <i>[Signature]</i>	02/03/2018



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PRINCIPAL
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174.

Introduction

In addition to providing appropriate welfare measures for both teaching and non-teaching personnel, the Mother Theresa College of Engineering & Technology is committed to maintaining the physical and emotional well of its employees.

Objective

- Accomplishing effective faculty measures
- Implementation of Staff Empowerment
- Achieving effective faculty measures:
- Achieving promising work environment
- Achieving good working results

Policy features

- Scholarships/Free ships for the children of MTCET employees are provided.
- For the health care of all employees, the college provides financial assistance in the form of a group insurance policy.
- In addition to ODs, all employees are eligible for financial help to attend Programs like FDPs, Seminars and workshops.
- Special Incentives for publishing papers in reputed national and International journals
- Maternity leaves for the women employees.
- On the death of an employee, the college grants Ex-gratia to the employee's children.
- Non-Teachers and Teachers are eligible for the EPF.
- There will be an ESI benefit for all non-teaching workers
- A free transportation service is available to all employees.
- Canteen meal subsidies are available to all employees.
- Every effort will be made to organize staff get-togethers whenever feasible.

IQAC
[Signature]
Coordinator-IQAC
MOTHER THERESSA
College of Engineering & Technology
PEDDAPALLI-505 174 (T.S.)



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Principal
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